

APPROVED MARCH 1, 2022

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes January 13, 2022

Present:

Dover School Committee

Sara Gutierrez-Dunn

Mark Healey

Colleen Burt

Liz Grossman

Jeff Cassidy

Sherborn School Committee

Nancy Cordell

Amanda Brown

David Kazis

Dennis Quandt

Sangita Rousseau

Dover-Sherborn Regional School
Committee

Kate Potter

Judi Miller

Maggie Charron

Tracey Mannion

Lynn Collins

Angie Johnson

1. **Call to order** – The meeting was called to order at 6:30 pm via ZOOM.
2. **Community Comments** - none
3. **Superintendent Appointment** - Judi Miller, Chair of the Superintendent Search Committee, read the following:

I want to express my gratitude to my co-chair Colleen Burt, and to our colleagues on the Superintendent Search Team, Nancy Cordell and Tracey Mannion, for their invaluable contributions to this process.

When we renewed our search for a superintendent this fall, we began by returning to the candidate profile developed last year with extensive community input regarding the role of the superintendent and the needs of our districts. The three school committees met on October 19 to refine that profile for our current search.

Equipped with the candidate profile, the search team's next task was to assemble a screening committee to review applications and screen the candidates. The 16-member screening committee was made up of representatives of each of the stakeholder groups at DS: 4 from the administration/leadership team, 4 educators, 4 parents and 4 school committee members. Despite its size, the screening committee functioned collaboratively and efficiently, and we wish to again thank the administrators, educators, and parents who dedicated their time to this important process: Administrators, Ann Dever-Keegan, Kate McCarthy, Dr. Barbara Brown and Monique Marshall-Velle. Parents Fiona Hu, Jennifer Debin, Ann Marie DeBarros-Miller and Lori Krussell, Educators: Leonie Glenn, Carey Dardompre, Heidi Loando and Carley Eckles, and School Committee members Tracey Manion Nancy Cordell and Colleen Burt.

Over a period of three weeks this November, the Screening Committee met on several occasions to review the applications submitted for the position and to interview selected candidates.

Following the preliminary interviews and after much in-depth discussion and consideration, the Screening Committee, during its meeting on November 22, 2021, voted to recommend candidates for further consideration by Union 50 and the Dover Sherborn School Committees. At our joint school committee meeting on December 7, 2021, we presented a

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slate of three individuals, Gerardo Martinez, Dr. Joseph Maruszczak, and Elizabeth McCoy, for further consideration. Union 50 and our three committees voted to accept this slate of candidates.

Last week, we were fortunate to have each of these candidates spend a day visiting the district and meeting with our building leaders and our leadership team. In addition, each candidate attended three forums, one for students, one for educators and one for parents, during which our students, educators and parents were able to ask the candidates their questions and then provide feedback to our committees. We wish to thank the many members of our community who took the time to participate in these forums and offer their views regarding the candidates. Your feedback was compiled and provided to the members of the school committees for their review. In addition, school committee members have conducted reference checks regarding each candidate and we wish to thank those members who contributed to that important process.

Before we begin our deliberations, I would like to review the structure of our committees vis a vis hiring a superintendent, both for the members of our committees who are new to this process, and for the members of the public who may be joining us tonight.

When our districts regionalized, we created a body called the Union 50 Superintendency Committee for the purpose of allowing the two local elementary school districts to hire a shared superintendent. Union 50 is made up of three members each from the Dover School Committee and the Sherborn School Committee: Colleen Burt, Sara Gutierrez Dunn, and Mark Healey from Dover, and Amanda Brown, Nancy Cordell, and Dennis Quandt from Sherborn.

Both Union 50 and the Region have the authority to appoint a superintendent independently, and each will conduct a vote tonight. Our past practice has been for Union 50, i.e., the Dover and Sherborn Districts, and the Region, to share a superintendent. In order for a motion to begin contract negotiations with a new superintendent to pass, it must receive a majority of votes in Union 50 and a majority of votes in the Region, respectively. Following the votes by Union 50 and the Region, we will also take a symbolic vote from the remaining members of the Dover and Sherborn School Committees so that all voices can be heard.

Several committee members expressed their support for Beth McCoy.

There were motions to offer the position of Superintendent of Dover Sherborn Public Schools to Beth McCoy and authorize entering into contract negotiations regarding the same.

Union #50: motion by Amanda Brown, second by Sara Gutierrez-Dunn

Vote in favor: Sara Gutierrez-Dunn, Amanda Brown, Dennis Quandt, Colleen Burt, Mark Healey, and Nancy Cordell

DSRSC: motion by Maggie Charron, second by Lynn Collins

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

DSC: Vote in favor: Jeff Cassidy, and Liz Grossman

SSC: Vote in favor: David Kazis, and Sangita Rousseau

There were motions to appoint two Union #50 and two Regional school committee members to negotiate a contract with Beth McCoy on behalf of the School Committees based on terms determined during the strategy session.

Union #50: motion by Sara Gutierrez-Dunn, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Amanda Brown, Dennis Quandt, Colleen Burt, Mark Healey, and Nancy Cordell

DSRSC: motion by Judi Miller, second by Lynn Collins

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Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

- 4. Adjournment to Executive Session, not to return to Open Session, for matters pertaining to discussion of strategy related to Superintendent contract negotiations at 7:14 pm.**

Respectfully submitted, Amy Davis