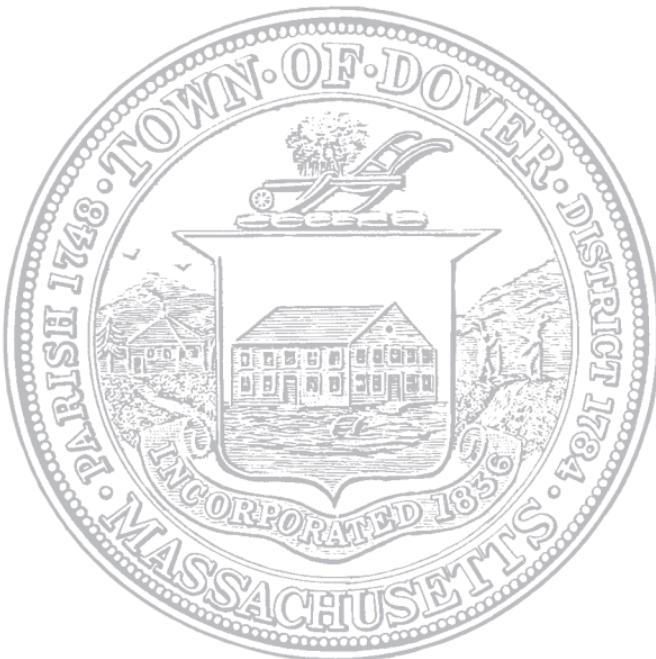


DOVER

181st Town Report

2017



In Memoriam

The Town Report of 2017 recognizes the following individuals who served the Town of Dover with commitment and distinction:

Albert T. Calello Jr.

Warrant Committee, 1964–66 ♦ Community Service Board, 1968–83
Youth Commission, 1974–75 ♦ Veterans Service Agent, 1984
Dover Arts Council, 1985–86

Margaret J. Clowes

Long Range Planning Committee, 1971–78
Board of Health Advisory Committee, 1973
Growth Policy Committee, 1976
Dover Housing Partnership Committee, 1989–92
Warrant Committee, 1990–91

Francis “Dapper” Hagan

Lieutenant, Fire Department, 1978–97

Priscilla Pitt Jones

School Committee, 1969–71 ♦ Caryl School Building Committee, 1970
Board of Appeals, 1986–90

Shirley McGill

School Committee, 1968–70

Nicholas Milton Sarris

Planning Board, 1971–77 ♦ Board of Selectman, 1978–83
Long Range Planning Committee, 1978 ♦ Personnel Committee, 1982–83
Elm Bank Water Resources Committee, 1984
Legal Needs Review Committee, 1991
Finance Committee on Roads, 2003–08

Carl E. Sheridan

Dover Police Officer, 1959–71 ♦ Dover Police Chief, 1972–93
Chief of Communications, 1972–93 ♦ Constable, 1972–2015
Committee on Principles and Values, 1989
Master Plan Committee, 1994 ♦ Radio Study Committee, 1994
Protective Agencies Building Committee, 1997–2001
Deputy Assessor, 1998 ♦ Dover Housing Partnership Committee, 2001

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Acknowledgments by the Town Report Committee

Kathy Weld, Chairman
Dee Douglas
Jill French
Mary Kalamaras
Hadley Reynolds

The *Dover Town Report* is mandated to be the vehicle by which all Town departments, boards, and committees convey to Dover residents a summary of their activities during the year. The Town Report Committee is composed of five appointed members, each of whom serves a three-year term.

We thank everyone at the Town House for their support in producing this report. Thanks also go to all contributors for their efforts, especially those individuals who submitted their reports on time. We are grateful for the expertise of our graphic designer, Pat Dacey, and for the printing and binding services of King Printing under the guidance of Tom Campbell.

We greatly encourage residents and nonresidents alike to submit photographs for print consideration and thank everyone who has participated in past years. The *Dover Town Report* would not be the same without your wonderful images of our town and its people.

Dover residents are encouraged to provide the Committee with their comments and suggestions for improving this report. Please contact us at townreport@doverma.org.



Photo by Judy Ballantine.

Citizens Volunteer Form

If you are interested in serving the Town in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

<input type="checkbox"/> Selectmen's Office	<input type="checkbox"/> Conservation Commission
<input type="checkbox"/> General Government	<input type="checkbox"/> Long Range Planning Committee
<input type="checkbox"/> Historical Commission	<input type="checkbox"/> County and Regional Affairs
<input type="checkbox"/> Council on Aging	<input type="checkbox"/> Veterans' Affairs
<input type="checkbox"/> Cultural Council	<input type="checkbox"/> Human Services
<input type="checkbox"/> Town Report Committee	<input type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Civil Defense	<input type="checkbox"/> Town Clerk/Elections
<input type="checkbox"/> Tree Committee	<input type="checkbox"/> Other _____
<input type="checkbox"/> Recycling Committee	

DOVER

Information for Citizens

2017



General Information

Established as the Springfield Parish of Dedham in 1748
Incorporated as the District of Dover in 1784
Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
Land Surface: 9,701.4 acres Water Surface: 94.6 acres
Total: 9,796 acres or 15.3 square miles
Perimeter: 23.51 miles (10.87 on the Charles River)
Political Location of the Town: Norfolk County
Thirteenth Norfolk Representative District: State Representative Denise Garlick
Norfolk and Suffolk District: State Senator Michael F. Rush
Second Councillor District: Councillor Robert A. Jubinville
Fourth Congressional District of Massachusetts: U.S. Representative Joseph P. Kennedy III
United States Senate: Senators Elizabeth Warren and Edward J. Markey

Building Dates

Library	1968	Regional Middle School	2003
Caryl Community		Regional High School	1968, 2004
Center	1912, 1931, 1972	Post Office	1975
Town House	1922	Protective Agencies Bldg.	1976, 1999
Chickering School	2001	Town Garage	1998

Census Figures

Year	Registered Population	Number of Voters	Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2010	6,034	3,955	1,985
2015	6,199	4,030	1,995
2016	6,279	4,296	2,008
2017	6,291	4,188	2,034

Town Offices Directory

Police and Fire Emergencies: 911

Town Website: www.doverma.org

Town House Offices: (508) 785-0032 + ext. For Fax: (508) 785 + fax number

Office	Ext.	Number	Fax Hours
Accountant	227		M-F 9-5
Assessors	241	8134	M-Th 9-5; F 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Department	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	

Other Offices: Unless otherwise noted (508) 785 + number

	Number	Hours
Animal Control Officer	1130	
Cemetery Supervisor	0058	M-F 7:30-3
Council on Aging	(508) 315-5734	M & T 9-3:30; W 9-1:30; Th 9-4
Emergency Management	1130	24 hours
Town Engineer	0058	
Fire Department (non-emergency)	1130	
Highway Department	0058	M-F 7:30-3
Town Library (Adult) (Children's)	8113 8117	M-W 10-8; Th & F 10-6; Sat 10-4
Parks and Recreation	0476	M-F 9-5
Plumbing Inspector	(781) 444-3392	
Police (non-emergency)	1130	
Schools		
Administration	0036	
Chickering Elementary	0480	
D-S Middle School	0635	
D-S High School	0624	
Community Education	0722	
Minuteman Career and Technical High School	(781) 861-6500	
Transfer Station	0058	W, Sat, Sun 8-3:45
Tree Warden	1130	
Veterans' Agent	(508) 647-6545	

Elected Officials

For 2017-18

	Term Expires
Moderator James R. Repetti	2018
Board of Selectmen Candace McCann, Chairman	2018
John Jeffries	2019
Robyn Hunter	2020
Town Clerk Felicia S. Hoffman	2020
Board of Assessors Charles Long, Chairman	2018
Douglas P. Munsell	2020
Caroline White	2019
Dover School Committee Adrian J. Hill, Chairman	2019
Michael B. Jaffe	2019
Brook A. Matarese	2018
Henry B. Spalding	2020
Rachel L. Spellman	2020
D-S Regional School Committee (Dover members)	
Dana B. White, Chairman	2019
Margaret E. W. Charron	2020
Lori Krusell	2018
Library Trustees Anne G. Coster, Co-Chairman	2018
Judith Schulz, Co-Chairman	2020
Mark A. Bush	2019
Maud H. Chaplin	2018
Kimberly M. N. Hatfield	2020
Adrian J. Hill	2019
Cemetery Commissioners Pope Hoffman, Chairman	2020
Carol Jackman	2018
M. Helena Wylde Swiny	2019

Appointed Officials

For 2017-18

Term Expires

Appointed by the Selectmen

Town Administrator

David W. Ramsay 2019

Town Accountant

Carol Wideman 2018

Town Counsel

Anderson & Kreiger, LLP 2018

Treasurer/Collector

Gerard Lane 2018

Affirmative Action Officer

David W. Ramsay 2018

Animal Control Officer

Danielle Estrella 2018

Board of Appeals (Zoning)

Alan Fryer, Chairman 2019

Tobe Deutschmann 2019

Michael Donovan, *associate member* 2018

Hamilton Hackney 2018

LaVerne Lovell 2018

Board of Fire Engineers

J. Ford Spalding, Chairman 2020

John Hughes 2019

Peter Smith 2018

Board of Registrars

Camille Johnston 2020

Michele Keleher 2019

John J. Walsh 2020

Felicia S. Hoffman, *ex officio* -

Cable TV Advisor

Robert DeFusco 2018

Capital Budget Committee Representative

Robyn Hunter 2018

Term Expires

Carol Management Advisory Committee

Kathy Weld, Chairman 2019

Christopher Boland, *Parks and Recreation appointee* 2018

Valerie Marden 2019

Candace McCann, *Board of Selectmen appointee* 2018

Alexia Pearsall 2019

Matt Schmid, *Council on Aging appointee* 2018

Ruth Townsend 2019

David W. Ramsay, *ex officio* -

Chief of Communications

Peter A. McGowan 2018

Conservation Commission

John Sullivan, Chairman 2020

Janet Hartke-Bowser 2019

Tim Holiner 2020

James A. McLaughlin 2018

Sarah Monaco 2019

Amey Moot 2018

David W. Stapleton 2019

Council on Aging

Camille Johnston, Chairman 2019

Robert Cocks 2019

Joanne Connolly 2020

Maureen Dilg 2020

Reverend Peter DiSanto 2019

Betty Hagan 2018

Gilbert Thisse 2018

Ruth Townsend, *associate member* 2018

Geraldine Wise 2018

Cultural Council

Linda Holiner, Chairman 2019

Wendy Bornstein 2020

Diane L. Brauer 2020

Kristin Brophy 2019

Lynn Collins 2019

Melissa Frank 2019

Shoba Frey 2019

Sarah Kahoun 2020

Emergency Management

Chief Peter A. McGowan, Director 2019

Margaret L. Crowley, Deputy Director 2020

Term Expires**Term Expires****Fence Viewers**

James P. Dawley Jr. 2019
 Carol Lisbon 2018

Finance Committee on Roads (inactive)**Financial and Energy Assistance Coordinator**

Erika Nagy Lert 2019

Forest Warden

Craig Hughes 2019

Groundwater Bylaw Enforcement Agents

Michael Angieri 2018
 George Giunta 2018

Hazardous Waste Coordinator

Craig Hughes 2018

Historical Commission

Jane Moore, Chairman 2019
 Richard Eells 2020
 Thomas Johnson 2020
 Stephen Kruskall 2018
 Charlotte Surgenor 2019
 Paul Tedesco 2019

Inspector of Buildings/Zoning Enforcement Officer

Walter Avallone, Inspector 2018
 Felix Zemel, Back-up Inspector 2018

Inspector of Wiring

Kevin Malloy, Inspector 2018
 Paul Angus, Deputy Inspector 2018
 James Naughton, Deputy Inspector 2018

Long Range Planning Committee Representative

John Jeffries 2018

MBTA Representative (inactive)

Measurer of Wood and Bark
 John Gilbert 2019

Metropolitan Area Planning Council Representative

*(including Three Rivers Interlocal Council and
 Southwest Advisory Planning Committee)*
(inactive)

MetroWest RTA Representative

Craig Hughes 2018

Norfolk County Advisory Board

(Position Open) -

Open Space Committee

Amey Moot, Chairman 2019
 Mark Adamczyk 2019
 Henry Faulkner, *Planning Board appointee* 2018
 Boynton Glidden 2018
 Tim Holiner, *Conservation Commission appointee* 2018
 Gregory M. Kahoun 2019
 Justine Kent-Uritam 2019
 Eric Krusell 2018
 Eric H. Loeffler 2017
 Tara Nolan 2018
 Paul Wood 2020
 George Arnold Jr., *Long Range Planning Committee liaison*

Personnel Board

Mary Carrigan, Chairman, *Warrant Committee appointee* 2019
 Juris Alksnitis 2020
 Sue Geremia 2019
 Mary Hornsby 2020
 David W. Ramsay, *ex officio* -

Personnel Rules Ombudsmen

Greer Pugatch, female 2018
 David W. Ramsay, male 2018

Police Department

Peter A. McGowan, Chief of Police 2020
 Nicole Bratcher 2018
 Jonathan Cash 2018
 David Chaisson 2018
 Richard Collamore Jr. 2018
 Douglas Comman 2018
 Harold Grabert 2018
 Katherine Kolodziejczyk 2018
 Matthew Lavery 2018
 Charles Marscher 2018
 Edward Meau 2018
 Ryan Menice 2018
 Aaron Mick 2018
 Patrick Murphy 2018
 Christopher VonHandorf 2018
 Todd Wilcox 2018
 Joseph Woppard 2018

Term Expires

Recycling Committee	
Chris Poulsen, Chairman	2018
Janit Greenwood	2019
Michael Kinchla	2019
Carol Lisbon	2019
Wendy Muellers	2020
Lindsay Nie	2019
Savita Shukla	2020
Right-to-Know Coordinator	
Craig Hughes	2018
Superintendent of Streets	
Craig Hughes	2018
Surveyor of Lumber	
Richard Malcom	2018
Title VI Nondiscrimination Coordinator	
David W. Ramsay	2018
Town Engineer	
Michael J. Angieri	2018
Town Report Committee	
Kathy Weld, Chairman	2020
Dee Douglas	2018
Jill French	2019
Mary Kalamaras	2019
Hadley Reynolds	2018
Town Sexton	
Laurence R. Eaton	2019
Tree Committee	
John Devine, Chairman	2018
Nathaniel "Ty" Howe	2017
Laura Walter	2017
Tree Warden and Moth Superintendent	
John Gilbert	2018
Veterans' Grave Officer	
Bill Herd	2019
Veterans' Services	
Paul Carew	2018
Water Operator	
Jeffrey Carter, Deputy	2019

Term Expires

Appointed by the Moderator	
Warrant Committee	
Kathryn Cannie, Chairman	2020
Erika Alders	2019
Amy Baskin	2020
John Cone	2018
Brooks Gernerd	2018
Fredric Hammerle	2019
Gordon Kinder	2020
James Stuart Jr., <i>to fill unexpired term</i>	2018
Andrew K. Ursitti	2020
Candace McCann, <i>Board of Selectmen liaison</i>	2018
Memorial Day Committee	
Carol Jackman, Chairman	2019
Chris Jackman	2020
Jay Sullivan	2018
Dover Representative to Minuteman	
J. Ford Spalding	2019
Long Range Planning Committee	
John Donoghue, Chairman	2018
George Arnold Jr.	2020
John Jeffries, <i>Board of Selectmen appointee</i>	2018
Mark Sarro, <i>Planning Board appointee</i>	2018
Suzanne Sheridan	2019
Peter Smith	2019
Gordon Kinder, <i>Warrant Committee liaison</i>	2018
Personnel Board	
Juris Alksnitis	2020
Appointed by the Assessor	
Town Assessor	
Karen MacTavish	2018

Term Expires**Term Expires****Appointed by the Board of Health****Administrative Assistant**

Karen Hayett

-

Agents, Board of HealthMichael J. Angieri, Septic Agent
George Giunta, Well Agent2019
2019**Walpole Area Visiting Nurse Association**

Elaine Stevens, Executive Director

2018

Inspector of Animals

Jennifer Cronin

2018

Water Resource Study CommitteeGerald Clarke, Chairman
Carol Chirico
Gregory Kahoun
Justine Kent-Uritam
Carol Lisbon
Ronald Myrick Jr.2019
2019
2019
2019
2019
2019**Lyme Disease Committee**Tim Holiner, Chairman, *Conservation Commission appointee*
Dr. Joseph Musto
Matthew Schmid
George Giunta, Deer Management Agent
Jim Palmer, Deer Management Agent2018
2018
2018
2018
2018**Appointed by the Capital Budget Committee****Capital Budget Committee**Robert Springett, Chairman
Kathryn Cannie, *Warrant Committee appointee*
Barry Goldman
Frederic Hammerle, *Warrant Committee appointee*
Robyn Hunter, *Board of Selectmen appointee*
Andrew Phelan
Mark Sarro, *Long Range Planning Committee appointee*2019
2018
2020
2018
2018
2018
2018**Appointed by the Conservation Commission****Open Space Committee**

Tim Holiner

2018

Lyme Disease Committee

Tim Holiner

2018

Appointed by the Long Range Planning Committee**Capital Budget Committee**

Mark Sarro

2018

Appointed by the Planning Board**Consulting Town Planner**

Gino Carlucci

-

Planning Assistant

Susan Hall

-

Long Range Planning Committee

Mark Sarro

2018

Open Space Committee

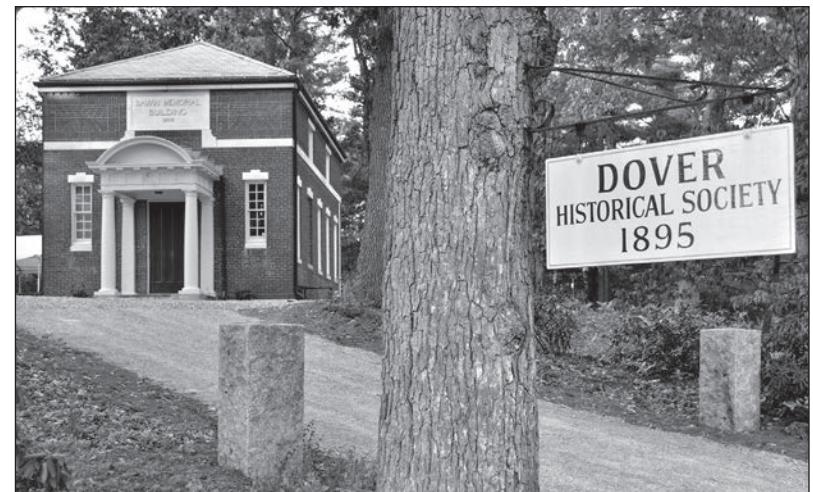
Henry Faulkner

2018

Appointed by the Warrant Committee**Personnel Board**

Mary Carrigan

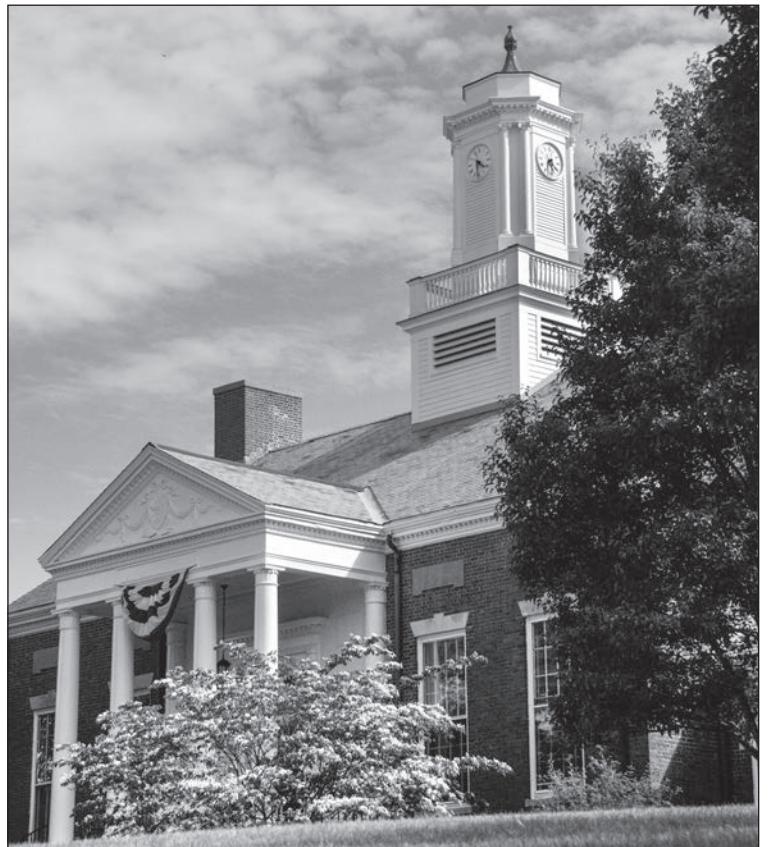
2019

Capital Budget CommitteeKathryn Cannie
Fred Hammerle2018
2018*"Appointee" denotes a voting member; "liaison" refers to a non-voting member.**Sawin Memorial Building. Photo by David W. Stapleton.*

DOVER

Town Government Reports

2017



Report of the **Moderator**

James R. Repetti

The Annual Town Meeting was held on Monday, May 1, 2017. The reports of the meeting, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*. I would like to thank Assistant Moderators David Haviland, Peter Smith, and Paul White, Town Clerk Felicia Hoffman, and the constables, checkers, counters, pages, and registrars, whose hard work at these meetings was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority to various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and interests. The success of local government relies on and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. It is a pleasure to serve Dover in this capacity.

Report of the **Board of Selectmen**

Candace McCann, Chairman

John D. Jeffries, Clerk

Robyn Hunter, Member

David W. Ramsay, Town Administrator

At the May 2017 Annual Town Election, Robyn Hunter was re-elected to a second three-year term on the Board of Selectmen. Board members Candace McCann and John Jeffries look forward to continuing to work with Ms. Hunter.

Personnel Changes

Several personnel changes occurred under the Board's jurisdiction in 2017: Highway Department employee Bob Morrissey retired in May after 12 years of excellent service to the Town, and the Board wishes him well. He was replaced by Mark Stephenson, who made a lateral move from the Parks and Recreation Department. Taking Mr. Stephenson's full-time position was Mike Mitchell, part-time Transfer Station operator. In July, Bill Martin became the new operator.

46 Springdale Avenue

After Article 17 to approve the sale of a portion of Town-owned property at 46 Springdale Avenue failed to pass at the May 2016 Town Meeting, the Selectmen established a working group of representatives from the Board of Assessors, Board of Health, Open Space Committee, Warrant Committee, Conservation Commission, Planning Board, and its own board to consider options for the property. Following public meeting discussions, the group presented its findings, and four proposed options, at a well-attended public forum in February 2017. Consultants from LandVest, Inc., which the group had hired for its expertise in conservation and unique property disposition planning, spoke about the valuation of the parcel options in terms of financial returns to the Town. The Selectmen were very pleased with the active exchange of information and ideas.

In March, the group met with the Board to share the information and input they gleaned from the forum and make its formal recommendations, that the Board transfer 23+ acres to the Conservation Commission for purposes of conservation and passive recreation with public access; and sell an approximately 4-acre carve-out parcel at the front of the property. This "house lot" would consist of the primary residence and outbuildings after conveyance for disposition with restrictions by the Board.

At the May 2017 Annual Town Meeting, a motion on Article 18 to authorize these recommendations initially failed to meet the required two-thirds majority approval. However, a motion for reconsideration made from the floor passed later in the evening, and the Article 18 main motion was affirmatively voted. The Board thanks all the involved boards for their collaborative efforts to satisfactorily conclude this matter.

The Selectmen moved forward expeditiously, first executing the required Record of Vote in July, in accordance with Massachusetts General Laws (MGL), Chapter 40, Section 15A, declaring the lot available for sale with specific restrictions; then issuing a Request for Proposals (RFP) under MGL, Chapter 30B, for residential brokerage services to select a broker as the Town's sales agent. A panel of representatives from the Board of Assessors, Conservation Commission, and Open Space Committee reviewed and ranked submissions against complex criteria. Chief Procurement Officer David Ramsay concurred with the panel's ranking and selected Martha Bohlin for broker's services.

Ms. Bohlin developed a highly specified marketing strategy, and the RFP for the property sale—as required under Massachusetts real property transaction procurement rules—was swiftly developed and executed. Proposals were opened on October 20, 2017, and the Board was very pleased to announce the highest qualified buyer's bid of \$2,050,000. The sale closed on December 18, 2017.

The Board extends heartfelt thanks to Ms. Bohlin for her exemplary marketing efforts, resulting in a most favorable outcome for Dover. The Board also recognizes the buyer's broker, Jane Wemyss, and the employees who enthusiastically moved this process along on short notice. With the Town's long-term AAA bond rating, new debt service documents on the now-reduced borrowing were executed, bringing this four-year process to a successful outcome.

MBTA Rail Trail Lease

At the May 2016 Annual Town Meeting, voters allowed the Selectmen to enter into lease negotiations with the MBTA regarding the proposed Rail Trail. The Board's negotiation team, composed of Ms. Hunter, Town Administrator David Ramsay, and Anderson & Kreiger attorney Steve Anderson, would present a lease with favorable terms for Dover to voters at next year's meeting.

To maintain transparency, provide the citizens with information about the negotiations to date, and answer questions, the Board held a public meeting early in 2017, during which Mr. Anderson provided a project overview and status on negotiations and also outlined the steps to finalizing a lease. Discussion topics included funding; leasing with the MBTA; due diligence; design, environmental, and permitting issues; existing rights holders; bidding and construction; operation and maintenance; and Town liability and insurance.

However, with negotiations with the MBTA having commenced in summer 2016 and a lack of response from the MBTA despite numerous inquiries, the Board felt it necessary to bring Article 19 to the May 2017 Annual Town Meeting and ask citizens to: (a) authorize the Board of Selectmen to enter into a lease agreement with the MBTA, substantially in the form of the lease that was filed with the Town Clerk, and with such further terms and conditions as the Selectmen might determine along the leased premises, defined in the lease agreement as consisting of 2.38 miles of the Bay Colony railroad line extending from the south side of Hunt Drive to the northeast side of Dedham Street; (b) authorize the lease agreement to include options for the Town to lease the optional leased premises consisting of approximately 0.26± miles (1,368± feet) of the Right-of-Way extending from the Medfield/Dover town line to the south sideline of Hunt Drive; and (c) authorize the Board of Selectmen to accept gifts and grants of funds for these purposes. Voters approved the article.

In a related action, a petition signed by more than 700 registered voters was filed, which led to a non-binding public-opinion advisory question on the May 15, 2017, election ballot: "Should the Town of Dover lease land from the MBTA and create a recreational Rail Trail more or less on the old rail right of way in Dover known as the Bay Colony Railroad line?" This ballot question was voted up.

The negotiating team pressed the MBTA throughout 2017 with no response until December, when an MBTA representative indicated that the proposed lease terms would move more quickly through the approval process in early 2018. The Board will notify Dover's citizens regarding the MBTA's response. Documents related to this process are posted on the Town website (www.doverma.org).

Blue Wave Solar Array at Hale Reservation

The complex installation of a solar array on the closed, capped landfill at Hale Reservation off Powissett Street continued throughout 2017, after a real-estate license agreement was executed in late November 2016 (to be amended in early 2018 to reflect minor boundary line changes that will not affect Dover's landfill monitoring operations). Construction, begun in January 2017 and nearly finished by spring, included approval of two pole petitions to run power lines from the solar array. The Board approved the PILOT (Payment-in-Lieu-of-Taxes) agreement with BWC Buckminster, LLC, in April. In May, voters at the Town Meeting authorized the Selectmen and Board of Assessors to enter into the 20-year contract (Article 23). In lieu of taxes, payments of approximately \$28,000 will be made to the Town for 20 consecutive years.

Related key Town Meeting approvals included authorizing the Selectmen to enter into both a 20-year net-metering agreement (Article 24) and an access easement agreement for Town monitoring and maintenance of the landfill (Article 25). In October, a ribbon-cutting ceremony was held for the completed solar array. The Board thanks all Town officials, employees, and agents involved in bringing this exciting project to fruition.

Caryl Community Center Improvements Project

Since 2003, the Selectmen have followed a 10-year deferred maintenance plan, designed by Mills Whitaker Architects, to systematically address the Caryl Community Center's (CCC's) capital needs through various major and minor rehabilitation projects, including the recent remodeling of the bathrooms. In 2017, they focused on the last of the major infrastructure improvements—boilers and heating distribution system replacement, electrical upgrades, common area improvements, and building-wide full handicap accessibility—to bring the CCC up to the same standard as the other Town buildings.

The Caryl Management Advisory Committee (CMAC) recommended that the Selectmen commission a feasibility study outlining the scope of work and updating earlier cost estimates. It also strongly advised the Board to undertake expeditiously the improvements as a single integrated project, as recommended by the engineers, for overall cost-savings and minimum disruption to the ongoing use of the facility during construction.

In March, the Selectmen approved Mills Whitaker Architects to do the study, which was completed in June and detailed the following project components, at an estimated cost of approximately \$4 million: replacement of the nearly 90-year-old boilers, along with the failing ventilation, heat distribution, and temperature controls; replacement of electrical panels, fire alarm system, and emergency generator; upgrades to hallway and stairway flooring, ceiling tiles, and lighting; and full ADA accessibility/building code compliance.

The Board of Selectmen thanks the Warrant Committee, the Capital Budget Committee, and Dover citizens for supporting the improvements made to the CCC to date as part of the Board's ongoing capital improvement plan for all Town buildings.

Green Communities Grant Contract

In February 2017, thanks to the Long Range Planning Committee's diligent efforts, Dover was designated a Green Community by the Massachusetts Department of Energy Resources, becoming eligible for grant funding of renewable energy and energy efficiency projects. The Town received its first grant of \$169,390 to convert to LED lighting in the Town House, the Protective Agencies Building, Chickering Elementary School, the Dover Town Library, and the Highway Department.

Personnel Management

The Board of Selectmen continued efforts to attract and retain a professional, talented, team-oriented Town workforce. Department heads completed a seventh year of successful quarterly teambuilding exercises and were regularly assigned leadership roles on projects to which they applied their expertise. Internal working groups met regularly, fostering a spirit of mutual respect and collaboration.

In June, the Board signed a three-year collective bargaining agreement deemed mutually fair and equitable between the Town of Dover and the Dover Police Association for Fiscal Years (FY) 2018–20.

Other Activities

At the Recycling Committee's request, the Board of Selectmen and the Board of Health adopted regulations banning commercial haulers from making disposals at the Transfer Station, effective January 1, 2017, thereby reducing Dover's annual solid waste amount by approximately 600 tons and significantly lowering tipping fees paid to Wheelabrator incinerator.

Also in 2017, the Board approved the following gift and grant acceptances and expenditures under a formal policy pursuant to MGL, Chapter 44, Section 53A, which advises boards and committees to seek the Selectmen's counsel and recommendation prior to seeking, soliciting, or accepting a grant or gift for any municipal purpose:

- Planned expenditures in FY18 from the Parks and Recreation Department's revolving fund pursuant to MGL, Chapter 44, Section 53, as well as the Council on Aging's annual formula grant allotments.
- Grants/dividends of approximately \$20,000 to the Recycling Committee (see page 198), as part of its ongoing efforts to increase recycling and cost efficiencies at the Transfer Station.
- The Conservation Commission's requested transfer of \$100,000 from the Arthur Adams Gift Fund to support the Dover Land Conservation Trust's (DLCT's) efforts to acquire approximately 21.3 acres known as the "Porter land." This gift, coupled with \$75,000 from the Dover Conservation Fund, was contingent upon the DLCT granting a perpetual conservation restriction with the Conservation Commission as monitoring agent. The Board is grateful to the Conservation Commission, DLCT, and other contributors, as well as one of the beneficiaries, for their very generous donations to make this beautiful expanse of riverfront land protected open space in perpetuity.

The Board expresses its appreciation to the hardworking employees and dedicated citizen volunteers who generously donate their time and expertise to the Town. Through their combined efforts, they keep the Town functioning smoothly and help preserve Dover's special qualities.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2017: None.

Report of the **Warrant Committee**

Kate Cannie, Chairman

Erika Alders, Vice Chairman

Gordon Kinder, Secretary

Amy Baskin

John Cone

Brooks Gernerd

Fred Hammerle

James Stuart

Andy Ursitti

The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town's budgets are managed on a fiscal-year basis that begins on July 1. The Committee's work on the Fiscal Year 2018 (FY18) budget began in fall 2016 with the issuance of general budget guidelines to all departments. The FY18 budget was voted at the 2017 Annual Town Meeting for implementation on July 1, 2017.

During fall 2016, the Committee developed budget guidance for the various Town departments. The economic outlook remained uncertain, with local revenue, derived mostly from property and excise taxes, unlikely to grow significantly. Consequently, the departments were instructed to prepare level-service budgets. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During the winter, the Committee met with each of the budgetary authorities to go over the details of their budget requests. It also reviewed the capital budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. After the Open Hearing, the Committee formulated summaries and recommendations for each warrant article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting.

The Town's operating budget has increased 16% over the past five fiscal years, from an appropriation of \$31,751,674 for FY14 to an appropriation of \$36,874,166 for FY18. During this same period, the total budget, including capital items and special articles, increased 17% from \$33,386,186 for FY14 to \$38,990,260 for FY18. Meanwhile, revenues generated through property taxes grew 18% from \$26,664,674 to \$31,495,201. Total revenue from all sources, excluding Free Cash, increased 19%, from \$31,178,213 to \$37,377,247. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY18 marked the eleventh consecutive year that the Warrant Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, such as energy and insurance costs. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities such as health care and other insurance, fuel oil, road salt, and police cruisers. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash is necessary to manage the growing disparity between Town revenues and increasing operating expenses.

At the 2017 Annual Town Meeting, voters approved a 5.4% increase in the FY18 Operating Budget (Article 4), for a total of \$36,874,166. Of this amount, \$22,244,452, or 61%, represents expenditures for Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 5.4% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

The FY18 Capital Budget of \$408,622 (Article 5) and two capital-related special articles (Article 12: \$676,000 for air-conditioning at Chickering School; and Article 13: \$206,676 for Dover's share of the Regional Schools' capital expenditures) totaled \$1,290,298. Along with other articles, total expenditures for FY18 approved at Town Meeting were \$38,990,260. This exceeded total anticipated revenues by \$1,613,013, with the shortfall funded by the use of Free Cash to reduce the tax rate.

Free Cash was certified by the Commonwealth at \$7,913,093 as of July 1, 2017, as compared with \$8,139,482 as of July 1, 2016. The Association of Town Finance Committees recommends retaining Free Cash equal to 5% to 10% of a town's budget. The Warrant Committee believes this is especially prudent during an uncertain economic environment; however, we also continue to evaluate the levels of Free Cash in light of rating agencies' guidance and recommendations, Town borrowings and capacity, probable and potential future operating and capital needs, and anticipated revenues, as well as other factors.

The Committee also believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town operating budgets for the foreseeable future. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability), retirement, and the Special Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. Another recognizable benefit that the Town enjoys, by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA Stable bond rating, which minimizes borrowing costs. However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a potential reduction in state aid, not only for the remainder of FY18, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges, as the economic recovery remains inconsistent.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members Kathy Gill-Body, Carol Chirico, and Rodney Petersen. The Committee welcomed new members Amy Baskin, Gordon Kinder, and Andy Ursitti.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

Report of the **Capital Budget Committee**

Robert Springett, Chairman
Kate Cannie, Warrant Committee
Barry Goldman
Fred Hammerle, Warrant Committee
Robyn Hunter, Board of Selectmen
Andrew C. Phelan
Mark Sarro, Long Range Planning Committee

The annual responsibility of the Capital Budget Committee is to “prepare a capital budget program for use by all Town boards and officials in their deliberations.” In addition, it requests and reviews a five-year capital budget projection from each Town department and, since 2014, from the Regional School Committee for Dover’s share of the Region’s capital expenditures.

According to a Board of Selectmen policy instituted in 2006, all capital items being requested are to be included on the capital budget request forms, regardless of their size or nature. The Committee then independently reviews the requests and provides its recommendation on each item to the Warrant Committee. Any item that is large or of a special nature is then forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and they also consider the source of funding. For Fiscal Year (FY) 2018, (May 2017 Annual Town Meeting), Articles 12 and 13 fell into the category of a large request of a special nature.

In 2017, the Committee continued its efforts to ensure that its requests for information from Town departments and the Dover-Sherborn Regional School Committee remain straightforward and efficient, so that its recommendations to the voters would be well-informed. As a result of past process changes—such as the use of On-Site Insight comprehensive facilities reports by the Regional Schools and Chickering Elementary School, and the Dover School Committee’s use of a special “protocol” to allocate expenses between capital and operating budgets—the Committee has gained a better understanding of the schools’ future capital needs.

Most Article 5 requests are for cyclical equipment replacements and routine facilities maintenance and are vetted against relevant use metrics. A recent increase in the minimum threshold amount for capital budget requests, from \$4,000 to \$10,000, has resulted in smaller requests being

shifted to operating budgets, thus enabling the Committee to devote more time to items that would have a greater monetary impact on current Town budgets or future spending.

For example, in January 2017, the Committee turned its attention to the Selectmen’s expected FY19 request for approximately \$4 million for major infrastructure improvements at the Caryl Community Center (CCC). Working with representatives from the Board of Selectmen and the Warrant Committee, it began to gather the information it considered necessary for Town voters to make an informed decision at the 2018 Annual Town Meeting: space usage and number of users by time of day; financial data (revenue, and operating, utility, insurance, and ordinary maintenance costs); projected remaining renovation costs and long-term capital needs; and the consideration of alternatives to a CCC renovation.

The Committee prepared its FY18 capital budget recommendations during fall 2016 and winter 2017. In March 2017, it approved a recommendation for Article 5 expenditures totaling \$408,622, as well as the expenditures requested in Article 12 (\$675,000 for air-conditioning at Chickering Elementary School) and Article 13 (\$206,676 for Dover’s 56.67% share of Regional Schools’ capital requests).



*Volunteers at the Council on Aging’s Up in Smoke BBQ.
Photo courtesy of The Hometown Weekly.*

The Committee approved the following requests from Town boards and departments for Article 5:

CEMETERY COMMISSION

John Deere X738 tractor	\$22,000
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FIRE AND AMBULANCE

RTV off-road rescue vehicle	\$25,000
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POLICE DEPARTMENT

Patrol vehicles	\$36,500
Upgrade department servers	\$14,000
Replace defibrillators	\$19,300

DOVER SCHOOL COMMITTEE

Facilities	
Replace cafeteria floors	\$20,500
Technology	
Hardware	\$13,000

BOARD OF SELECTMEN

Energy audit lighting upgrade	\$95,322
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Protective Agencies Building	
Exterior painting	\$18,000

Fire Department	
Overhead door openers	\$35,000

Caryl Community Center	
Air-conditioning for Blue Room	\$20,000
Expand and pave parking lot	\$25,000

Town House	
Replace wheelchair lift	\$50,000

Whiting Road	
Paint exterior	\$15,000

The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions. The Committee also thanks former member Gordon Kinder for his dedication, effort, and insight that contributed to these recommendations and an improved capital budget process.

Report of the
Town Clerk

Felicia S. Hoffman, Town Clerk
Beth McGuire, Assistant to the Town Clerk

Board of Registrars

Camille C. Johnston
Michele A. Keleher
John J. Walsh

The following reports appear on pages 30–58:

- Caucus, March 13, 2017
- Annual Town Meeting, Deliberative Session, May 1, 2017
- Annual Town Meeting, Article 31 Elections, May 15, 2017
- Vital Statistics for the Calendar Year 2017
- Town Clerk Financial Reports for the Calendar Year 2017

Caucus

March 13, 2017

On March 13, 2017, at 7:30 p.m., Felicia S. Hoffman, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. She called for nominations of Caucus Chairman and Clerk.

Board of Selectmen Chairman, Robyn Hunter nominated James Repetti as Caucus Chairman and Beth McGuire as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

Moderator (1 year)	James R. Repetti
Selectman (3 years)	Robyn Hunter
Assessor (3 years)	Thomas Piemonte
Dover School Committee (3 years) (Vote for two)	Douglas Munsell
D-S Regional School Committee (3 years)	Henry Spalding
Library Trustee (3 years) (Vote for two)	Rachel Spellman
Cemetery Commissioner (3 years)	Margaret Charron
Planning Board (1 year)	Kimberly Hatfield
Planning Board (2 years)	Judith Schulz
Planning Board (5 years)	Pope Hoffman
Board of Health (3 years)	Jody Shue
Park and Recreation (3 years) (Two positions; vote for one)	Tara Nolan
	Carol Chirico
	Joseph Musto
	Jennifer Daman

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. The Moderator announced that the Caucus Certificate must be signed by Thursday, March 10th, at 4 p.m., at the Town Clerk's office. The meeting was adjourned at 8:12 p.m.

Annual Town Meeting

Deliberative Session
May 1, 2017

Pursuant to the Warrant given under the hands of the Selectmen on February 16, 2017, James Repetti, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 1, 2017, at 7:10 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Judith Alksnitis, Juris Alksnitis, Freda Cleveland, Susan Cocks, Erin Gorden, Kate Haviland, Kathy McArdle, Anita Loscalzo, Celeste Hurley, Ellie Herd, Chris Jackman, Nat Panek, Erin Rodat-Savla, Sue Sheridan, and David Stapleton. The Registrars serving were Michele Keleher, Camille Johnston, and John Walsh. Constables present were Andre Boudreau, William Herd, and Margaret Crowley. Mr. Repetti recognized the Boy Scouts from Dover's Troop 1 serving as pages: Bobby Giasi, Oliver Fried, Jake Gibbons, and Varun Jayanti.

Mr. Repetti introduced those sitting on the stage: Town Administrator David Ramsay; Selectmen Robyn Hunter, Candace McCann, and John Jeffries; Town Clerk Felicia Hoffman; Assistant Town Moderator Paul White; Town Counsel Nina Pickering-Cook; Warrant Committee members Kate Cannie, James Stuart, John Cone, Kathy Gill-Body, Brooks Gerner, Rodney Petersen, Fred Hammerle, Erica Alders, and Carol Chirico.

Mr. Repetti remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. He reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mr. Repetti stated that he would state the subject matter of each Article, the full text of which is to be found in the Blue Book. He stated that for this year, an electronic voting system would be used. On the response card provided to each registered voter, the number "1" would mean a "yes" vote and the number "2" would mean a "no" vote. If a motion to dismiss was placed on the floor of Town Meeting, discussion would be limited to dismissal of an article and not the merits of an article. *He also stated that the order in which articles would be taken at Town Meeting had been changed. After Article 5, Town Meeting would take up Article 12, then Articles 19 through 22, and then return to Article 6.*

Mr. Repetti encouraged brevity in remarks and reminded the meeting attendees that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so.

Mr. Repetti then asked the meeting attendees to especially remember those Dover citizens who had passed away since the last Town Meeting: Judith Wright Dorgan, Settimio Ernest Luttazi, John J. McDonnell, Shirley McGill, Beverly Ryburn, and Nancy Higgins Storey. Mr. Repetti requested a moment of silence to honor those who are currently serving our country and putting themselves in harm's way in order to preserve our freedoms.

Mr. Repetti then recognized Ms. Cannie, Warrant Committee Chairman, for her remarks. Ms. Cannie spoke regarding the process followed by the Warrant Committee in bringing its recommendations before Town Meeting. She highlighted areas that the committee felt needed additional discussion. She thanked all the Town's departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mr. Repetti recognized Ms. Hunter, Board of Selectmen Chairman for her opening remarks. Mr. Repetti again recognized Ms. Cannie for a motion governing the conduct of the Meeting.

Motion: It was moved by Ms. Cannie and seconded by Mr. Cone that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased.

Vote: The motion was put to an electronic vote and passed by a majority.

The Moderator started the process of going through the Warrant.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: as contained in the printed 2016 Annual Report; and any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Ms. Cannie and seconded by Mr. Cone that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to an electronic vote and was passed unanimously.

ARTICLE 2. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Ms. Alders and seconded by Mr. Petersen that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of Town roads and related infrastructure.

Vote: The motion was put to an electronic vote and was passed by majority.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mrs. Gernerd and seconded by Mrs. Gill-Body that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

1. Board of Selectmen		
a. Chairman		\$200
b. Clerk		150
c. Other member		100
2. Assessors		
a. Chairman		400
b. Other members (each)		350
3. Town Clerk		57,368
4. Planning Board		
a. Chairman		100
b. Other members (each)		50
5. Constables (3, each)		150
6. Board of Health		
a. Chairman		150
b. Other members (each)		100

Vote: The motion was put to an electronic vote and was passed by majority.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Ms. Cannie that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the “FY 2018 Requested” column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.00 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

	FY17 Approved	FY18 Requested	FY17/FY18 % Change
General Government			
301 Moderator	\$0	\$0	0.0
131 Warrant Committee	7,680	7,680	0.0
122 Selectmen			
Salaries	309,057	322,101	4.2
Expenses	53,120	53,120	0.0
Totals	362,177	375,221	3.6
192 Town House Expenses	59,856	68,856	15.0
191 Whiting Road	4,734	4,734	0.0
193 Caryl Community Center	105,384	105,384	0.0
199 Building Maintenance			
Salaries	206,290	201,296	(2.4)
Expenses	120,700	117,300	(2.8)
Totals	326,990	318,596	(2.6)
129 Copy/Postage	30,400	30,600	0.7
151 Law	200,000	200,000	0.0
135 Town Accountant			
Salaries	164,960	182,723	10.8
Expenses	34,200	36,700	7.3
Totals	199,160	219,423	10.2
141 Assessor			
Salaries	139,603	144,147	3.3
Expenses	28,575	28,875	1.0
Totals	168,178	173,022	2.9
145 Treasurer/Collector			
Salaries	182,609	190,448	4.3
Expenses	30,835	30,835	0.0
Totals	213,444	221,283	3.7

		FY17 Approved	FY18 Requested	FY17/FY18 % Change
155	Data Processing			
	Salaries	\$57,064	\$58,290	2.1
	Expenses	79,439	83,043	4.5
	Totals	136,503	141,333	3.5
161	Town Clerk			
	Salaries	54,650	57,368	5.0
	Expenses	10,985	10,985	0.0
	Totals	65,635	68,353	4.1
162	Election/Registration			
	Salaries	43,352	38,020	(12.3)
	Expenses	14,020	10,211	(27.2)
	Totals	57,372	48,231	(15.9)
175	Planning Board			
	Salaries	33,220	33,846	1.9
	Expenses	30,519	31,188	2.2
	Totals	63,739	65,034	2.0
411	Engineering			
	Salaries	36,536	37,448	2.5
	Expenses: Selectmen	38,750	61,700	59.2
	Expenses: Planning Board	3,070	3,070	0.0
	Totals	78,356	102,218	30.5
General Government Totals		\$2,079,608	\$2,149,968	3.4
Protection of Persons and Property				
201	Police			
	Salaries	1,851,020	1,883,590	1.8
	Expenses	114,200	116,450	2.0
	Out-of-state travel	3,000	3,000	0.0
	Totals	1,968,220	2,003,040	1.8
299	Protective Agencies Building	88,675	96,175	8.5
292	Animal Control			
	Salaries	23,206	23,122	(0.4)
	Expenses	6,460	6,460	0.0
	Totals	29,666	29,582	(0.3)
220	Fire			
	Salaries	415,631	450,155	8.3
	Expenses	70,450	80,450	14.2
	Totals	486,081	530,605	9.2
231	Ambulance			
	Salaries	133,961	152,104	13.5
	Expenses	43,857	53,857	22.8
	Totals	177,818	205,961	15.8

	FY17 Approved	FY18 Requested	FY17/FY18 % Change		FY17 Approved	FY18 Requested	FY17/FY18 % Change
241 Building Inspector				423 Snow and Ice			
Salaries	\$103,269	\$108,845	5.4	Salaries	\$100,700	\$105,700	5.0
Expenses	4,920	5,420	10.2	Expenses	299,300	314,300	5.0
Totals	108,189	114,265	5.6	Totals	400,000	420,000	5.0
291 Emergency Management				424 Street Lighting	12,489	12,489	0.0
Salaries	2,390	1,003	(58.0)	425 Town Garage	82,415	82,415	0.0
Expenses	1,070	920	(14.0)	428 Tarvia/Patching	261,900	275,000	5.0
Totals	3,460	1,923	(44.4)	Highway and Bridges Totals	\$1,506,049	\$1,543,169	2.5
171 Conservation Commission				Other Public Agencies			
Salaries	32,707	34,301	4.9	194 Energy Coordinator	0	0	0.0
Expenses	45,695	45,695	0.0	491 Cemetery			
Totals	78,402	79,996	2.0	Salaries	85,188	87,048	2.2
176 Board of Appeals				Expenses	27,885	25,430	(8.8)
Salaries	2,543	2,607	2.5	Totals	113,073	112,478	(0.5)
Expenses	1,450	1,450	0.0	541 Council on Aging			
Totals	3,993	4,057	1.6	Salaries	105,449	108,055	2.5
294 Care of Trees				Expenses	32,650	36,450	11.6
Salaries	9,203	9,434	2.5	Totals	138,099	144,505	4.6
Expenses	88,548	102,640	15.9	610 Library			
Totals	97,751	112,074	14.7	Salaries	425,596	447,628	5.2
295 Tree Committee	2,500	2,500	0.0	Expenses	176,311	174,238	(1.2)
Protection of Persons and Property Totals	\$3,044,755	\$3,180,178	4.4	Totals	601,907	621,866	3.3
Health and Sanitation				650 Parks and Recreation			
433 Garbage Disposal	18,800	19,364	3.0	Salaries	332,986	345,361	3.7
439 Solid Waste				Expenses	83,044	84,294	1.5
Salaries	67,267	70,373	(4.6)	Totals	416,030	429,655	3.3
Expenses	312,335	333,421	(6.8)	Other Public Agencies Totals	\$1,269,109	1,308,504	3.1
Totals	379,602	403,794	(6.4)	Unclassified Services			
450 Town Water				152 Personnel Committee	0	0	0.0
Salaries	6,992	7,148	2.2	178 Dover Housing Partnership	0	0	0.0
Expenses	21,000	21,500	2.4	195 Town Report	11,509	9,150	(20.5)
Totals	27,992	28,648	2.3	543 Veterans			
519 Board of Health				Salaries	1,000	1,000	0.0
Salaries	43,746	44,600	2.0	Expenses	5,000	1,000	(80.0)
Expenses	35,048	42,548	21.4	Totals	6,000	2,000	(66.7)
Totals	78,794	87,148	10.6	691 Historical Commission	1,250	1,250	0.0
Health and Sanitation Totals	\$505,188	\$538,954	6.7	692 Memorial Day	3,000	3,000	0.0
Highway and Bridges				Unclassified Services Totals	\$21,759	\$15,400	29.2
422 Maintenance				Insurance			
Salaries	486,597	486,117	(0.1)	912 Workers Compensation	77,532	95,877	23.7
Expenses	262,648	267,148	1.7	914 Group Insurance	2,284,408	2,572,170	12.6
Totals	749,245	753,265	0.5	916 Medicare/FICA	169,505	177,981	5.0
				950 Other Insurance	179,067	180,780	1.0
				Insurance Subtotals	\$2,710,512	\$3,026,808	11.7

	FY17 Approved	FY18 Requested	FY17/FY18 % Change
Pensions			
911 Norfolk Cty Retirement	\$1,129,266	\$1,210,458	7.2
Insurance/Pensions Totals			
	\$3,839,778	\$4,237,266	10.4
Schools			
600 Dover School Operating	9,915,962	10,357,943	4.5
601 Dover's Share Regional Operating Assessment	10,610,529	11,235,560	5.9
Debt Assessment	714,264	581,416	(18.6)
Totals	11,324,793	11,816,976	4.3
602 Minuteman Vocational	75,016	63,533	(15.3)
604 Norfolk County Agricultural High School	6,000	6,000	0.0
Schools Totals	\$21,321,771	\$22,244,452	4.3
Maturing Debt and Interest			
710 Maturing Debt Principal	1,125,400	1,392,900	23.8
751 Maturing Debt Interest	281,550	259,375	(7.9)
759 Bank Charges	4,000	4,000	0.0
Debt and Interest Totals	\$1,410,950	\$1,656,275	17.4
TOWN BUDGET			
GRAND TOTALS	\$34,998,967	\$36,874,166	5.4

Vote: The motion was put to an electronic vote and passed by majority.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Cemetery Commission
 - a. Tractor
2. Fire and Ambulance
 - a. RTV off-road rescue vehicle
3. Police Department
 - a. Patrol vehicle
 - b. Upgrade to department servers
 - c. Replace defibrillators
4. School Committee
 - a. Cafeteria audio-visual system
 - b. Cafeteria floors
 - c. Technology hardware
5. Board of Selectmen
 - a. Energy audit/lighting upgrade
 - b. Protective Agencies Building: Exterior painting
 - c. Fire Station: Overhead door openers

- d. Caryl Community Center: Air-conditioning for Blue Room
- e. Town House: Replace wheelchair lift
- f. Caryl Community Center:
 - Expansion and paving of parking lot
- g. Whiting Road: Painting of exterior

Motion: It was moved by Ms. Gernerd and seconded by Mr. Hammerle that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in or auction of old equipment shall be used to reduce the cost of the acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to an electronic voice vote and was passed by a majority.

1. Cemetery Commission
 - a. Tractor
2. Fire and Ambulance
 - a. RTV off-road rescue vehicle
3. Police Department
 - a. Patrol vehicle
 - b. Upgrade to department servers
 - c. Replace defibrillators
4. School Committee
 - a. Cafeteria audio-visual system
 - b. Cafeteria floors
 - c. Technology hardware
5. Board of Selectmen
 - a. Energy audit/lighting upgrade
 - b. Protective Agencies Building: Exterior painting
 - c. Fire Station: Overhead door openers
 - d. Caryl Community Center:
 - Air-conditioning for Blue Room
 - e. Town House: Replace wheelchair lift
 - f. Caryl Community Center:
 - Expansion and paving of parking lot
 - g. Whiting Road: Painting of exterior

A hold was placed on Line 2a (Fire and Ambulance: RTV off-road rescue vehicle).

Motion: It was moved by Ms. Gernerd and seconded by Mr. Hammerle that the sum of \$25,000 be raised and appropriated for Line 2a (Fire and Ambulance: RTV off-road rescue vehicle), and that any sums realized from the trade-in or auction of old equipment be used to reduce the cost of acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to an electronic voice vote passed by a majority.

ARTICLE 12. (Dover School Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, a sum of money as authorized by the Dover School Committee for the purpose of paying costs of adding air-conditioning to the Chickering School, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Hammerle that the Town appropriate the sum of \$675,000 by transfer from Free Cash, to be expended by the Dover School Committee for the purpose of paying costs of adding air-conditioning to the Chickering School, including the payment of all costs incidental and related thereto.

Vote: The motion was put to an electronic vote and passed by majority.

ARTICLE 19. (Selectmen) To see if the Town will vote to (a) authorize the Board of Selectmen to enter into a Lease Agreement with the Massachusetts Bay Transportation Authority (“MBTA”), substantially in the form on file in the Office of the Town Clerk and with such other or further terms and conditions as the Selectmen may determine, in, on, over, across, under and along all or any portion of the land known as Bay Colony railroad line or right of way within the Town of Dover, for the purposes of laying out, establishing, constructing, operating and maintaining a multi-use path for non-motorized transportation, open space and recreation purposes and for all other purposes for which rail trails are now or hereafter may be used in the Commonwealth; and (b) raise and appropriate, transfer from available funds, borrow, accept gifts or grants, or provide by any combination of these methods a sum of money for these purposes; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Ms. Alders that the Town vote to:

1. Authorize the Board of Selectmen to enter into a Lease Agreement with the Massachusetts Bay Transportation Authority, substantially in the form of the MBTA Standard Form of Lease including some or all of the changes requested by the Town in the Town’s Proposed Form of Lease, both filed in the Office of the Town Clerk on April 14, 2017, and with such other or further terms and conditions as the Selectmen may determine, in, on, over, across, under and along the Leased Premises defined in the Lease Agreement as consisting of approximately $2.38\pm$ miles (12,588 \pm feet) of the Dover Secondary Branch railroad right of way, also known as Bay Colony railroad line or right of way, within the Town of Dover (the “Right-of-Way”) extending from the south sideline of Hunt Drive to the northeast sideline of Dedham Street as shown on the plan prepared by

Beals & Thomas, Inc., dated February 16, 2017, entitled Lease Exhibit Plan attached thereto as Exhibit A-1, for the purposes of laying out, establishing, constructing, operating and maintaining a multi-use path for non-motorized transportation, open space and recreation purposes and for all other purposes for which rail trails are now or hereafter may be used in the Commonwealth;

2. Authorize that the Lease Agreement may include options for the Town to lease the Optional Leased Premises consisting of (A) approximately $0.26\pm$ miles (1,368 \pm feet) of the Right-of-Way extending from the Medfield/Dover town line to the south sideline of Hunt Drive, and (B) approximately $0.89\pm$ miles (4,724 \pm feet) of the Right-of-Way extending from the northeast sideline of Dedham Street to the west sideline of Centre Street, as shown on the Lease Exhibit Plan; provided, however, that a further affirmative vote of Town Meeting shall be required before the Board of Selectmen is authorized to exercise either or both of these options; and
3. Authorize the Board of Selectmen to accept gifts and grants of funds for these purposes.

Motion: A motion was made from the floor to move the question.

Vote: The motion was put to an electronic vote and passed 475 (yes) to 143 (no).

Vote: The main motion was put to an electronic vote and passed 470 (yes) to 243 (no).

ARTICLE 20. (Citizens’ Petition) To see if the Town will vote to authorize the Board of Selectmen to acquire an easement, leasehold, license or other real property interests in, on, over, across, under and along all or any portion of the land known as Bay Colony railroad line or right of way within the Town of Dover for the purposes of establishing, constructing, operating and maintaining a multi-use path for non-motorized transportation, open space and recreation purposes and for all other purposes for which rail trails are now or hereafter may be used in the Commonwealth (“Rail Trail”); and to see if the Town will raise, appropriate, transfer from available funds, borrow, accept gifts or provide by any combination of these methods a sum of money for the Town to acquire an easement, leasehold, license or other real property interests in, on, over, across, under and along the Rail Trail, or to take any other action relative thereto.

Motion: It was moved by Mr. Ban and seconded by Mr. Moss that this article be dismissed.

Vote: The motion was put to an electronic vote and passed 574 (yes) to 64 (no).

ARTICLE 21. (Citizens' Petition) To see if the Town will vote to authorize the Board of Selectmen to hire an accredited, independent professional organization to conduct a wildlife habitat and biodiversity study as recommended by the Dover Master Plan of 2012, such study to focus on the effects of the potential development of the land known as Bay Colony railroad line or right of way within the Town of Dover on the land and habitat abutting and surrounding said railroad line or right of way; said study to be completed prior to the execution of any easement, leasehold, license or real property interest related to the aforementioned potential development; to see if the Town will raise and appropriate, transfer from available funds, accept gifts or provide by any combination of these methods a sum of money for this purpose; or take any other action relative thereto.

Motion: It was moved by Mr. Luey and seconded by Mr. Rapela that the Town authorize the Board of Selectmen to hire an accredited, independent professional organization to conduct a wildlife habitat and biodiversity study as recommended by the Dover Master Plan of 2012, such study to focus on the effects of the potential development of the land known as Bay Colony railroad line or right of way within the Town of Dover on the land and habitat abutting and surrounding said railroad line or right of way; said study to be completed prior to the execution of any easement, leasehold, license or real property interest related to the aforementioned potential development; and further, to see if the Town will raise and appropriate the sum of \$15,700 for this purpose.

Motion: A motion was made from the floor to move the question.

Vote: The motion was put to an electronic vote and passed by 544 (yes) to 98 (no).

Vote: The main motion was put to an electronic vote and was defeated 165 (yes) to 474 (no).

ARTICLE 22. (Recycling Committee) To see if the Town will vote to authorize the Board of Selectmen to enact a program to encourage recycling of solid waste, known as "pay as you throw (PAYT)" or "save money and reduce trash (SMART)" programs; or to take any other action relative thereto.

Motion: It was moved by Ms. Cannie and seconded by Ms. Gill-Body that the Town authorize the Board of Selectmen to enact a program to encourage recycling of solid waste, known as "pay as you throw (PAYT)" or "save money and reduce trash (SMART)" programs.

Motion: A motion was made from the floor to move the question.

Vote: The motion was put to an electronic vote and passed 502 (yes) to 39 (no).

Vote: The main motion was put to an electronic vote and was defeated 221 (yes) to 320 (no).

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Gill-Body and seconded by Mr. Stuart that the Town raise and appropriate the sum of \$10,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote and passed 324 (yes) to 33 (no).

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Hammerle and seconded by Ms. Chirico that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to an electronic vote and passed 327 (yes) to 57 (no).

ARTICLE 8. (Selectmen) To see if the Town will vote to adopt a General Bylaw, entitled "Revolving Funds" for the purpose of establishing revolving funds for use in Town pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, as shown in the document on file in the Office of the Town Clerk; or take any other action relative thereto, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Motion: It was moved by Mr. Petersen and seconded by Ms. Gill-Body that the Town adopt a General Bylaw, entitled "Revolving Funds" for the purpose of establishing revolving funds for use in Town pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, as shown in the document on file in the Office of the Town Clerk; and further, that nonsubstantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to an electronic vote and passed 307 (yes) to 40 (no).

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2018:

1. Building Department		
a. Gas Inspector		\$7,200
b. Plumbing Inspector		17,500
c. Wiring Inspector		29,500
2. Board of Health		
a. Perk and deep-hole inspection and permitting	40,000	
b. Septic inspection and permitting	50,000	
c. Well inspection and permitting	20,000	
d. Swimming pool inspection and permitting	10,000	
3. Library		
a. Materials replacement		5,000
4. Council on Aging		
a. Senior activities and transportation		28,000

and further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Petersen that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½, the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2018:

1. Building Department		
a. Gas Inspector		\$7,200
b. Plumbing Inspector		17,500
c. Wiring Inspector		29,500
2. Board of Health		
a. Perk and deep-hole inspection and permitting	40,000	
b. Septic inspection and permitting	50,000	
c. Well inspection and permitting	20,000	
d. Swimming pool inspection and permitting	10,000	
3. Library		
a. Materials replacement		5,000
4. Council on Aging		
a. Senior activities and transportation		28,000

Vote: The motion was put to an electronic vote and passed 337 (yes) to 24 (no).

ARTICLE 10. (Selectmen) To see if the Town will vote to amend Section 1 in Chapter 3 of the General Bylaws to allow for the change in the method of distributing the Annual Town Report, as follows:

In §3-1, insert the phrase “by any means approved by the Board of Selectmen” after “distributed among the voters of the Town” in the first sentence; or take any other action relative thereto.

Motion: It was moved by Ms. Alders and seconded by Ms. Gill-Body that the Town amend Section 1 in Chapter 3 of the General Bylaws to allow for the change in the method of distributing the Annual Town Report, by inserting the phrase “by any means approved by the Board of Selectmen” after “distributed among the voters of the Town” in the first sentence of Section 3-1.

Vote: The motion was put to an electronic vote and passed 346 (yes) to 25 (no).

ARTICLE 11. (Conservation Commission) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Chirico and seconded by Ms. Gernerd that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

Vote: The motion was put to an electronic vote and passed 332 (yes) to 37 (no).

ARTICLE 13. (Dover-Sherborn Regional School Committee) To see if the Town will vote to appropriate by transfer from Free Cash in the Treasury a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn to provide funding for such items; or take any other action relative thereto.

Motion: It was moved by Ms. Gill-Body and seconded by Ms. Cannie that the Town appropriate the sum of \$206,675.49 by transfer from Free Cash, to be expended by the Dover-Sherborn Regional School Committee, pursuant to an intergovernmental agreement entered into by the Town of Dover on February 23, 2017, with the Dover-Sherborn Regional School District and the Town of Sherborn, for the purpose of paying Dover's allocated costs of the following capital equipment and improvements:

Replace boys' locker room lavatory waste line	\$16,000
Replace IT head end AC units, at end of useful life	25,000
Variable frequency drive upgrade SyncroFlo system	12,000
Additional funds to complete the Linquist door project	63,500
Upgrade EMS software and replace controllers	135,000
VCT replacement (multiple areas)	48,000
Science area, replace lab hoods/purchase replacement parts	23,500
Resurface tennis courts	13,000
Various concrete repairs	18,000
Replace the anorix tank mixers (WWTF)	10,700
Total	\$364,700

including the payment of all costs incidental and related thereto.

Vote: The motion was put to an electronic vote and was passed 335 (yes) to 27 (no).

ARTICLE 14. (Dover-Sherborn Regional School Committee) To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Ms. Gernerd that this article be dismissed.

Vote: The motion was put to an electronic vote, and passed by a count of 323 (yes), 13 (no).

ARTICLE 15. (Capital Budget Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of hiring consultants to conduct a capital needs assessment of Town buildings, and all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Petersen and seconded by Ms. Chirico that this article be dismissed.

Vote: The motion was put to an electronic vote and passed 328 (yes) to 15 (no).

ARTICLE 16. (Planning Board) To see if the Town will vote to amend the Zoning Bylaw by deleting Section 185-35 entitled "Signs" and replacing it with a new Section 185-35 entitled "Signs," the complete text of which is on file in the Offices of the Town Clerk and the Planning Board; or take any other action relative thereto.

Motion: It was moved by Ms. Gill-Body and seconded by Ms. Gernerd that the Town amend the Zoning Bylaw by deleting Section 185-35 entitled "Signs" and replacing it with a new Section 185-35 entitled "Signs," the complete text of which is on file in the Offices of the Town Clerk and the Planning Board.

Vote: The motion was put to an electronic vote and passed (358 (yes) to 16 (no).

ARTICLE 17. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or donation and/or to take by eminent domain any fees, easements or other interests in a parcel of land abutting Highland Cemetery as shown on a plan entitled "Plan of Land in Dover, Mass. prepared by the Norfolk County Engineering Department, dated February 21, 2017," which is on file in the Office of the Town Clerk and dispose of any fees, easements or other interests in parcel of land shown on that same plan, for the purpose of clarifying record title to certain land controlled by the Cemetery Commission as part of Highland Cemetery; and further, to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, a sum of money for the purpose of such acquisitions or takings; or take any other action relative thereto.

Motion: It was moved by Mr. Hammerle and seconded by Mr. Cone that the Town authorize the Board of Selectmen to acquire by gift or donation any fees, easements or other interests in a parcel of land abutting Highland Cemetery as shown as Lot Parcel A1 on a plan entitled "Plan of Land in Dover, Mass. prepared by the Norfolk County Engineering Department, dated February 21, 2017," which is on file in the Office of the Town Clerk, and to dispose of any fees, easements or other interests in parcel of land shown as Parcel A2 on that same plan, for the purpose of clarifying record title to certain land controlled by the Cemetery Commission as part of Highland Cemetery.

Vote: The motion was put to an electronic vote and passed 367 (yes) to 8 (no).

ARTICLE 18. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to take the following actions with respect to the land located at 46 Springdale Avenue in Dover, which land is shown as Board of Assessors Map 11, Block 49, Parcel 0:

- a. Divide the property into two parcels—one primarily in the rear of the property (the "Conservation Lot") and one containing the residence and outbuildings (the "House Lot")—as shown on the plan on file in the Office of the Town Clerk;
- b. Transfer the Conservation Lot, which is currently designated for general municipal use, from the Board of Selectmen to the

Conservation Commission for conservation purposes subject to the provisions of Article 97 of the Massachusetts Constitution;

- c. Transfer the House Lot from general municipal use to the Board of Selectmen for purposes of disposition;
- d. Sell, convey, release, or otherwise dispose of the House Lot pursuant to Chapter 30B of the Massachusetts General Laws, and further, that such disposition be on such other terms and conditions as the Board of Selectmen deem appropriate, which may include the reservation of easements and restrictions over, along or through the House Lot;

And, further, to see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or provide by any combination of these methods, a sum of money for the purpose of installing a new septic system for the house located at 46 Springdale Avenue in furtherance of the Town's disposition of the House Lot; or take any other action relative thereto.

Motion: It was moved by Ms. Gerner and seconded by Mr. Stuart that the Town authorize the Board of Selectmen to:

- a. Divide the property into two parcels—one primarily in the rear of the property (the “Conservation Lot”) and one containing the residence and outbuildings (the “House Lot”—as shown on the plan on file in the Office of the Town Clerk; and
- b. Transfer the Conservation Lot, which is currently designated for general municipal use, from the Board of Selectmen to the Conservation Commission for conservation purposes subject to the provisions of Article 97 of the Massachusetts Constitution;
- c. Transfer the House Lot from general municipal use to the Board of Selectmen for purposes of disposition; and
- d. Sell, convey, release, or otherwise dispose of the House Lot pursuant to Chapter 30B of the Massachusetts General Laws, and further, that such disposition be on such other terms and conditions as the Board of Selectmen deem appropriate, which may include the reservation of easements and restrictions over, along or through the House Lot.

Vote: At 11:05 p.m., the motion was put to an electronic vote and failed 246 (yes) to 135 (no), as it required a two-thirds majority vote.

Motion: At 11:24 p.m., a motion for reconsideration of Article 18 (46 Springdale Avenue property) was made and seconded from the floor.

Vote: The motion for reconsideration was put to an electronic vote and passed 202 (yes) to 161 (no).

Vote: The main motion was put to an electronic vote and passed 284 (yes) to 77 (no), which was more than the two-thirds majority vote required.

ARTICLE 23. (Selectmen) To see if the Town will vote, pursuant to the provisions of Chapter 59, Section 38H of the Massachusetts General Laws, to authorize the Board of Selectmen and the Board of Assessors to negotiate and enter into a payment in lieu of tax (PILOT) agreement with the operator of the solar photovoltaic energy generating facility to be developed on a parcel of land located at 211 Powissett Street, and shown as lots 002 and 004 on Assessor's Map 19, upon such terms and conditions as the Board of Selectmen and the Board of Assessors shall deem to be in the best interest of the Town; or take any other action relative thereto.

Motion: It was moved by Ms. Alders and seconded by Ms. Gerner that the Town, pursuant to the provisions of Chapter 59, Section 38H of the Massachusetts General Laws, authorize the Board of Selectmen and the Board of Assessors to enter into a payment in lieu of tax (PILOT) agreement with the operator of the solar photovoltaic energy generating facility to be developed on a parcel of land located at 211 Powissett Street, and shown as lots 002 and 004 on Assessor's Map 19, substantially in the form as negotiated by the Board of Selectmen and the Board of Assessors as shown in the agreement on file in the Town Clerk's office.

Vote: The motion was put to an electronic vote and passed 315 (yes) to 34 (no).

ARTICLE 24. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to enter into power purchase, net metering credit, or renewable energy agreements for terms up to 20 years and upon such other terms and conditions as they deem to be in the best interest of the Town; or take any other action relative thereto.

Motion: It was moved by Ms. Chirico and seconded by Mr. Hammerle that the Town authorize the Board of Selectmen to enter into power purchase, net metering credit, or renewable energy agreements for terms up to 20 years and upon such other terms and conditions as they deem to be in the best interest of the Town.

Vote: The motion was put to an electronic voice vote and passed 283 (yes) to 73 (no).

ARTICLE 25. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to accept any easement or other interest, upon such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town, for purposes of maintaining the Town's closed and capped landfill on portions of a parcel of land containing approximately 10.7 acres, more or less, located at 211 Powissett Street, and shown as lots 002 and 004 on Assessor's Map 19; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Petersen that the Town authorize the Board of Selectmen to accept any easement or other interest, upon such terms and conditions as the Board of Selectmen deem to be in the best interest of the Town, for purposes of maintaining the Town's closed and capped landfill on portions of a parcel of land containing approximately 10.7 acres, more or less, located at 211 Powissett Street, and shown as lots 002 and 004 on Assessor's Map 19.

Vote: The motion was put to an electronic vote and passed 336 (yes) to 19 (no).

ARTICLE 26. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2017 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Ms. Gernerd and seconded by Ms. Chirico that the sum of \$250,000 be appropriated for a Reserve Fund for Fiscal Year 2018 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$150,000 be raised and \$100,000 be transferred from the Overlay Surplus.

Vote: The motion was put to an electronic vote and passed 299 (yes) to 19 (no).

ARTICLE 27. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Ms. Gill-Body and seconded by Mr. Stuart that the sum of \$918.74 be transferred from Free Cash for the purpose of paying: Aqua Barriers, Inc., \$918.74.

Vote: The motion was put to an electronic vote and passed 332 (yes) to 15 (no), which was more than the four-fifths vote required.

ARTICLE 28. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2016 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2017 budget that may be necessary, and

determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Hammerle and seconded by Mr. Cone that this article be dismissed.

Vote: The motion was put to an electronic vote and passed 330 (yes) to 9 (no).

ARTICLE 29. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Ms. Cannie that the Town transfer from Free Cash the sum of \$2,030,419 to meet the appropriations for Fiscal Year 2018 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2018.

Motion: A motion was made from the floor to move the question.

Vote: The motion was put to an electronic vote and passed 311 (yes) to 20 (no).

ARTICLE 30. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Cannie and seconded by Ms. Alders that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Motion: At 11:54 p.m., it was moved by Ms. Cannie and seconded by Ms. Alders that the meeting be dissolved.

Vote: The motion was put to a voice vote and passed unanimously.

Annual Town Meeting

Article 31 Elections
May 15, 2017

Pursuant to the Warrant given under the hands of the Selectmen on the 24th day of April 2017, a Town Election was held on May 15, 2017. Margaret Crowley, Constable of Dover, inspected the ImageCast ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 1,680 ballots had been cast. At 8:27 p.m., the unofficial results were posted. The official counts are as follows:

Moderator (1 year)

(Vote for one)

James R. Repetti	1,348
Write-ins	9
Blanks	323

Town Clerk (3 years)

(Vote for one)

Felicia S. Hoffman	1,311
Write-ins	2
Blanks	367

Selectman (3 years)

(Vote for one)

Robyn M. Hunter	905
Thomas C. Piemonte	719
Write-ins	2

Blanks	55
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Assessor (3 years)

(Vote for one)

Douglas P. Munsell	1,219
Write-ins	2
Blanks	459

Dover School Committee (3 years)

(Vote for two)

Henry B. Spalding	1,184
Rachel L. Spellman	1,059
Write-ins	10
Blanks	1,107

D-S Regional School Committee (3 years)

(Vote for one)

Margaret E. W. Charron	1,224
Write-ins	5
Blanks	451

Library Trustee (3 years)

(Vote for two)

Kimberly M. Hatfield	1,150
Judith Schulz	1,125
Write-ins	11
Blanks	1,074

Cemetery Commission (3 years)

(Vote for one)

Pope Hoffman	1,152
Write-ins	5
Blanks	523

Planning Board (5 years)

(Vote for one)

Carol H. Chirico	1,226
Write-ins	2
Blanks	452

Planning Board (1 year)

(Vote for one)

Jody B. Shue	1,212
Write-ins	6
Blanks	462

Planning Board (2 years)

(Vote for one)

Tara L. Nolan	1,186
Write-ins	5
Blanks	489

Board of Health (3 years)

(Vote for one)

Joseph D. Musto	1,171
Write-ins	5
Blanks	504

Park and Recreation Commission (3 years)

(Vote for one)

Jennifer J. Daman	1,178
Write-ins	8
Blanks	494

Ballot Question 1: “Should the Town of Dover lease land from the MBTA and create a recreational Rail Trail more or less on the old rail right of way in Dover known as the Bay Colony Railroad Line?”

Yes	975
No	689
Blanks	16



Caryl House. Photo by Lenore Jackson-Pope.

Vital Statistics

For the Calendar Year 2017

BIRTHS IN 2017

17 Males
16 Females

MARRIAGES IN 2017

January 6	Patric Kennon Lockhart Nicole Marie Hernandez Hammer	Dover, MA Dover, MA
March 2	Salim Ahmed Jumani Sara Ghassemi-Tary	London, UK London, UK
May 28	Caleb Otto Sebastian Petersen Natalie Jeannette Hyde	Dover, MA Saco, ME
May 31	Jon Robert Cave Tetyana Siryachenko	Dover, MA Dover, MA
June 16	Nicholas Adam Flanagan Olivia Rose Lathrop	Medfield, MA Medfield, MA
June 17	Maxwell Ryan Pasterczyk Hannah Macfarlane Roman	New York, NY New York, NY
June 18	Xiyu Zhou Yaoyao Zhang	Dover, MA Changsha Hunan, China
July 11	Paul Michael Daigle Kelli Linne Connelly	Dover, MA Dover, MA
July 21	Bryan Richard Austin Luciana Menezes Khouri	Dover, MA Dover, MA
August 18	Jacob Henri Wootan Anne Elizabeth Van Duzer	Boxford, MA Dover, MA
August 19	Austin Dow Moody Nicole Lauren Maleh	Milford, CT Milford, CT
September 1	Christopher Henry Nichol McConnell Julia Rose Murphy	Los Angeles, CA Los Angeles, CA
September 3	Patrick Nolan Jackson Stephanie Willitts Cabot	Portland, ME Portland, ME

September 16	Craig Joseph Baker Lillian Lester Fleskes	Dover, MA Dover, MA	October 21	Carl E. Sheridan	88	100 Claybrook Road
October 16	William Bradley Martin Rebecca Daveeda Burstein	Dover, MA Dover, MA	November 3	Priscilla Pitt Jones	76	25 Miller Hill Road
December 9	Brian Donald Russell Michael Stuart Hoffman	Dover, MA Dover, MA	November 7	Caroline A. H. Blake	102	15 Strawberry Hill Street
December 27	Heather Anne Player Stephanie Ita Gill	Dover, MA Dover, MA	November 22	Benedict O. Olson	91	4 Valley Road
			December 30	Francis Hagan	85	7 Cullen Road

DEATHS IN 2017

January 16	Carolyn Nichols Thompson	88	7 Saddle Ridge Road
January 24	Margaret G. Clowes	102	19 Pegan Lane
January 29	Sandra Madeline Ingraham	81	21 Valley Road
February 4	Linda Baghian	71	16 Tower Drive
March 14	Shirley B. McGill	89	63 Main Street
March 27	Beverly Huse Ryburn	96	33 Wilsondale Street
April 6	Alice M. O'Connor	53	16 Sterling Drive
May 7	Kathleen Marie Sevigny	66	56 Glen Street
May 23	David Ross Mittelman	62	16 Rolling Lane
May 24	Thomas J. Dolan	72	7 Southfield Drive
May 26	Robert J. Flynn	84	38 Miller Hill Road
May 30	Nicholas M. Sarris	85	7 Comiskey Road
June 1	Robert S. Brown Jr.	62	2 Crest Drive
June 1	Marcella J. Bradshaw	92	16 Wildwood Road
June 7	Kathleen M. Taylor	90	1 Main Street
June 10	Elizabeth Lou Stark	61	9 Meadowbrook Road
July 9	Linda Foehl	78	165 Centre Street
August 2	Elizabeth Wallace	85	21 Farm Street
August 3	Bruce Barclay	75	12 Dover Road
August 6	Patrick L. Moore	70	11 Cedar Hill Road
August 11	Barbara Hazen Glidden	74	55 Pine Street
September 21	Frances Anne MacDonald	68	6 Willow Street
October 16	Carmen Bancroft	83	8 Stonegate Lane



On the Charles River. Photo by Clara Silverstein.

Town Clerk Financial Reports

For the Calendar Year 2017

Fees Collected by the Town Clerk's Office

January	\$3,535
February	5,495
March	2,130
April	2,200
May	1,540
June	1,734
July	867
August	682
September	390
October	420
November	85
December	230
Total	\$19,308

Fees Collected by the Board of Appeals

January	\$0
February	0
March	0
April	150
May	0
June	0
July	0
August	0
September	0
October	0
November	0
December	0
Total	\$150

Report of the **Town Treasurer**

Gerard Lane, Treasurer-Collector

The following reports appear on pages 60–73:

- Total Gross Wages for the Calendar Year 2017
- Treasurer's Cash for the Year Ending June 30, 2017
- Statement of Taxes Outstanding as of June 30, 2017
- Statement of Long Term Debt as of June 30, 2017
- Statement of Changes in Trust and Investment Fund Balances for the Year Ending June 30, 2017

Total Gross Wages

For the Calendar Year 2017

	Regular Wages	Overtime/Other	Total Gross Wages
Selectmen's Office			
Mona Abraham-Disciullo*	\$51,238		\$51,238
Paul E. Carew	1,000		1,000
Robyn M. Hunter	200		200
John D. Jeffries	100		100
Candace McCann	150		150
Greer G. Pugatch	86,784		86,784
David W. Ramsay	165,112		165,112
Town Accountant's Office			
Nancy L. Rigano	52,089		52,089
Carol M. Wideman	105,957	\$1,000	106,957
Assessor's Office			
Caroline B. Akins	400		400
Amy L. B. Gow	45,318		45,318
Charles W. Long	350		350
Karen J. MacTavish	94,022		94,022
Caroline White	350		350
Treasurer/Collector's Office			
David J. Donaghey Jr.	1,393		1,393
Gavin T. Fiske	45,482		45,482
Gerard R. Lane Jr.	104,527	1,000	105,527
Jennifer G. Pink	25,659		25,659
Town Clerk and Elections			
Judith H. Alksnitis	146		146
Juris G. Alksnitis	146		146
Andre Boudreau*	293		293
Alfreda Cleveland	902		902
Martha Susan S. Cocks	146		146
Elizabeth M. Devine	22		22
Maureen A. Dilg	47		47
Elizabeth Hagan	47		47
Catherine K. Haviland	135		135
Darlene L. Heidke	14,836		14,836
Eleanor A. Herd	1,146		1,146
William R. Herd*	282		282
Felicia S. Hoffman*	63,769		63,769
Celeste L. Hurley	58		58

	Regular Wages	Overtime/Other	Total Gross Wages
Town Clerk and Elections (cont'd)			
Christopher Jackman	\$88		\$88
Camille C. Johnston	88		88
Michele Keleher	90		90
Justine Kent-Uritam	58		58
Anita B. Loscalzo	88		88
Susan McGill	47		47
Laura E. McGuire	1,093		1,093
Nathaniel A. Panek	66		66
Erin Rodat-Savla	88		88
Joan N. Stapleton	135		135
John J. Walsh	88		88
Building Maintenance			
Bradley S. Crosby III	55,593	\$6,296	61,889
Donald A. Fisler	44,650	5,774	50,424
Karl L. Warnick*	96,594	9,459	106,053
Data Processing			
William T. Clark	57,692	435	58,126
Police Department			
Ryan J. Black	10,263	26,980	37,243
Nicole M. Bratcher-Heffernan	85,007	2,124	87,131
Donald P. Cahill Jr.	36,568	26,094	62,662
Jonathan H. Cash	83,587	6,514	90,101
David E. Chaisson Jr.	84,480	27,600	112,081
Robert G. Clouse	58,467	23,209	81,677
Richard F. Collamore Jr.	87,795	9,780	97,575
Brian C. Collins	2,538	5,112	7,650
Douglas E. Comman	88,433	60,392	148,825
Jeffrey M. Farrell	6,985		6,985
Harold M. Grabert	83,576	36,884	120,460
Kalman D. Koblick	3,341		3,341
Katherine M. Kolodziejczyk	6,593	13,727	20,320
Matthew O. Lavery	77,888	31,103	108,991
Charles S. Marscher	86,353	11,075	97,429
Peter A. McGowan	164,075		164,075
James D. McMeekin	3,405		3,405
Edward J. Meau	103,340	29,633	132,973
Ryan W. Menice	103,608	74,458	178,066
Aaron J. Mick	101,908	25,390	127,298
Robert P. Murphy	3,516	17,522	21,038
Laura E. Nussberger	1,069		1,069
Christopher M. VonHandorf	82,872	9,034	91,906
Todd V. Wilcox	103,034	36,316	139,350
Joseph S. Woppard	71,342	35,152	106,494
Susan M. L. Young*	45,121		45,121
TOTAL GROSS WAGES			61

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue			
Chloe M. Asaker		\$626	\$626
Paul C. Buckley		1,196	1,196
Joseph G. Chirico		15,869	15,869
Jeremiah A. Daly		2,425	2,425
Joseph A. Demarco		5,827	5,827
Klarina N. Donoghue		8,135	8,135
Renee J. Foster	\$878	39,614	40,492
Tim C. Giblin		1,130	1,130
Mary C. Hinsley		9,913	9,913
Alexander H. Howe		2,192	2,192
Paul M. Hughes		2,018	2,018
Edward G. Kornack	934	10,192	11,126
John P. Kornack	811	7,192	8,004
Michelle E. Kornack		457	457
Jack I. London		904	904
Phillip D. Luttazi		6,927	6,927
John P. Luttazi		9,580	9,580
Romolo P. Luttazi	15,649	10,711	26,359
Michael J. Lynch Jr.		3,086	3,086
Jack W. Maxwell		3,942	3,942
William A. Mitchell		8,405	8,405
Daniel K. Murphy	214	19,127	19,341
Walter J. Nowicki		12,546	12,546
Curt F. Pfannenstiehl		4,045	4,045
Richard Powers	6,071	3,958	10,029
Thomas E. Quayle		10,450	10,450
Theodore H. Reimann		15,833	15,833
Matthew A. Reinemann		11,110	11,110
Richard L. Reinemann		8,057	8,057
Caroline S. Repetti		3,629	3,629
Robert B. Richards		1,105	1,105
Dickson Smith II		9,290	9,290
Peter E. Smith		200	200
James F. Spalding		200	200
John F. Sugden III		2,522	2,522
Timothy R. Surgenor	214	5,290	5,504
David W. Tiberi		22,933	22,933
Richard F. Tiberi		43,192	43,192
Brian A. Tosi		12,385	12,385
Kevin Tosi		12,830	12,830
James F. Vaughan		1,163	1,163
John S. Vounatsos*	580	33,991	34,570
Ellen O. Weinberg		6,942	6,942
Timothy S. Wider		876	876

	Regular Wages	Overtime/ Other	Total Gross Wages
Inspectors			
Walter A. Avallone			\$75,551
Felix I. Zemel			5,060
Robert A. Hauptman			17,920
Kevin Malloy			31,515
James M. Naughton			425
Emergency Management			
Margaret L. Crowley*			630
Animal Control			
Danielle L. Estrella			22,626
Tree Warden			
John M. Gilbert*			9,764
Health Department			
Gerald L. Clarke			100
Jennifer S. Cronin			3,500
Harvey George			150
Karen R. Hayett			40,196
Joseph D. Musto			100
Highway Department			
Michael J. Angieri*			12,386
Nancy J. Bates*			52,979
Robert Beckwith*			59,286
Thomas E. Chandler			15,821
Paul J. Copponi Jr.*			75,106
James J. Gorman*			323
Craig S. Hughes*			960
Matthew M. Michel			5,387
Robert J. Morrissey*			58,286
Mark R. Stephenson			14,724
J. Robert Tosi Jr.*			73,010
Keith A. Tosi			5,240
Andrew F. Wills*			162,285
Sanitation			
Wade J. Hayes			5,669
William B. Martin*			27,680
Water			
Jeffrey S. Carter			9,652
Conservation			
Lori E. Hagerty			48,607

	Regular Wages	Overtime/ Other	Total Gross Wages
Planning Board			
Susan E. Hall	\$33,384		\$33,384
Cemetery			
Lawrence R. Dauphinee	72,739	\$10,006	82,745
Samuel M. Hennessey	4,668		4,668
Council on Aging			
Janet E. Claypoole*	66,784		66,784
Andria M. DeSimone*	8,663		8,663
Jessica A. Foster	3,100		3,100
Suzanne Sheridan*	13,588		13,588
Nancy C. Vaida	18,298		18,298
Senior Tax Work-off			
Iva B. Hayes	1,000		1,000
Carol Jackman	1,000		1,000
Matthew Schmid	1,000		1,000
Eleanor Tedesco	1,000		1,000
Library			
Cheryl Abdullah Bolduc	97,710		97,710
Lauren B. Berghman	39,283		39,283
Joan S. Campbell	56,396		56,396
Laura M. Cerier	956		956
Evelyn D. Cordell	1,272		1,272
Cynthia L. Cornwall	3,176		3,176
Lisa T. Diodati-Gately	282		282
Elizabeth Fogarty	5,728		5,728
Maureen A. Goldman	3,284		3,284
Edmund Y. Ho	2,760		2,760
Dana L. Hourigan	1,874		1,874
Emily M. Kawachi	3,586		3,586
Allison M. Keaney	26,135		26,135
Mary F. Kroon	11,930		11,930
Graziella C. Lesellier	375		375
Moira C. Mills	27,186		27,186
Katheryne A. Sheehan	14,532		14,532
Tracy S. Skrabut	432		432
Nancy M. Tegeler	49,800		49,800
James K. Westen	57,224		57,224
Parks and Recreation			
Alexandra M. Blizard	1,372		1,372
Amy Caffrey	15,358		15,358
Peter D. Cooper	38,509		38,509
Richard F. Cullen	1,124		1,124
John M. Devine	255		255

	Regular Wages	Overtime/ Other	Total Gross Wages
Parks and Recreation (cont'd)			
Nicole E. DiCicco	\$15,594		\$16,962
Sofia Federico	1,000		1,000
Mark F. Ghiloni	67,952	2,051	70,003
Margaret H. Green	1,048		1,048
John Heftner	2,000		2,000
Andrew P. Johnson	48		48
Lucy O. Larkin	1,000		1,000
David C. MacTavish	52,938	16,832	69,770
Nicholas J. Marken	1,000		1,000
Shuang Meng	1,072		1,072
Michael A. Mitchell	35,271	5,637	40,908
Aryana E. Moghaddam	1,000		1,000
Thomas J. Palmer	59,166	7,519	66,685
Michael A. Petrangelo	47,320	12,850	60,169
Timothy Polk	1,000		1,000
Andrew Regan	1,000		1,000
Bret W. Rowean	1,100		1,100
Marie E. Sarafian	1,024		1,024
Joelle A. Sabin	1,800		1,800
Peter J. Sylvester	59,790		59,790
Jean-Robert Theodat	21,014		21,014
Griffin T. Windle	1,285		1,285
James A. Wright	1,120		1,120
Patrick M. Wright	1,168		1,168
SCHOOL DEPARTMENT			
Administration			
Karen A. Anzivino	49,178		49,178
Michaela A. Cataldo	2,739		2,739
Laura S. Dayal	128,777		128,777
Janice M. Frechette	31,400		31,400
Nisha G. Hochman	89,061		89,061
Karen S. Hurley	17,229		17,229
Kate A. Marchese	23,803	225	24,028
Jessica Natal	20,378	675	21,053
Kelly A. O'Donnell-Haney	54,992		54,992
Deborah J. Reinemann	112,649	9,629	122,277
Cynthia H. Shapiro	96,607		96,607
Teaching Staff			
Christine E. Atkinson	82,649	450	83,099
Melissa A. Baker	103,665	1,013	104,677
Corinne M. Bernard	59,549	225	59,774
Ellen T. Brannelly	68,615	1,650	70,265
Catherine E. Chiavarini	79,581	1,125	80,706

	Regular Wages	Overtime/ Other	Total Gross Wages
Teaching Staff (cont'd)			
Alexandria M. Cipolla	\$56,418	\$225	\$56,643
Amy C. Cohn	92,005	225	92,230
Judith Cronin	79,587	225	79,812
Kimberly A. Delaney	105,216	563	105,778
Sarah E. Edwards	48,984	225	49,209
Kathleen P. Gillis	102,504	675	103,179
Renee F. Grady	105,357	225	105,582
Sheila Harper	104,941		104,941
Stephen D. Harte	107,821	4,080	111,901
Kylie M. Hilliard	56,377		56,377
Michelle M. Hugo	96,656		96,656
Kara T. Jewett	96,107	225	96,332
James M. Keohane	97,056	225	97,281
Kristen M. Kraeutler	70,578	675	71,253
Leslie G. Loughlin	60,843	2,843	63,685
Christine B. Luczkow	64,213		64,213
Nancy J. McLaughlin	79,618		79,618
Meredith A. Merritt	50,805	338	51,142
Laurie F. Moran	98,337	2,071	100,408
Alison M. Parker	51,223	1,125	52,348
Shannon M. Pearson	13,132		13,132
Donna M. Power	99,352	1,830	101,182
Nancy E. Powers	105,941	1,013	106,954
Laura G. Romer	79,587	900	80,487
Estefania Salado-Font	23,538		23,538
Alisa M. Saunders	85,534	675	86,209
Jodi L. Shanbar-Emerson	16,379	675	17,054
Laurette I. Ulrich	97,099	113	97,211
Allison M. Vetere	51,223		51,223
Kenneth S. Wadness	105,941		105,941
Keri A. Windsor	105,490	450	105,940
Valene M. Yorston	25,173	225	25,398
Linda C. Young	104,941	1,650	106,591
Substitutes			
Charissa L. Ahlstrom	720		720
Neil J. Armstrong	84		84
Farideh Bahbuli	80		80
Janice M. Barczys	534		534
Katherine A. Block	6,636		6,636
Eve E. Buchhalter	324		324
Allison L. Buff	151		151
Michael G. Bullen	1,093		1,093
Leslie K. Burns	9,366		9,366
Caroline E. Calhoun	4,832		4,832

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes (cont'd)			
Emily C. Cavanaugh	\$368		\$368
Laura M. Chicklis	160		160
Nina C. Copponi	1,235		1,235
Mabel D. Ellis	475		475
Mary M. Estella	869		869
Kim K. Foley	620		620
Ariana C. Gomez	180		180
Catherine S. Mitchell	80		80
Kimberly A. Nehiley	2,145		2,145
Matthew Norton	760		760
Rita V. Partridge	665		665
Jean Pulsifer	240		240
Vicki A. Rellas	240		240
Amy R. Robinson	1,045		1,045
Jennifer R. Searle	808		808
Cliona M. Simmons	174		174
Kellyann Williams	160		160
Sondra L. Yablonski	130		130
Diane E. Young	1,395		1,395
Support Staff			
Donna J. Bacchiocchi	25,881	\$1,155	27,036
Dudley S. Baker	25,784	1,208	26,992
Cheryl A. Baretti	68,615		68,615
Janice L. Barry	46,042		46,042
Maura M. Brown	9,814		9,814
Stephanie A. Burns	36,949		36,949
Thomas A. Cannata	45,120	2,281	47,401
Lauren N. Cartier	21,479		21,479
Cheryl C. Chase	101,580	675	102,255
Mary H. Clougherty	33,462	675	34,137
Suzanne E. Colangeli	18,138	893	19,031
Kelly A. Connerton	23,927	1,103	25,030
Michelle Corliss	25,269	1,208	26,476
Christine M. Cronin-Tocci	38,272		38,272
Michaela M. Dady	38,123		38,123
Emma N. Decker	28,878		28,878
Ericka Dermarderosian	9,778		9,778
Michelle E. D'Ovidio	11,012		11,012
Lisa A. Dougherty	4,606		4,606
Laura A. Driscoll	104,941	225	105,166
Jean L. Ensor	25,806	1,155	26,961
Katelyn M. Fabri*	32,009	709	32,718
Emily M. Finnell	36,439	28	36,467
Brittany B. Fournier	14,752		14,752

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Christopher R. Fraser	\$44,949		\$44,949
Kasey N. Fraser	26,440		26,440
Kasey Galligan	22,005	\$225	22,230
Winnie Greene	19,165		19,165
Vanessa M. Haney	2,100		2,100
Kendyl N. Haney	24,921		24,921
Ronesha O. Herron	25,716	25	25,741
Leslie M. Hughes*	38,852	10,332	49,184
Ashley M. Imbergamo	38,711		38,711
Katherine E. Juhl	30,890		30,890
Amanda J. Kepper	38,463		38,463
Kathleen A. King	4,731		4,731
Julie B. Law-Linck	91,505	1,350	92,855
Stephanie S. Majkut	28,910	225	29,135
John F. Malieswski Jr.	45,395	3,998	49,393
Christa M. McQuillan	4,163		4,163
Ethan F. Mick	4,500		4,500
Patricia A. Naughton	9,808		9,808
Terre L. Newbert	13,145		13,145
Mary-Louise Northgraves	28,249		28,249
Judith E. Onorato	45,520	2,511	48,030
Stephen A. Onorato	61,835	13,404	75,240
Anna H. Osyf	11,123		11,123
Meghan A. Papagno	1,313		1,313
Susan L. Pelletier*	98,771	1,125	99,896
Geraldine A. Rapela	2,915		2,915
Rebecca L. Razumny	1,280		1,280
Arlene H. Reagan	15,649	600	16,249
Irene Richards	14,137	225	14,362
Jeanne E. Riordan	91,956	450	92,406
Johnathan M. Schenker	35,925		35,925
Kimberly Schroter	5,302		5,302
Emma Scrimshaw-Hall	3,450		3,450
Anita E. Sebastian	1,829	220	2,049
Linda K. Shea	78,863	900	79,763
Katherine A. Sorensen	26,297		26,297
Kathleen M. Strawn	399		399
Laura K. Sukys	32,470		32,470
Joanne H. Summers	7,970		7,970
Hayley M. Tuckett	26,165		26,165
Ann K. Tyner	1,029		1,029
Devon R. Vanaria	9,913		9,913
Andrea M. Welch	98,446	225	98,671
Cheryl G. White	25,601		25,601

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Laurie A. Whitten	\$80,736	\$225	\$80,961
Diana H. Weinstein	15,100		15,100
Priscilla J. Wilson	4,075		4,075
Elissa Yanco	45,265		45,265
Nadia M. Yaremiy	19,660	275	19,934
Grand Totals	\$10,527,132		\$1,127,898
			\$11,655,030

*Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.



Barnaby and Clover. Photo by Judy Ballantine.

Treasurer's Cash

For the Year Ending June 30, 2017

Beginning Balance as of June 30, 2016	\$20,848,962
Receipts	45,578,348
Expenditures	43,988,424
Ending Balance as of June 30, 2017	\$22,438,886

Composition

Bank of America	\$1,214,803
Mellon Bank	110,168
UBS Paine Webber	732,455
Century Bank	551,829
Citizens Bank	1,332,513
Rockland Trust Company	1,781,302
Eastern Bank	297,693
Webster Bank	1,624,323
Unibank	1,863,412
Radius Bank	796,358
Needham Bank	402,267
Multibank Securities	3,306,109
HarborOne Bank	255,090
Belmont Savings Bank	253,176
Blue Hills Bank	252,356
Trust Funds	7,665,034
Total Cash Balance	\$22,438,886

Statement of Taxes Outstanding

		As of June 30, 2017							
		Outstanding June 30, 2016	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2017	
Real Estate									
2013	(\$22)								
2014	(469)								
2015	41,827								
2016	249,511	\$51,315							
2017	0	31,013,332							
Personal Property									
Prior Years									
2014	8,179								
2015	1,555								
2016	1,518								
2017	1,461								
	0	527,647							
			121						
				78					
					960				
						525,601			
							276		
								1,208	
Motor Vehicle Excise									
Prior Years									
2014	42,108								
2015	6,567								
2016	11,960								
2017	85,784	144,220							
	0	1,370,819							
Boat Excise									
Prior Years									
2014	725								
2015	0								
2016	30								
2017	78								
	0								
			381						
				2					
					25				
						725			
							0		
							30		
							53		
							30		
							33		

Statement of Long Term Debt

As of June 30, 2017

Date of Issue	Coupon Purpose	Original Rate (%)	Outstanding Amount	Principal June 30, 2016	Principal Issued	Paid	Outstanding June 30, 2017
	TITLE 5 - MWPAT	0.00	\$200,000	\$51,800	\$0	\$10,400	\$41,400
May 15, 2007	Refunding Bonds	3.98	2,275,000	1,140,000	0	260,000	880,000
April 19, 2012	Refunding Bonds	1.48	7,915,000	5,090,000	0	870,000	4,220,000
Totals			\$6,281,800	\$0	=\$1,140,400	\$5,141,400	

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2017

	Balance June 30, 2016	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2017
Park and Historical						
George Chickering	\$97,131	\$835	\$332			\$98,299
Park and Tree						
Samuel Chickering	186,473	2,700	643			189,816
Cemetery and Park						
George Chickering	216,171	2,508	745			219,424
Cemetery						
Cemetery Perpetual Care	790,482		2,690	\$12,000	\$5,949	799,223
Caroline Chickering	25,079		86			25,165
Dorothea Hovey	802		3		35	769
Library						
Richards/Sanger/Lewis	12,075	42				12,116
Hovey Memorial Endowment Fund	385,977	2,015				387,992
Investment						
Conservation	50,694	208		75,000		902
Stabilization	886,721	1,583				888,304
Unemployment	43,351	173				53,381
Municipal Insurance	20,662	78				51,289
Other Post-Employment Benefits	4,005,990	432,438		177,238		4,615,667
Other						
Larrabee/Whiting Poor Scholarship Fund	74,871	257				74,129
Totals	\$7,043,393	\$6,043	=\$441,455	\$269,505	=\$96,846	\$7,663,551

Report of the
Town Accountant

Carol M. Wideman, Town Accountant
Nancy L. Rigano, Assistant Town Accountant

The following reports appear on pages 76–85:

- **Governmental Funds Balance Sheet** as of June 30, 2017
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2017
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual** for the Year Ending June 30, 2017
- **Fiduciary Funds Statement of Fiduciary Net Position** as of June 30, 2017
- **Fiduciary Funds Statement of Changes in Fiduciary Net Position** for the Year Ending June 30, 2017

Governmental Funds Balance Sheet

As of June 30, 2017

	General Fund	Land Acquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and Short-Term Investments	\$7,221,445	\$0	\$2,160,582	\$9,382,027
Investments	6,349,480	0	1,829,065	8,178,545
Receivables				
Property Taxes	691,024	0	0	691,024
Excises	162,264	0	0	162,264
User Fees	58,261	0	30,580	88,841
Other	2,270	0	0	2,270
Total Assets	\$12,343,633	\$0	\$4,020,227	\$18,504,971
LIABILITIES				
Liabilities				
Warrants Payable	\$182,427	\$0	\$22,990	\$205,417
Accrued Liabilities	520,697	0	26,200	546,879
Tax Refunds Payable	42,063	0	0	42,063
Notes Payable	0	5,550,000	0	5,550,000
Total Liabilities	745,169	5,550,000	49,190	6,344,359
DEFERRED INFLOWS OF RESOURCES				
	851,717	0	30,580	882,297
FUND BALANCES				
Nonspendable	0	0	763,062	763,062
Restricted	0	0	2,758,708	2,758,708
Committed	0	0	459,060	459,060
Assigned	3,286,341	0	0	3,286,341
Unassigned	9,601,517	(5,550,000)	(40,373)	4,011,144
Total Fund Balances	12,887,858	(5,550,000)	3,940,457	11,278,315
Total Liabilities, Deferred Inflows of Resources and Fund Balances				
	\$14,484,744	\$0	\$4,020,227	\$18,504,971

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2017

	General Fund	Land Aquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Property Taxes	\$31,399,629	\$0	\$0	\$31,399,629
Excises	1,460,932	0	0	1,460,932
Penalties, Interest, and Other Taxes	76,118	0	0	76,118
Charges for Services	102,135	0	910,974	1,013,109
Departmental	462,248	0	0	462,248
Licenses, Permits and Fees	368,419	0	0	368,419
Intergovernmental	3,097,736	0	2,010,723	5,108,459
Fines and Forfeitures	1,985	0	0	1,985
Investment Income	45,666	0	(1,862)	43,804
Other	48,709	0	143,058	191,767
Total Revenues	<u>37,063,577</u>	<u>0</u>	<u>3,062,893</u>	<u>40,126,470</u>
EXPENDITURES				
General Government	1,885,952	0	834,833	2,720,785
Public Safety	2,811,533	0	428,582	3,240,115
Education	21,756,034	0	1,800,381	23,556,415
Public Works	2,042,401	0	697,179	2,739,580
Health and Human Services	203,980	0	107,319	311,299
Culture and Recreation	995,005	0	383,867	1,378,872
Insurance and Benefits	3,514,992	0	143	3,515,135
Debt Service	1,431,591	0	0	1,431,591
Intergovernmental	311,467	0	0	311,467
Total Expenditures	<u>34,952,955</u>	<u>0</u>	<u>4,252,304</u>	<u>39,205,259</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>\$2,110,622</u>	<u>\$0</u>	<u>(\$1,189,411)</u>	<u>\$921,211</u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2017 (cont'd from previous page)

	General Fund	Land Aquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
OTHER FINANCING SOURCES (USES)				
Other Financing Sources	\$22,191	\$0	\$0	\$22,191
Transfers In	265,887	0	558,467	824,354
Transfers Out	(558,467)	0	(265,887)	(824,354)
Total Other Financing Sources (Uses)	(270,389)	0	292,580	22,191
Change in Fund Balance	1,840,233	0	(896,831)	943,402
Fund Equity at Beginning of Year	11,047,625	(5,550,000)	4,837,288	10,334,913
Fund Equity at End of Year	\$12,887,858	(\$5,550,000)	\$3,940,457	\$11,278,315

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Property Taxes	\$31,405,532	\$31,405,532	\$31,405,532	\$0
Excise	1,310,000	1,310,000	1,460,932	150,932
Penalties, Interest, and Other Taxes	98,000	98,000	76,118	(21,882)
Charges for Services	96,000	96,000	102,135	6,135
Departmental	437,365	437,365	462,248	24,883
Licenses, Permits, and Fees	345,000	345,000	368,419	23,419
Intergovernmental	1,519,394	1,519,394	1,507,880	(11,514)
Fines and Forfeitures	2,500	2,500	1,985	(515)
Investment Income	29,000	29,000	44,083	15,083
Other	0	0	70,900	70,900
Transfers In	10,400	10,400	265,887	255,487
Free Cash	75,000	75,000	75,000	0
Overlay Surplus	813,234	814,153	814,153	0
Total Revenues and Other Sources	36,141,425	36,142,344	36,655,272	515,928
EXPENDITURES AND OTHER USES				
General Government	2,351,381	2,278,910	1,914,762	364,148
Public Safety	2,962,360	3,009,360	2,830,485	178,875
Education	21,321,771	21,321,771	20,234,590	1,087,181
Public Works	2,123,872	2,123,872	2,051,888	71,984
Health and Human Services	222,893	222,893	207,058	15,835
Culture and Recreation	1,022,187	1,048,577	1,000,818	47,759
Insurance and Benefits	3,839,778	3,839,778	3,508,225	331,553
Debt Service	1,410,950	1,410,950	1,423,897	(12,947)
Intergovernmental	325,547	325,547	311,467	14,080
Transfers Out	558,467	558,467	558,467	0
Other Uses	2,219	2,219	2,219	0
Total Expenditures and Other Uses	36,141,425	36,142,344	34,043,876	2,098,468
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$2,611,396	\$2,611,396

This report is prepared on the budgetary basis of accounting, which differs from GAAP.

Fiduciary Funds Statement of Fiduciary Net Position

As of June 30, 2017

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and Short-Term			
Investments	\$117,097	\$3,050	\$235,294
Investments	4,498,569	18,031	0
Total Assets	\$4,615,666	\$21,081	\$235,294
LIABILITIES AND NET POSITION			
Liabilities			
Warrants Payable	\$0	\$0	\$1,655
Employee Withholdings	0	0	138,723
Deposits Held in Escrow	0	0	71,355
Other	0	0	23,561
Total Liabilities	0	0	235,294
Net Position			
Restricted for:			
OPEB Benefits	4,615,666	0	0
Endowment	0	20,000	0
Unrestricted	0	1,081	0
Total Net Position	4,615,666	21,081	0
Total Liabilities and Net Position	\$4,615,666	\$21,081	\$235,294

Fiduciary Funds Statement of Changes in Fiduciary Net Position

For the Year Ending June 30, 2017

	OPEB Trust Fund	Private Purpose Trust Funds
ADDITIONS		
Contributions		
Employers	\$422,146	\$0
Total Contributions	422,146	0
Investment Income (Loss)		
Interest	432,438	72
Net Investment Income (Loss)	432,438	72
Total Additions	854,584	72
DEDUCTIONS		
Benefit Payments to Plan Members, Beneficiaries and Other Systems	244,908	0
Total Deductions	244,908	0
Net Increase (Decrease)	609,676	72
NET POSITION		
Beginning of Year	4,005,990	21,009
End of Year	\$4,615,666	\$21,081

Report of the Town Insurance

For the Year Ending June 30, 2017

	Limits	Deductible
Property		
Buildings and Contents	\$39,685,807	\$1,000
Extra Expense—Blanket	500,000	none
Coverage Extensions and Special Property	Various	various
Boiler and Machinery	Included in the blanket limit	various
Money and Securities	100,000	none
Public Employee Dishonesty	200,000	none
Flood and Earthquake	2 million	25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	none
Vehicles		
Bodily Injury and Property Damage	\$1 million	none
Personal Injury Protection	8,000	none
Uninsured Motorists	100,000/300,000	none
Physical Damage	Per schedule on file	1,000
Umbrella/Excess Liability		
	\$3 million	10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
Police and Fire Accident		
	Per schedule on file	
Total Insurance Expenditure		
Group Health Insurance	\$2,284,408	
Workers' Compensation	77,532	
Medicare	169,505	
Other Insurance	179,067	
Total Town Insurance Expenditure		\$2,710,512

Report of the Personnel Board

Mary Carrigan, Chairman
Juris Alksnitis
Sue Geremia
Mary Hornsby
David W. Ramsay, Ex Officio

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town's bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing analysis and fact-based recommendations regarding compensation, benefits, and personnel-related topics.

Every few years the Board conducts a compensation and pricing survey to assess the Town's current wage structure as it compares to the market. This enables the Board and Town officials to better understand the Town's relative position and make changes if necessary to attract and retain qualified professionals. The most recent survey in 2016 showed the Town's position at 4% below the fiftieth percentile target. The Board is working with the Warrant Committee and the Board of Selectmen to address this matter in its recommendations.

In 2017, the Board received requests for changes to several position descriptions. The requests were closely reviewed, which resulted in no change to compensation structure.

After reviewing both state and federal projected inflation indices together with the pricing study information, the Board recommended a 2.5% increase as the wage proposal for non-union employees in the Fiscal Year 2019 Town budget.

Report of the Board of Assessors

Charles W. Long, Chairman
Douglas P. Munsell
Caroline M. C. White

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office and public-access computer terminal are available Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website (www.doverma.org).

The following is a statement of the valuation of Dover as of January 1, 2017, which is the basis for taxing property for the Fiscal Year July 1, 2017, through June 30, 2018. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$3,042,500
Value of State-Owned Property	32,119,400
Value of Town-Owned Property	89,516,777
Value of Property Held in Trust for the Worthy Poor	4,090,200
Value of Other Exempted Property	196,284,100
Value of Taxable Personal Property	46,883,260
Value of Taxable Real Estate	<u>2,451,557,578</u>
Total Value of All Personal and Real Estate	\$2,823,493,815
Total Net Taxable Valuation (Excluding Motor Vehicles)	\$2,498,440,838

Amount to Be Raised by Taxation

Town Purposes as per Appropriation	\$38,460,382
Other Local Expenditures	
Amounts Certified for Tax Title Purposes	\$6,475
Offsets	10,550
Overlay Deficits of Prior Years	0
Other	973
Snow and Ice Deficit	<u>33,179</u>
	51,177

State and County Assessments	317,569	
Overlay of Current Year	<u>195,105</u>	
	<u>512,674</u>	
Gross Amount to Be Raised by Taxation		\$39,024,233
Estimated Receipts and Other Revenue Sources		
Estimated Receipts (State)	\$1,032,957	
Massachusetts School Building		
Authority Payments	531,983	
Estimated Receipts (Local)	2,355,900	
Revenue Sources for		
Particular Purposes (Free Cash)	882,594	
Other Available Funds for		
Particular Purposes	110,400	
Free Cash to Reduce Tax Rate	<u>2,030,419</u>	
Total Estimated and Available Funds		\$6,944,253
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$601,981	
Amount on Real Estate	<u>31,477,999</u>	
		\$32,079,980
Assessments Added to Taxes		
Motor Vehicle and Trailer Excise		
Assessed for 2017	\$1,496,412	
Motor Vehicle and Trailer		
Excise Assessed for 2016 in 2017	6,135	
FY18 Boat, Ship, or Vessel Excise	388	
FY18 Septic Betterment Assessments and Interest	<u>5,300</u>	
		1,508,235
Total Taxes and Assessments Committed to the Collector		\$33,588,215

Motor Vehicle Statistics

Number of Vehicles/Value		
Assessed for 2017	6,411	\$67,767,500
Number of Vehicles/Value		
Assessed in 2017 for 2016	96	\$2,272,350

Tax Rates

Personal and Real Estate	\$12.84
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

Valuation of Property Exempted from Taxation

Persons and Property Exempted from Taxation, July 1, 2017,
in Accordance with Chapter 59, General Laws:

Property Exempted from Taxation under Provisions of
the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department

5 Walpole Street		
Improvements	<u>\$360,700</u>	
		\$360,700

Department of the Army Corps of Engineers

Chickering Drive, 14.65 acres	\$1,192,800
Claybrook Road, 1.56 acres	231,800
Off Farm Street, 11.50 acres	89,500
Off Haven Street, 1.01 acres	21,800
Springdale Avenue, 14.50 acres	398,900
Off Springdale Avenue, 19.10 acres	67,600
Trout Brook Road, 21.689 acres	566,200
Off Trout Brook Road, 0.83 acres	50,100
Off Wakeland Road, 8.40 acres	<u>63,100</u>

\$2,681,800

Property Exempted from Taxation under Provisions of
the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts
(Metropolitan District Commission)

100 Reservation Road		
Improvements	\$8,441,300	
Land, 182.10 acres	<u>16,923,300</u>	

\$25,364,600

Land Assessed to the Commonwealth of Massachusetts under
the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.80 acres	<u>\$243,500</u>	

\$243,500

Land Assessed to the Commonwealth of Massachusetts under
the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow,
Shumway and Sproutland, A. E. Wight Lot, Newell Pasture,
Wright Pasture, and Shumway River Lot

Off Junction Street		
Land, 121.74 acres	<u>\$6,511,300</u>	

\$6,511,300

Property Exempted from Taxation under Provisions
of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society

80 Dedham Street		
Improvements	\$205,600	
Land, 1.00 acre	<u>620,700</u>	
		\$826,300

Charles River School

6 Old Meadow Road		
Improvements	\$6,235,200	
Land, 13.126 acres	<u>3,148,500</u>	
4 Old Meadow Road		
Improvements	370,300	
Land, 1.079 acre	<u>439,500</u>	

\$10,193,500

Trustees of Reservations

Off Brookfield Road, 15.00 acres	\$679,900	
Chase Woodlands, 85.183 acres	252,500	
Dedham Street, 16.15 acres	739,100	
Farm Street, 1.48 acres	63,400	
Glen and Wight Streets, 5.63 acres	754,200	
Off Grand Hill Drive, 1.04 acres	28,800	
Peters Reservation, 83.75 acres	6,940,100	
Pond Street, 6.71 acres	344,700	
Powissett Street, 4.12 acres	724,800	
37 and 39 Powissett Street, 104.49 acres	2,804,400	
Improvements	453,800	
Strawberry Hill Street, 63.45 acres	2,938,500	
Off Tower Drive, 6.65 acres	308,600	
Walpole and Powissett Streets, 529.60 acres	26,913,600	
Walpole Street, 6.40 acres	786,900	
Off Walpole Street, 3.58 acres	<u>441,800</u>	

\$45,175,100

Hale Reservation, Inc.

Off Powissett and Hartford Streets		
Improvements	\$971,200	
Land, 626.04 acres	<u>52,999,100</u>	

\$53,970,300

Dover Land Conservation Trust	
Centre Street, 57.11 acres	\$2,000,600
Off Centre Street, 40.65 acres	1,470,500
Claybrook Road, 21.20 acres	640,700
Dedham Street, 10.82 acres	780,800
Dover Road, 2.84 acres	644,900
Farm Street, 41.76 acres	2,589,700
3 Farm Street, 5.00 acres	1,362,500
4 Farm Street, 5.70 acres	732,400
Off Farm Street, 6.07 acres	238,900
Hunt Drive, 19.49 acres	754,600
Main Street, 5.99 acres	624,100
Miller Hill Road, 7.17 acres	195,900
50 Pegan Lane, 2.81 acres	796,100
Off Pegan Lane, 16.59 acres	133,400
80 Pine Street, 3.63 acres	133,300
131 Pine Street, 71.06 acres	3,866,800
Improvements	36,000
Off Pine Street, 19.24 acres	888,000
Pleasant Street, 0.33 acres	35,600
Pleasant Street and Annie King Lane, 7.89 acres	894,800
5 Riverview Terrace and Willow Street, 3.17 acres	1,590,600
Rocky Brook Road, 4.18 acres	200,400
Springdale Avenue and Church Street, 11.79 acres	473,500
Springdale Avenue and Farm Street, 17.50 acres	1,654,400
Off Springdale Avenue, 27.65 acres	1,354,800
Old Farm Road, 2.87 acres	<u>157,600</u>
	\$24,250,900

Trustees of Boston College:

20 Glen Street
Improvements \$5,956,100
Land, 78.50 acres 6,931,400

Property of Incorporated Organizations of War Veterans
(Belonging to or Held in Trust for the Benefit of):

American Legion, George B. Preston Post #209, Inc.,
and Town of Dover (Remainder Interest)

32 Dedham Street
Improvements \$408,600
Land, 1.00 acre 517,300

\$925,900

Property Exempted under the Provisions of the
Eleventh Clause, Section Five, Chapter 59, General Laws:

Dover Evangelical Congregational Church

Pine Street and 61 Dedham Street	
Improvements	\$421,800
Land, 7.50 acres	<u>1,025,900</u>
	\$1,447,700

First Parish Church

15 and 17 Springdale Avenue	
Improvements	\$2,024,600
Land, 1.70 acres	<u>786,900</u>

Grace Church of Dover, MA, Inc.

21 Centre Street	
Improvements	\$673,600
Land, 1.00 acres	<u>620,700</u>
	\$1,294,300

Roman Catholic Archdiocese of Boston

30 Centre Street	
Improvements	\$259,900
Land, 1.02 acres	<u>373,400</u>
32 Centre Street	
Improvements	2,116,600
Land, 3.66 acres	<u>820,200</u>

St. Dunstan's Episcopal Church

18 Springdale Avenue
Improvements \$1,033,400
Land, 0.83 acres 641,300

**Property Exempted under the Provisions of Section Five F,
Chapter 59, General Laws:**

Town of Westwood (Conservation Commission)

Off Hartford Street
Land, 1.30 acres \$56,400 **\$56,400**

Property Exempted under the Provisions of Section Five,
Chapter 59, Clause 45, General Laws:

Robert P. and Leola T. Loebelenz

236 Dedham Street
Windmill (20 years) \$8,200 \$8,200

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2017,
in Accordance with Section 51, Chapter 59, General Laws:

Town House

5 Springdale Avenue	
Improvements	\$3,071,700
Personal Property	<u>193,073</u>

\$3,264,773

Caryl Community Center

4 Springdale Avenue	
Improvements	\$3,238,000
Land, 3.06 acres	1,493,500
Personal Property	<u>335,600</u>

\$5,067,100

Dover Town Library

56 Dedham Street	
Improvements	\$1,904,400
Land, 1.00 acre	620,700

Books and Furnishings

\$3,563,955

Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$964,300
Land, 1.65 acres	721,600

Personal Property

\$2,498,787

Chickering School

29 Cross Street	
Improvements	\$10,690,400
Land, 43.95 acres	4,005,400

Personal Property

\$15,410,192

Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$25,271,900

Land, 98.887 acres

\$37,191,700

Parks and Recreation

Bickford Park, 2.29 acres	\$99,600
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	8,432,400
Improvements	533,400
Channing Pond Park, 5.64 acres	276,600
Improvements	500
Dedham and Centre Street Lot, 0.25 acres	504,300

Dover Common and Training Field Lot,

3.70 acres	1,052,200
Howe Lot, 3.22 acres	967,200
Riverside Drive, 0.77 acres	384,800
Springdale Avenue, 1.40 acres	45,600
West End School Lot, 1.50 acres	547,700
Personal Property	<u>353,300</u>

\$13,197,600

Conservation Commission

Bean Land, 10.27 acres	\$1,210,500
Bridge Street, 3.00 acres	165,700
Brodie Land, 7.99 acres	913,000
Channing, Gibbons, Rice & Wynde Lands, 199.27 acres	9,994,400
Claybrook Road, 1.80 acres	62,700
Dedham Street, 7.38 acres	1,403,400
French Land, 11.80 acres	515,900
Fullerton Land, 7.00 acres	738,800
Gould Lane, 7.20 acres	216,900
Halper Land, 1.18 acres	531,700
Harvey Land, 23.77 acres	939,000
Haven Street, 25.61 acres	2,026,700
Hunters Path, 2.49 acres	130,800
Koch Land, Snow's Hill Lane, 8.20 acres	1,285,200
Koch Land Swap, 12.21 acres	552,000
Murray Land, 12.60 acres	581,700
Riverside Drive, 0.04 acres	6,500
Scott Land, 46.00 acres	1,204,100
Off Springdale Avenue, 0.20 acres	35,700
Taylor Land, 14.47 acres	546,700
Valley Farm Land, 13.09 acres	1,678,400
Walpole Street, Off Walpole Street, 33.00 acres	1,483,400
Willow Street, 2.106 acres	<u>76,000</u>

\$26,299,200

Town of Dover

Ben Arthur's Way, 0.755 acres	\$50,100
Bridge Street Land, 3.92 acres	156,600
Chickering Drive, 3.07 acres	105,000
10 Donnelly Drive, 2.00 acres	71,400
Draper Road, 0.29 acres	42,600
Grand Hill Drive, 6.64 acres	887,900
Hartford Street, 1.00 acre	413,800
Heard Land, 7.43 acres	1,171,800
Hynes Land, 1.46 acres	691,900
Mackintosh Land, 29.28 acres	1,254,800

Main Street, 1.79 acres	486,700
Off Farm Street, 0.53 acres	49,900
Ponzi Land, 31.58 acres	1,892,100
46 Springdale Ave, 27.2 acres	1,694,500
Improvements	676,200
Personal Property	52,020
Trout Brook Road, 0.15 acres	15,700
Valley Farm Land, 52.6 acres	3,456,900
Wakeland Road, 0.18 acres	37,600
5 Whiting Road, 0.25 acres	
Personal Property	4,887
Willow Street, 0.92 acres	47,400
Wilsondale Street, 3.73 acres	<u>716,600</u>
	\$13,976,407
Transfer Station	
Powissett Street, 3.00 acres	\$1,055,100
Improvements	255,200
Personal Property	<u>26,092</u>
	\$1,336,392
Highway Department	
2 and 4 Dedham Street, 3.40 acres	\$808,500
Improvements	1,144,000
Willow and Cross Streets, 0.21 acres	35,000
Personal Property	<u>152,277</u>
	\$2,139,777
Highland Cemetery	
54 Centre Street and Off Dedham Street, 19.92 acres	\$1,835,400
Improvements	24,500
Personal Property	<u>13,046</u>
	\$1,872,946
Water Supply	
Church Street, 9.20 acres	\$786,500
Improvements	17,500
Personal Property	<u>85,648</u>
	\$889,648
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:	
Larrabee Estate	
Land, 66.84 acres	<u>\$4,090,200</u>
	\$4,090,200

Report of the Police Department

Peter McGowan, Chief of Police

As we look back on 2017, another year in the rearview mirror, I see a local police department working tirelessly to meet the needs of its residents and those who pass through town. Whether it be dealing with crime or quality-of-life issues, the Dover Police Department eagerly accepted these responsibilities. From dealing with identity thefts to car crashes to burst water pipes, we worked cooperatively with each and every Town department to ensure that Dover remains one of the finest places to live in the Commonwealth.

The Department delivers service 24/7/365 with 15 full-time officers, five part-time officers, and myself. We finished up 2016 with just under 16,000 log entries (see the "Police Department Summary of Activities").

In personnel matters, Officer Rob Clouse left us to become a Massachusetts State Trooper, and Special Officers Nussberger, Koblick, and Maroulis moved on to other departments to pursue their law-enforcement goals. We hired Special Officers Brian Collins, James McMeekin, and Don Cahill, who now works the overnight shift for us.

At the time of this writing, Special Officer Katherine Kolodziejczyk was entering the Police Academy to become a full-time Dover officer with her graduation expected at the end of June.

I will close again, as I do each year, by expressing my gratitude for the assistance and cooperation of each Town department and board, as well as for the support of the Dover community as a whole. Know that the men and women of your police department stand ready, day and night, each and every day, to protect and serve.



Photo by Mary Kalamaras.

Police Department Summary of Activities

For the Calendar Year 2017

Statistics

Total Incidents Logged:*	15,911
Accidents: Motor Vehicle	168
Alarms: Intrusion, Vehicle, and Panic	478
Ambulance Requests	208
Animal Complaints	309
Assaults	2
Assists: Other Agencies, Citizens, Etc.	259
Bicycle Complaints	11
Breaking and Entering	6
Building Checks/Directed Patrols	8,777
Civil Drug Law Violations	1
Deer Strikes	25
Destruction of Property	24
Disturbances	34
Fire Alarms/CO	235
Harassment (Including Telephone)	37
Identity Thefts	50
Larceny	15
Littering/Trash Disposal	6
Lockouts	103
Miscellaneous Offenses	100
Missing Persons	11
Motor Vehicle Complaints	1,299
Motor Vehicle Stops	1,789
Noise Complaints	31
Nine-One-One (911) Verifications	107
Safety Hazards	106
Soliciting	28
Suspicious Activity	210
Youth Complaints	2

*Incidents include, but are not limited to, activities listed above.

Arrests

Total Arrests Made:	14
Warrants	4
Operating Under the Influence of Liquor	3
Operating After License Suspension	6
Domestic Violence	1
Restraining Order Violations	0



Photo courtesy of the Dover Police Department.

Report of the Board of Fire Engineers

J. Ford Spalding, Chairman
John Hughes
Peter Smith

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women who are employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day, and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

As part of a mutual aid agreement, the Fire Department works with local communities to assist them during a fire, accident, or other incidents. The same is done for Dover. Assistance can involve going directly to a fire or sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area are not useable. The only water available to fight a fire, therefore, is what the Department can bring in its tanker trucks in addition to the water provided by neighboring fire departments as part of mutual aid. This remains a serious concern, especially for the 42 new dwellings in Dover Farms and The Meadows.

The Board would like to extend its grateful thanks to Captain Richard Powers, who retired in 2017 after many years of service to the Department.

Fire Department Activity During 2017

Incidents (323)

Brush/Grass Fires	18	Oil Burner Fires	3
Vehicle Fires	2	Mutual Aid	5
Dumpster Fires	0	Illegal Burning	0
Smoke in House	5	False Alarms	0
Water Rescue	0	Haz-Mat Incidents	3
Electrical Fires	4	Automatic Boxes	0
Vehicle Accidents	24	Ambulance Assists	22
House Alarms	129	Gas Spills	0
Chimney Fires	0	Missing Persons	0
Wires Down	8	Still Alarms	18
Propane Gas Fires	8	Bomb Scare	1
Station Coverage	3	Elevator Entrapment	0
Carbon Monoxide	3	Water in Basement	2
Public Building Alarms	18	Explosive Devices	0
Rescue	1	Downed Trees in Road	4
Investigations	30	Building Hit by Lightning	0
Structure Fires	0	Other	12

Permits Issued (341)

Oil Burners	54	Smokeless Powder	0
Underground Tank	1	Smoke Detectors	89
Blasting	2	Propane Storage	78
Temporary Heat	11	Tank Trucks	0
Sprinkler Systems	15	Bonfires	0
Welding	2	Carbon Monoxide	89

Inspections (1,964)

Oil Burner	210	Smoke Detectors	330
Propane Gas	278	Bonfires	0
Blasting	101	Public Buildings	500
Temporary Heat	86	Underground Tanks	2
Gas Stations	2	Tank Truck	0
Sprinkler Systems	30	Demolition	38
Welding	8	21E Inspections	1
Fire Prevention Programs	48	Carbon Monoxide	330

Ambulance Calls (251)

Caritas Norwood Hospital	13	Air Ambulance	
MetroWest Med. Center, Natick	38	(Med-Flight/Life-Flight)	2
MetroWest Med. Center, Framingham	0	Mutual Aid (Received)	19
Newton-Wellesley Hospital	30	Mutual Aid (Given)	2
Beth Israel Deaconess, Needham	86	Refusal of Transport	38
Other Facility	9	Fire Department Stand-by	0
		Responses Cancelled	14
		Advanced Life Support	
		(Statistics Only)	64

Appointed by the Board of Fire Engineers

Chief Craig Hughes
Deputy Chief R. Paul Luttazi

Lieutenants

Renée Foster (A)
Edward Kornack
John Kornack
Robert Tosi Jr.
Karl Warnick

Appointed by the Fire Chief

Fire & EMT Personnel

Chloe Asaker (A)	Jack London (A)	Caroline Repetti (A)
Robert Beckwith	John Luttazi	Bob Richards
Paul Buckley	Phil Luttazi	Dixon Smith (A)
Joseph Chirico (A)	Michael Lynch	Elizabeth Smith (A)
Paul Copponi	William Martin	Timothy Surgenor (A)
Paul Copponi Jr. (A)	Jack Maxwell (A)	John Sugden Jr.
Jeremiah Daly (A)	William Mitchell (A)	(Chaplain)
Joe Demarco (A)	Dan Murphy (A)	John Sugden III
Klarina Donoghue (A)	Walter Nowicki	Brian Tosi (A)
Thomas Giblin	Michael Petrangelo	Kevin Tosi (A)
James Gorman (A)	Curt Pfannenstiehl	Kathleen Tosi
Mary Hinsley (A)	Thomas Quayle	James Vaughan
Alex Howe	Ted Reimann (A)	John Vounatsos
Leslie Hughes	Deborah Reinemann (A)	Ellen Weinberg (A)
Paul Hughes	Matt Reinemann (A)	Tim Wider
Michele Kornack (A)	R. Louis Reinemann	

(A) Ambulance Squad Member



Photo by David W. Stapleton.

Report of the Emergency Management Department

Peter McGowan, Director
Margaret L. Crowley, Deputy
James R. Repetti, RACES Radio Operator

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. In 2017, due to proper planning and the exemplary work of responsible Town departments, we did not have to open our shelter for residents. We were able to handle all situations with the cooperation of the Dover Fire, Police, and Highway Departments, and we thank them for their assistance. We would also like to commend Chief Craig Hughes of the Dover Fire/Ambulance Department for cultivating great working relationships with the utility companies that service Dover.

The Town of Dover has been using Twitter, Facebook, and NextDoor.com to push out information on emergency events. These social media outlets are easy to use and great sources of information.

If your lights go out or you lose power, *Eversource urges you to call them directly at (800) 592-2000*. If you receive a computerized response, stay on the line to answer questions and to have your call logged into their system. This will assist Eversource in restoring power as quickly as possible. The more calls Eversource receives from a neighborhood regarding outages, the higher on the priority list you end up. Calling the Police Department to report or ask about power outages will not help you restore your power and can tax already strained resources.

Please feel free to call us in emergencies (hurricanes, floods, blizzards, etc.) if you think we can help or if you need assistance. The Emergency Management Department can be reached via the Town's emergency dispatch center at (508) 785-1130. This line is answered 24 hours a day. We thank you for your cooperation.

DOVER

School Reports

2017



Report of the
Superintendent of Schools

Andrew W. Keough, EdD

It gives me great pleasure to submit my first superintendent's report to the communities of Dover and Sherborn. As a 1980 graduate of Dover-Sherborn High School and a lifelong resident of Sherborn, I am honored and humbled to be leading the very school system that has given so much to me and my family over the past 50 years. I am grateful to the school committees of Dover, Sherborn, and the Regional Schools for placing their trust in me, and I wish to thank all the members of our two communities who have so warmly welcomed me this past year.

I am both proud to be leading the Dover-Sherborn Schools and in awe of the success achieved by our students. Once again, the Dover-Sherborn School District (the District), encompassing both the elementary and the regional schools, was ranked first in the state by *Boston* magazine in its August 2017 "Best Schools" issue. This great honor is a testament to the hard work and commitment of our teachers and administrators, together with our active parents and community members. I look forward to preserving this strong culture of excellence during my time here.

One of the first major tasks I faced during my transition to the Dover-Sherborn Schools was that of creating a new strategic plan for the District to serve as a guide for the next three to five years. This involved conducting extensive interviews with school and community stakeholders, analyzing all school-related data, and synthesizing the information gathered to develop strategic goals for the system. I would like to thank all the staff, administrators, school committee members, town leaders, and community members who participated in this process.

As with many school systems across Massachusetts, the District has experienced significant leadership changes in recent years. In June 2017, we said goodbye to the administrative team of Interim Superintendent William McAllduff and Assistant Superintendent Karen Leduc, both of whom have served our communities well, consistently putting the best interests of our students before all else, and I want to thank them for their strong commitment to our schools.

One of my first responsibilities as the newly named superintendent was to oversee the search for a new assistant superintendent of schools. Following a lengthy and extensive search process, we named Elizabeth McCoy to the position, effective July 1, 2017. A standout among the candidates, Ms. McCoy gained her knowledge of curriculum development and instructional leadership during the 10 years she spent as assistant headmaster at Boston Latin School, where she also worked with high-performing staff and students. I congratulate Ms. McCoy on her new

position and thank Mr. McAlduff for his tireless support and assistance with the process of rebuilding the administrative team and making my transition to Dover-Sherborn Schools so smooth and seamless.

We also recommended that the school committees retain Interim Business Manager Dawn Fattore, whose accounting expertise, detailed approach to finances, and institutional knowledge of the schools, informed by her experience as a member and chairman of the Dover School Committee, have proven invaluable.

In 2017, with the support of the school committees, the Dover and Sherborn boards of selectmen, and the towns' taxpayers, we made a number of capital improvements. At the Regional campus, improvements included replacing the exterior doors at Lindquist Commons and bringing all campus exterior doors into ADA compliance; upgrading the concrete handicap ramps and dumpster pads; replacing VCT flooring in all three buildings; and completing several miscellaneous projects. At Chickering Elementary School, building-wide air conditioning was installed in the summer and was fully functional by the school's fall opening; and a rear projection video system was installed in the cafeteria/auditorium. Projects completed at Pine Hill Elementary School included window replacements, exterior painting, and the installation of a rear-projection video system. We appreciate the continued support of Dover and Sherborn and the tireless efforts of our maintenance and custodial crews, who keep our facilities in top condition.

The pages that follow provide worthwhile information related to our schools, school committees, staff, and community education program. Additionally, all citizens are invited to visit our website at www.dover-sherborn.org for further information about our four schools.



Dover Music Festival at the American Legion Hall. Photo by Judy Ballantine.

Report of the **Dover School Committee**

Adrian Hill, Chairman

Henry Spalding, Secretary

Michael Jaffe

Brooke Matarese

Rachel Spellman

Membership

Rachel Spellman was elected to serve a three-year term and Henry Spalding was re-elected for a second three-year term. We thank Lauren Doherty for her many years of Committee service, including her dedicated work as chairman.

District Leadership

In July 2017, in concert with the Dover-Sherborn Regional School Committee and the Sherborn School Committee, we welcomed Superintendent of the Dover-Sherborn Regional School District, Dr. Andrew W. Keough, who is also a 1980 graduate of Dover-Sherborn High School. Assistant Superintendent Beth McCoy was also appointed in 2017 and comes from the Boston Latin School.

Academics

Chickering Elementary School recognizes the unique talents of all its students and is committed to ensuring that every child reaches his or her full potential. The school strives for academic excellence and aims to be a top-performing school in the state as measured by standards that include, but are not limited to, MCAS scores and other standardized tests. The Dover School Committee (DSC) is responsible for setting policies to achieve these goals, and it seeks to accomplish its defined goals in a fiscally prudent manner.

As the complexity of student needs has grown in recent years, Chickering has seen a significant number of students requiring additional academic, social, and emotional support. This has been a trend locally and nationally. In response to these challenges, the DSC approved the creation of an integrated preschool program, now in its third year, to serve both special education and general education students. The Committee hopes that this early intervention will enable more students to continue to attend the school, and that we will continue to meet the needs of as many of our Dover students locally as we can.

The social and emotional health of our students has been a focus for all involved at Chickering Elementary School. We have made great strides

in embracing the regional Challenge Success initiative and thank all parties responsible for making this initiative such a core part of the school.

The DSC continues to monitor and take great pride in the ongoing implementation of Chickering's world language program, designed to broaden and deepen learning opportunities for our students. Currently, all students in kindergarten through fourth grade receive Spanish instruction. The program will expand by one grade each year, with full participation expected by fall 2018.

Finance

The DSC works hard to deliver the highest quality education in the most efficient way possible by reviewing its operations and allocating resources to best serve student needs. Salaries are the biggest item in the budget, and when possible we continue to explore initiatives that may help limit special education costs, such as the integrated preschool program.

Aided by a buoyant local real-estate market, and after several years of declining numbers, enrollment has stabilized and risen by small amounts in recent years. We have matched classroom sections accordingly to adhere to our long-standing classroom size policy of between 17 and 22 students. We will continue to monitor real-estate trends and birth data and adjust staffing levels to meet the community's changing needs.

The out-of-district special education budget, which covers students aged 3 to 22 years who are enrolled in schools outside the Dover public school system, has steadily increased and is now a significant piece of the overall budget. However, the Town is reimbursed by the State of Massachusetts for a percentage of the tuition costs that exceed a calculated base amount. This reimbursement, referred to as the "circuit breaker," provides some financial relief from the overall costs of educating these students.

Facilities

We continue to perform the maintenance required to keep the school building in top condition in its second decade. We rely on a long-range, 20-year capital needs assessment, prepared initially by an outside consultant in 2012 and updated in 2017, to guide our annual capital budget requests. The DSC is very grateful to the Dover community for approving the installation of classroom mechanical cooling at the school, which came in at budget. The DSC also recognizes the significant efforts of former Interim Superintendent Bill McAlduff and current Regional Business Manager Dawn Fattore to make the installation happen smoothly and as hoped. We also continue to work closely with the Capital Budget Committee to maximize cost efficiencies with other Town projects.

Appreciation

The DSC thanks Dover taxpayers, the Dover-Sherborn Education Fund (DSEF), and the Parent Teacher Organization (PTO) for their ongoing financial support. The annual DSEF grant awards allow Chickering faculty and staff members to explore state-of-the-art methods for curriculum delivery, while the PTO gifts allow us to make the learning environment the best it can be for both the staff and students. We thank the many volunteer organizations that supported Dover students this year, including the Friends of Chickering Music, Friends of the Performing Arts, and the many local youth sports groups. Special thanks go to the Mudge Foundation and the Dover PTO, as these two organizations granted gifts for the installation of an updated, modern audiovisual large screen, projector, and overall system in the school cafeteria. We are very grateful for our collaborative relationships with these groups.



Powisset Farm. Photo by Nicole Nacamuli of The Trustees of Reservations.

Report of the **Chickering Elementary School**

Laura Dayal, Principal

Deborah Reinemann, Assistant Principal

Mary Clougherty, Special Education Team Chair

Enrollment

Student enrollment continued to increase in 2017, with the addition of class sections to kindergarten, grade 1, and grade 4 in the previous year helping to keep class sizes within the policy range of 17–22 students per class. A newly added half-day preschool section is serving 24 students aged 3–5 years with an integrated program that helps these preschoolers with skills development and supports their seamless transition to kindergarten.

Staffing

Chickering welcomed seven new faculty members in the following roles: a special education team chair, a speech and language pathologist, a board-certified behavior analyst (district level), a school psychologist, a special educator, a preschool teacher, a FLES Spanish teacher, and a music teacher. In addition, nine educational assistants were hired to provide classroom support. The influx of new staff brought fresh perspectives and additional opportunities for learning.

Curriculum and Professional Development

A new initiative, “Supporting Social Emotional Wellness Through Cultural Responsiveness,” was implemented in all four Dover-Sherborn schools and was the primary area of focus for professional development across the District. It featured topics ranging from gender identity to race relations, and activities including spirit days to foster a stronger sense of unity and community. In addition, all schools supported the entry process and strategic planning of the new superintendent, Andrew Keough.

At Chickering, faculty members also used professional development time for the new science and math curricula, which reflect best practices and have project-based learning and exploration at their core. Both reflect new learning standards for students and require a tremendous amount of collaboration at each grade level. Educators from Chickering and Pine Hill implemented two new units that align with Massachusetts curriculum standards, the FOSS (Full Option Science System) Program for Elementary and another unit created by faculty at both elementary schools.

Special Education

The Special Education Department works with students, families, and staff to provide a broad range of services that allow children access to the curriculum through modified instruction and materials, and do so in a supportive environment that matches their needs. Special education and general education teachers collaborate to develop new programs for students with complex needs, so as to increase the school’s capacity to serve all children and to maintain an inclusive environment.

We provide the following services and programs: assessment and instruction for students in Dover preschools; full-day programming in the integrated preschool, the Strategic Learning Center for students in grades 2–5 who have language-based and other mild to moderate disabilities; adaptive physical education; counseling for social/emotional well-being; psychological services for cognitive-based therapy; speech and language intervention; and occupational therapy. These services are further supported by a state and federally mandated Special Education Parent Advisory Council (SEPAC), a parent-volunteer organization that works with all the schools in the Dover-Sherborn system.

School Advisory Council

The School Advisory Council is a state-mandated committee composed of teachers, parents, and a community representative. It assists the school staff with the development of the School Improvement Plan and serves in an advisory capacity to the principal. The Council works collaboratively to identify the educational needs of students and to facilitate communication between the school and the community.

The Council created the Chickering Parent Survey to learn about families’ perceptions of community, wellness, academics, and communication. The overall response showed that families felt welcome and a sense of belonging. The survey also provided valuable suggestions in areas such as parent education and home–school communication.

PTO

The Parent-Teacher Organization (PTO) is composed of parents/guardians, with co-chairs and a board that oversee fundraising, spending, and program development. The PTO alternates its yearly fundraising efforts between an auction and a check-writing campaign, with funds primarily supporting curriculum enrichment. In 2017 the PTO raised more than \$35,000, thanks to the generous support of the community.

DSEF

Staff and families at Chickering greatly appreciate the Dover-Sherborn Education Fund (DSEF), which in 2017 provided grants totaling \$18,540 to enrich student experience with: MakerSpace for STEAM (science, technology, engineering, art, and math) and project-based learning; robots for extended coding opportunities; and Wellness Intervention Team resources.

Conclusion

Dover has demonstrated a strong and enduring commitment to its schools and to creating the best possible learning environment for all children. At Chickering we value the impact of our families' involvement and resources, and hold steadfast to our commitment to continual growth and improvement and to making a difference in the lives of children.



Photo by Dee Douglas.

Report of the **Dover-Sherborn Regional School Committee**

Clare Graham, Chairman (Sherborn)

Lori Krusell, Vice Chairman (Dover)

Dana White, Secretary (Dover)

Maggie Charron (Dover)

Anne Hovey (Sherborn)

Michael Lee (Sherborn)

The mission of our schools is to inspire, challenge, and support all students as they discover and pursue their full potential.

Enrollment

As of October 2017, enrollment in the D-S Regional Schools was 1,194 students, an increase of 19 students from the previous year. During the past decade, the Dover-Sherborn Regional School District (the District) has been experiencing an enrollment “bubble” that has progressed through the Dover-Sherborn Middle School (DSMS) and Dover-Sherborn High School (DSHS), with total enrollment varying within a narrow band since 2012. However, current projections show enrollment in the District increasing to more than 1,200 students through at least 2023 and likely beyond. Clearly, the desirability of having their children attend Dover-Sherborn schools is encouraging families to move to our two towns. Any large-scale development projects undertaken in Dover or Sherborn would likely further increase enrollment.

Goals

The Dover-Sherborn Regional School Committee (DSRSC), Dover School Committee, and Sherborn School Committee jointly approved the 2017–18 goals for the District, as presented by Interim Superintendent William McAlduff in June 2017. The three areas of focus are:

- **Social-Emotional Learning:** In their respective 2017–18 School Improvement Plans, each District school outlined its action steps, benchmarks, and anticipated outcomes. In July 2017, Superintendent Keough attended the annual Challenge Success Orientation Workshop held in California.
- **Curriculum:** The science curriculum continues into “year-two” of its formal review, as described in the CRC Protocol, while the English/English language arts curriculum (K–12) will begin its “year-one” formal review process. This is a system-wide effort being coordinated by the assistant superintendent.

- **Superintendent's Entry and Strategic Planning Process:** Each school has included in its School Improvement Plan a goal that supports the Superintendent's Entry Plan, which is the most critical goal for next year and will consume a large amount of the Superintendent's time, staff time, and the District's time, and rightfully so. The end result of this process will be the development of a long-term strategy that will impact the District's planning process for the foreseeable future and serve as the cornerstone of goal development and planning for a number of years.

The three school committees will provide updates on these goals during committee meetings throughout 2017–18. In January 2018, Dr. Keough will have presented his entry plan to the committees.

Academic Outcomes

The Dover-Sherborn Regional School District continues to be one of the highest-performing districts in the state. As has been the case since the inception of the Massachusetts Comprehensive Assessment System (MCAS), data for 2017 shows that Dover-Sherborn students performed well above state averages in all disciplines, at both the proficient and advanced levels. Dover-Sherborn students also continue to score very well on the SAT tests (for the college boards) and on Advanced Placement (AP) exams. The number of students participating in AP courses continued to rise in 2016–17. Graduation and college matriculation rates are also among the highest in the state. These high achievement levels are accompanied by a firm, district-wide commitment to "Challenge Success" (www.challengesuccess.org) and to ensuring the social-emotional wellness of our students.

Leadership and Faculty

In 2017, the District welcomed Superintendent Andrew Keough and Assistant Superintendent Elizabeth McCoy. A Dover-Sherborn High School alumnus, Dr. Keough previously served as superintendent in Easton and principal of Wellesley High School and Medfield High School. Ms. McCoy is a former associate headmaster of Boston Latin School. These experienced administrators join Interim Business Manager Dawn Fattore and Director of Special Education Christine Smith in the District's Central Office.

Several educators retired from the District this past year. We extend our gratitude to DSMS math teacher Sarah Heath; Assistant Superintendent Karen LeDuc; DSHS guidance counselor Eleanor Kinsella and team chair Mindy Roberts; DSMS/DSHS music teacher Bob Martel and speech and language specialist Nancy Siska. Together these educators have given years of time, energy, and experience to our school community to help make it what it is today.

Finance

The DSRSC thanks the citizens of Dover and Sherborn for their continued generous support of the schools. The Region's Fiscal Year (FY) 2018 budget is \$24,105,586, a 3.85% increase over the FY17 budget. Operating expenditures include: salaries and benefits, including other post-employment benefits (81.34%), other (5.71%), buildings and grounds (5.35%), debt service (4.26%), and transportation (3.34%). State aid covered 10.11% of these operating expenditures. Revenues from student activity fees (\$45 per student), parking fees (\$300 per permit), and athletic fees (\$300 per sport) contribute another 1.48%. An additional 0.57% comes from the Region's Excess and Deficiency (E&D) Fund. The remaining 87.84% is funded generously through local taxes. The Region's E&D account was certified as of June 30, 2017, at \$1,454,736. This account operates under Massachusetts General Laws in a manner similar to a town's free cash.

The DSRSC is grateful for the incredible support it receives in both time and money from the Dover-Sherborn Education Fund, the Dover-Sherborn Boosters, the Friends of the Performing Arts, the PTO, POSITIVE, and the broader community. These groups donated more than \$250,000 in FY17, and their contributions are critical to maintaining programs that promote the excellence of the Dover-Sherborn Regional Schools.

Contractual Agreements

The newly ratified Educators' Agreement, effective September 1, 2017, through August 31, 2020, fairly and sustainably accommodates the educational standards we expect for our students and the high-quality services expected from our educators, while also acknowledging the financial issues affecting town, state, and federal budgets.

Facilities

Our buildings and grounds represent a major educational investment for now and the future. To protect this investment, the DSRSC has a long-range capital maintenance and improvement plan for the physical assets of the Regional campus. The DSRSC works with the finance committees and selectmen of both towns to determine how best to fund upcoming capital expenses required to maintain the facilities and equipment that are coming off warranty from the 2005 construction and renovation project. At their respective annual town meetings, both Dover and Sherborn approved articles to support spending \$364,700 for projects to be completed in the 2017–18 academic year.

Membership

Dover member Maggie Charron and Sherborn member Anne Hovey were elected to the DSRSC for three-year terms. We thank Carolyn Ringel of Dover and Richard Robinson of Sherborn for their years of service to the District.

Visit www.doversherborn.org to view changes, to keep up with school events, or to contact our staff or school committees.

Report of the

Dover-Sherborn Middle School

Scott Kellett, Headmaster

The mission of the Dover-Sherborn Middle School (DSMS) is to meet the needs of all students through a nurturing and challenging learning environment where students, parents, and teachers embrace our core values to ensure excellence and success now and in the future.

DSMS continues to provide an outstanding educational setting for students in grades 6, 7, and 8. The availability of state-of-the-art technology, a fabulous library, and a student-friendly space makes the school a welcoming place for students and faculty. Through a supportive community and budget allocation, the teachers have many resources at their disposal. Class size continues to be approximately 17 students per class and the daily curriculum is challenging and exciting.

Class schedules are based on a 14-day rotation, with all primary courses meeting 12 times in that rotation, each for 50 minutes. Special subject classes meet six times out of the 14-day cycle. Although DSMS offers multiple levels of courses in mathematics, students are not tracked. All other departments offer courses that are heterogeneously grouped.

DSMS welcomed several new members to its faculty: an English teacher, a speech and language teacher, a Spanish teacher, a mathematics teacher, a chorus teacher, and two educational assistants.

Citizens are encouraged to visit the school's website at www.dover-sherborn.org to access current information, teacher websites, recent school publications, and an updated calendar of events.

Academic Recognition and Awards

- **Project 351:** Two eighth-grade students represented DSMS at this governor's youth community service organization, which promotes leadership development, enrichment, and impact.
- **MATHCOUNTS:** The DSMS math team of four students participated in a competition sponsored by this nationwide enrichment, club, and competition program for middle school students. One member placed fourth among all competitors and went on to compete as a member of the Massachusetts team at the MATHCOUNTS National Competition in Orlando, Florida, where he contributed to the team's eighth-place finish.
- **Massachusetts State Science & Engineering Fair:** Seven teams of DSMS students participated in the middle school division of this annual one-day showcase and competition event, hosted by

Worcester Technical High School, where students presented their research/invention projects before peers, a team of judges, and the public.

- **New England League of Middle Schools Scholar Leaders:** The faculty named two eighth-grade students as DSMS scholar leaders—individuals who demonstrate qualities of academic achievement, leadership, and citizenship.

Activity Highlights

The following are just some of the curriculum enrichment activities that took place throughout the year:

- **Martin Luther King Day celebration:** This year's theme, "Diversity Builds Strength," focused on the many ways that middle school students could promote change around them and challenged them through activities, lectures, workshops, documentaries, and songs.
- **World Cultures Day:** This DSMS tradition, organized by the World Languages Department and funded by the DSEF, began with a geography bee hosted by the Social Studies faculty. The full-day celebration focused on how we can gain a better understanding of people who have different belief systems, lifestyles, and perspectives. Students participated in simultaneous activities that exposed them to various cultural experiences, including the dance traditions of several countries.
- **Drama productions and workshops:** The spring drama program presented three one-act plays involving more than 60 students and directed by three DSHS juniors. DSMS participated in the Massachusetts Middle School Drama Festival and won a silver medal for one of its plays. *The Little Mermaid* was presented in the fall.
- **Music and arts presentations:** Activities included the annual choral concert involving all four District choruses; multiple concerts featuring DSMS's two jazz bands, Jazz Eclipse and Sharp9 Big Band; a winter band concert; the popular Chocolate Café, with both DSMS and DSHS music groups participating to raise funds to support the music program; and the annual talent show.
- **Adolescent development programs:** Activities included the ongoing DARE (Drug Abuse Resistance) program for seventh-graders, led by Officer Harold Grabert of the Dover Police Department; and an anti-bullying workshop held at MARC (Massachusetts Aggression Reduction Center). In addition, a

group of 30 middle school students worked with the organization Roots and Wings on learning to accept differences in others and engage in difficult conversations. The ultimate goal for this group is to facilitate workshops attended by their peers during the 2018 MLK Day Celebration.

The following groups focused on many community service projects:

- Through their combined efforts, the *Student Council* and the *Help Club* raised money for local food pantries at Thanksgiving, as well as for numerous other groups, including the American Red Cross Disaster Fund, the Avon Walk for Cancer, the Pan-Mass Challenge, the Home for Little Wanderers, Spin for Hope, and Pencils of Promise.
- Each year, eighth-grade students are organized according to their interests into small community service groups known as *Citizen Action Groups*, or CAGs, to devote their time and energy to giving back to our community throughout the year. Citizenship is the overarching theme for the eighth grade and is woven throughout CAG activities, the curriculum, and the year's culminating activity—a field trip to either Boston or Washington, D.C., to learn more about the nation.

Professional Development Highlights

DSMS is committed to providing opportunities for professional development. As part of our Professional Growth and Evaluation System, the entire middle school staff participated in a TEC (The Education Cooperative) online course entitled, “Connecting Behavioral Health & Social Emotional Learning to Success in School.”

DSMS staff also participated in a number of events, including a two-day language-based learning disabilities workshop at the Landmark School Outreach Program in Beverly, the Massachusetts STEM Summit, and the national meeting of the American Council on the Teaching of Foreign Languages.

Grants

The DSEF (Dover-Sherborn Education Fund) and POSITIVE (Parents Offering Support In Time, Involvement, Volunteering, Enthusiasm) provided 21 grants for academic and extracurricular enrichment. DSMS is grateful for the generous support of parents and friends in both Dover and Sherborn.

Report of the Dover-Sherborn High School

John G. Smith, Headmaster

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. DSHS was ranked as the number one school in *Boston* magazine's ranking of the top 50 public high schools in the Greater Boston area. Rankings are based on national SAT and AP exam scores, as well as on college readiness performance metrics.

Curriculum Requirements

In the 2016–17 school year, DSHS served approximately 660 students in grades 9 through 12. Each year, over 95% of graduating students attend four-year colleges and universities.

To graduate, all students must complete four years of English, four years of mathematics, and three years each of laboratory sciences, social studies, and world language. They must also earn 18 credits in the fine and performing arts and/or technology, engineering and computer science; and 12.5 credits in wellness (physical and health education). In addition, they must complete 40 hours of community service and pass the required state MCAS exams.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. DSHS also does not compute “rank-in-class” for its students, a policy approved by the Dover-Sherborn Regional School Committee.

Most departments offer a variety of courses that are heterogeneously grouped. The schedule is based on an eight-day rotation. All primary courses (and most electives) meet six times out of the eight-day cycle, and each class meets for nearly an hour. Laboratory sciences may meet up to two additional periods each cycle.

Academic Testing

PSAT

The PSAT was offered in October 2017, with 90% of the sophomore class and 62% of the junior class participating. Fourteen juniors met the requirements to enter the National Merit Scholarship Program and received recognition from the October 2016 administration. Twelve students received letters of commendation and two were named semifinalists.

SAT

- **SAT I:** Seventy-five percent of the Class of 2017 took the redesigned SAT I test, with 70% earning a combined score of 1200 in Evidence-Based Reading & Writing and Mathematics. The tables below show the average of the highest test scores* for the Class of 2017 and the previous two senior classes as calculated in Naviance. Compared with national and state averages, DSHS students significantly outperform their peers.

Old SAT		2017 Redesigned SAT			
'15	'16	DSHS	MA	US	
Critical Reading:	622 617				
Math:	638 636				
Writing:	637 627				

*The above tables depict two versions of the SAT test, the old SAT (left) and the redesigned SAT (right).

- **SAT II:** The U.S. History SAT II mean score of 687 was significantly higher than both the state (657) and national (648) averages. As in previous years, the mean scores achieved by DSHS students continue to be well above both state and national averages.

AP

Fourteen AP (advanced placement) courses were offered during the 2016–17 academic year. These courses are typically offered during the junior and senior years and allow students to maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving AP credit are expected to take the AP examination at the end of the year. In spring 2017, 216 students took 489 examinations. The results for individual courses are as follows:

AP Course

Students Scoring 3 or Higher (%)

Biology	100
Calculus AB	93
Calculus BC	96
Chemistry	100
English Language and Composition (Grade 11)	95
English Literature (Grade 12)	92
French Language	100
Latin Vergil	100
Physics C-Mech	100
Spanish Language	100
Statistics	76
Studio Art 2D Drawing	100
U.S. Government and Politics (Grade 12)	90
U.S. History (Grade 11)	98

MCAS

Testing highlights for 2017 are as follows:

- **English Language Arts:** One hundred percent of DSHS sophomores scored at the advanced (89%) or proficient (11%) levels on the MCAS exam in English Language and Composition.
- **Mathematics:** Ninety-nine percent of sophomores scored at advanced or proficient levels.
- **Biology:** Ninety-eight percent of freshman scored at the advanced or proficient levels.

Graduate Post-Secondary Plans

	Class of '15	Class of '16	Class of '17
Four-year college	96%	95%	95%
Two-year college	1%	1%	2%
Other (gap year, job)	3%	4%	3%

Departmental Highlights

ENGLISH

The English Department offers courses at two levels (honors and college preparatory) for freshmen and sophomores, and at three levels (honors, college preparatory, and advanced placement) for juniors and seniors. During their freshman year, students focus on the theme of adolescent self-discovery through reading short stories, novels, drama, poetry, and nonfiction; sophomores explore great themes in literature, focusing on the nature of truth, and hone their writing skills; juniors study American literature; and seniors select one of three pairs of same-level courses.

Advanced Placement courses include English Language and Composition for juniors and English Literature and Composition for seniors, and 93.4% of the 168 juniors and seniors earned passing scores. The Department also offers electives in poetry, contemporary literature, writing, English literature, film, and mythology. By reading, writing, and thinking, our students use language as a means of understanding themselves and their world.

MATHEMATICS

The Mathematics Department provides standard courses at honors and college preparatory levels, with Geometry in grade 9, Algebra II in grade 10, and Precalculus in grade 11. Several electives are offered in grade 12, depending on previous levels of proficiency attained: AP Calculus BC, AP Calculus AB, Honors Calculus, AP Statistics, Probability and Statistics, and Precalculus and Applied Topics.

The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing fourth of 38 schools in the league, and fifth in the league playoffs. The team also competed in the *Massachusetts State Championships*.

SCIENCE

The Science Department provides a rigorous curriculum sequence at the advanced placement, honors, and college preparatory levels, with three years of coursework required for graduation: Biology in grade 9, Chemistry in grade 10, and Physics in grade 11. Electives open to juniors and seniors are AP Biology, AP Chemistry, AP Physics, Advanced Topics in Biology, Astronomy, Marine Science, Anatomy and Physiology, and Environmental Research.

Two DSHS teams competed in the *Eastern Massachusetts Physics Olympics*, taking first and second places, and winning the overall championship for the nineteenth time since the school began competing 25 years ago.

AP Biology students competed to qualify for the *U.S. Biology Olympiad* by taking the open exam. One student scored in the top 10% of the country and moved on to the semifinal round.

Five AP Chemistry students competed in the sectional competition for the *U.S. National Chemistry Olympiad*. One student placed in the top 25 against the top 130 chemistry students in Massachusetts. This high score qualified her to compete in the national chemistry exam against the top 950 students in the country.

In February 2017, as part of the *Dover-Sherborn Global Science Initiative*, two teachers and 15 students traveled to Cape Eleuthera in the Bahamas to assist scientists in their research on endangered green sea turtle populations. They spent 56 volunteer hours on research tasks that provided data for scientists, including surveying turtle populations in different locations, measuring juvenile turtles and tracking their growth, monitoring the habitat for predators, such as sharks, and surveying green grass and sea algae to learn more about these food sources for the turtles.

SOCIAL STUDIES

Courses are offered in history and the social sciences at both the honors and college preparatory levels for freshmen and sophomores, and at three levels (college preparatory, honors, and advanced placement) for juniors and seniors. World History I & II and U.S. History are required of all students. Electives include AP American Government, Government and Law, Economics, Introduction to Psychology, and Facing History.

This year a variety of departmental programs and activities enriched the curriculum, including: the *China Exchange Program*, now in its fifteenth year of successful exchanges between DSHS and its sister school in Hangzhou; the *Tufts Inquiry Program*, an annual global-issues simulation program, with this year's topic "The Future of Syria"; the Model U.N. Simulation in Boston; the *Close Up Program*, a weeklong government studies program in Washington, D.C.; a historical and cultural trip to Germany, Poland and Austria, including the Auschwitz concentration camp; several field trips to conduct research at the John F. Kennedy Presidential Library and Museum and the Edward Kennedy Institute; a visit to the Armenian National Museum in Watertown; and a Cambodian cultural arts trip. Guest speakers included: civil rights movement activist, Paul Breines; North Korean affairs expert, Professor Sung-Yoon Lee, from the Tufts Fletcher School of Diplomacy; and an African drumming and dancing workshop held by Sidi Mohamed Camara.

Seven students received honors or awards in 2017: Two students were chosen by their U.S. History classmates to represent DSHS at *Student Government Day* at the State House in April; one student received the *Daughters of the American Revolution Award* for excellence in character, service, leadership, and patriotism; one student won the annual Veterans Day Essay Contest; one student received a youth leadership award and represented DSHS at the *Hugh O'Brien Sophomore Youth Leadership Conference*; one student received the Fredrick Douglass and Susan B. Anthony Award; and one student received the Social Studies Award at the Senior Academic Awards Night.

WORLD LANGUAGE

The World Language Department offers four-year sequential programs in French, Spanish, Latin, and Chinese, in both honors and college preparatory tracks. Students progress from novice to intermediate stages of language proficiency in French, Spanish, Latin, and Chinese. AP French Language and Culture, AP Latin, and AP Spanish Language and Culture courses are offered. World Language students received the following honors in 2017:

- **Honor Society:** Twenty-four students were inducted into the Dover-Sherborn World Language Honor Society for their achievement and dedication to learning world languages and cultures.
- **National Language Exam Awards:** Twenty-six students received awards for the *National French Exam*, 41 for the *National Latin Exam*, and 53 for the *National Spanish Exam*.

FINE AND PERFORMING ARTS

Music: Courses offered include Music Theory, Guitar I and II, and American Musical Theater. In addition, students may earn credits by participating in the Vocal Ensemble, the Concert Band, and the Jazz Band (by audition). These groups perform at many school and community events throughout the year.

Visual Arts: Courses offered include Art 2D, Art 3D, Ceramics I and II, AP Studio Art, Darkroom Photography, Digital Photography, Yearbook Design I, II, and III, Computer Graphic Design, and Silkscreen Printing.

Honors and Awards: D-S students and their teachers continue to distinguish themselves in activities and competitions outside the school:

- **Scholastic Art & Writing Awards** recognized one D-S student with a gold key and a national gold medal.
- **College Board "Call for Student Artwork"** recognized one student's artwork, which was one of 18 selected out of a pool of approximately 800 submissions.
- **Eastern District Senior Festival**, sponsored by the Massachusetts Music Educators' Association (MMEA), awarded honors to five D-S students, one of whom went on to the MMEA All-State Festival at Symphony Hall in Boston, and another who qualified for the National Association for Music Education All-National Festival.

TECHNOLOGY, ENGINEERING AND COMPUTER SCIENCE

The D-S Regional Schools Technology Engineering and Computer Science Department for grades 6–12 is now in its third year and runs courses that were previously run by the Living, Fine, and Technical Arts Department and the Educational Technologies Department. Its goal is to more strongly align the grade 6–8 and grade 9–12 curriculums to better prepare students for college courses in computer science and engineering.

The Department offers the following computer courses for high school students: Social Media Literacy, Intro to CAD, Web Design Using HTML & CSS, Computer Programming with Java Script, Technology and Society, and, new for 2017–18, a course on iOS app design. The Department also offers engineering and technology classes, including TV Media I and II, Industrial Technology I and II, and a year-long course in engineering that gives science credits toward graduation.

Dover-Sherborn Middle School students take engineering courses at all three grade levels, and students in grades 6 and 7 take computer science, with a heavy emphasis on programming to build a strong foundation for high school courses.

WELLNESS

The Freshmen Wellness Curriculum requires one semester each of Health Education which covers nutrition, sexuality, mental health, and alcohol, tobacco and other drugs; and one semester of Outdoor Education (one term) and Fitness Development (one term).

Students in grades 10–12 choose courses from the following elective menu: Fitness My Choice, General Survival, Student Leadership Internship, Stress Management, Sport Education (Net Sports; Winter Team Sports) Dance Education, CPR/AED Training, Yoga/Pilates, Coaching, Teaching and Recreational Leadership, Fitness Program Planning, Drugs and Society, Muscular Fitness, Sport and Society, Rape Aggression Defense (RAD), Target Sports, Invasion Games, and Advanced Outdoor Pursuits.

GUIDANCE

Throughout the fall, most of the counselors' time was devoted to the college application process for seniors. Nearly 85% of the Class of 2017 completed some form of early decision, priority, or early action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. They also hosted representatives from more than 100 colleges and universities and spent additional time strengthening their working relationships.

To respond to the growing number of seniors submitting early applications, counselors developed a five-class seminar series for grades 11 and 12. Juniors participated in classes during the spring that helped prepare them for college applications, complete their resumes and begin their essays. Seniors began their seminar series during the first week of school in September and were able to complete their Common Application online, add schools to Naviance, edit and complete their essays, and

participate in mock interviews. Sophomore and freshmen seminar series that focus on stress management, mindfulness, and career and personal exploration have also been developed and were implemented in 2015.

Counselors met several times with juniors individually to discuss the college application process and to guide them in their post-secondary educational planning. Counselors also initiated discussions with freshmen and sophomores about their academic and future career plans, as well as introduced them to online programs that aid in college and career exploration. An overview of the guidance curriculum can be found on the high school website.

Support Programs: The Guidance Department offers several support programs:

- ***Freshman Welcoming Activities*** support freshmen during their transition to high school.
- ***The Peer Helper Program*** this year trained 38 upper-class students to assist incoming freshmen with healthy decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for their sophomore year.
- ***The Signs of Suicide (SOS) Program*** for sophomores and seniors teaches students how to identify the symptoms of depression and suicide in themselves or their friends and encourages them to seek help.
- ***The Substance Prevention and Awareness Network (SPAN-DS)*** brings together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents.
- ***Parent-Departmental Meetings*** are held throughout the year to discuss important issues and concerns specific to each grade level.

LIBRARY

The DSHS library is a place where students and faculty can read, research a topic, access information, or complete a homework assignment. It is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or online searches. The collection includes approximately 20,000 print volumes, six newspapers, and 37 periodicals. In addition, patrons are able to search the library catalog for a growing collection of e-books. Digital services include online databases available via the Metrowest Massachusetts Regional Library System and those purchased by subscription. The library houses a portable cart with 25 iPads, purchased with technology funds and available to faculty for use in their classrooms. An average day brings approximately 300 students and teachers to the library.

We are very grateful to DSEF for a generous grant to increase electrical capacity and provide updated furniture suited for students using laptop and handheld devices.



Dover-Sherborn High School Varsity Baseball team. Photo by Lisa Turo.

ATHLETICS

Over the past calendar year (2017), the DSHS Raiders enjoyed three exciting and successful seasons, with several teams, individual athletes, and coaches earning special recognition:

- ***The Winter Season (December 2016–March 2017)*** had 227 participants on 12 varsity and three sub-varsity teams. Nine varsity teams qualified for post-season competition: Girls Swim and Dive, Boys Swim and Dive, Girls Indoor Track, Boys Indoor Track, Boys Ice Hockey, Co-op Gymnastics, Boys Alpine Ski, Boys Nordic Ski, and Girls Nordic Ski. Co-op MADS Gymnastics finished third in the State Championships and second in the New England Championships.
- ***The Spring Season (March–June 2017)*** had 343 participants on nine varsity and three sub-varsity teams. Eight of the varsity teams participated in post-season play: Baseball, Girls Lacrosse, Boys Lacrosse, Boys Tennis, Girls Tennis, Girls Track and Field, Boys Track and Field, and Sailing (non-MIAA). The Varsity Baseball Team won the MIAA Division 3 South Sectional Championship and was the MIAA Division 3 State Finalist. Boys Varsity Tennis won both the TVL and the South Sectional Championships; Boys Varsity Lacrosse won both the TVL and the Central/East Sectional Championships.

- *The Fall Season (August–November 2017)* was a very successful season, with 290 participants on seven varsity and five sub-varsity teams. All varsity teams qualified for MIAA post-season competition: Girls Cross Country, Boys Cross Country, Field Hockey, Boys Soccer, Girls Soccer, Co-ed Golf, and Football. Co-ed Varsity Golf won the MIAA Division 3 South Sectional Championship. Boys Varsity Soccer won the TVL Small Championship and was a South Sectional Finalist. Varsity Field Hockey was a TVL Co-Champion and its coach was named TVL Field Hockey Coach of the Year. Girls Varsity Soccer Team were South Sectional Finalists.

As always, the DSHS Athletic Department is grateful for the strong support it receives, in numerous ways, from the D-S Boosters and all the athletes, coaches, parents, and fans. GO RAIDERS!

National Honor Society

On October 19, 2017, 48 new members were inducted into the Dover-Sherborn High School Chapter of the National Honor Society. There are currently 82 DSHS members of the Society, all of whom serve the local community by tutoring peers and younger students and completing a group service project at the Greater Boston Food Bank. Information about membership requirements and the application timeline can be found on the school's website.

Student Activities

DSHS students are able to participate in a wide range of student activities. A fee of \$45 is required for participation in many of the following

- **Academic and Student-Life Organizations:** The Chess Team, China Exchange Program, Computer Programming, Debate Club, Math Team, Mock Trial, National Honor Society, Robotics Team, RUNES literary magazine, Senior Project, Student Council, and Yearbook.
- **Art, Music, and Drama Clubs:** Two a cappella groups: D-S Al Coda and Noteworthy; After School Chorus; Anime Club; Arts Club: Open Studios; Crew; Drama Club; Film Club; Music Group; Murals Club; Smudge: Student Theater; and theatrical productions that include a fall drama and a winter-spring musical.
- **Social and Cultural Awareness Groups:** The Alliance for Acceptance and Understanding (AAU), AFS International Exchange Program, Coalition for Asian-Pacific American Youth (CAPAY), Community Service Club, Down To Earth, EPIIC–Tufts Inquiry, Fitness Club, Gay-Straight Alliance (GSA), Global Citizenship Program, Harvard Model United Nations, Junior Classical League, Knitting Club, MARC, Mountain Biking Club, Nora Elizabeth Searle Community

Outreach (NESCO), Peer Helping, Pine Street Inn Breakfast Club, Relay For Life: DSHS, Students Against Destructive Decisions (SADD), Time Out for Kids, Ultimate Frisbee, and Women's Group.

Parent and Community Groups

DOVER-SHERBORN BOOSTERS supported the D-S athletic program with grants for the purchase of capital items. They continue to promote community spirit and provide recognition to the student athletes participating in all sports at DSHS.

DOVER-SHERBORN EDUCATION FUND (DSEF) generously provided funds totaling \$68,835 (\$45,535 specifically for DSHS and \$23,300 as part of district-wide grants) to underwrite the following curriculum enrichment activities and items in the 2017–18 school year:

- Library upgrades and reorganization, including new furniture, seating areas, and presentation spots
- Fitness center improvements
- A new CNC milling machine for use by engineering students to create computer-based projects
- Initiatives to promote student–teacher conversations on issues of race and ethnicity

FRIENDS OF THE PERFORMING ARTS (FoPA) is an organization of parents and community volunteers who support DSHS's outstanding vocal and instrumental music and drama programs. FoPA provides annual scholarships to graduating students who have demonstrated excellence in the performing arts; it funds grants for workshops, equipment, and material requests for the performing arts; and it provides production support for performances by the concert band, jazz band, vocal ensemble, a cappella groups, and drama offerings. Highlights from 2016–17 include:

- Annual Jazz Brunch held at the Wellesley College Club in November
- Funding for the stage extension in Mudge Auditorium
- New keyboards and studio recording equipment, which were integral to the production of *Pippin* and are available to any DSHS student
- Pre-concert breakfasts held in December and May for vocal and instrumental groups and their directors
- Breakfasts for the cast, crew, and orchestra of both *Pippin* and *The Man Who Came to Dinner*
- Drama & Music Banquets in May

- Introduction of Performing Arts attire and a Letter in Performing Arts
- Year-end drama and music awards, including scholarships awarded to 13 DSHS graduates

DOVER-SHERBORN PTO is a nonprofit organization whose mission is to support DSHS students, families, faculty, and staff. Its ongoing efforts are managed through monthly Thursday morning meetings, which are open to all parents or guardians of DSHS students. Attended by representatives from 10 parent organizations, the Dover-Sherborn Regional School Committee, and each of the four grades, the meetings begin with an update from Headmaster Smith and often include teachers or administrators who talk about their areas of expertise and address questions. Specific meeting dates, times, and locations are posted on the DSHS calendar. New faces and voices are welcome.

To learn more about the D-S PTO, please visit our website: <https://sites.google.com/site/dshspto2015/>.

SPAN-DS (Substance Prevention Awareness Network-Dover-Sherborn) continues to have a positive impact on the Dover-Sherborn community. This was its fifth year using the social norms approach to promote and support positive behaviors in DSHS students, with the long-term goals of changing student perceptions and behaviors regarding the use of alcohol and other drugs and of promoting healthy decision-making. SPAN-DS uses varied and creative dissemination methods to communicate and reinforce positive messages that include statistics on normal, healthy student behaviors, so as to change student perceptions that most DSHS students drink. SPAN-DS also promotes improved communication between parents and their children by providing parents with prevention strategies.

Additional SPAN-DS activities throughout the 2016–17 school year included:

- Assemblies for seventh- and eighth-graders on leadership and substance abuse prevention presented by Detective James Godinho of the Sherborn Police Department.
- The second-annual Fifth Quarter Event, held in conjunction with SADD, following a basketball game and featuring free pizza, games, music, and raffles in a safe and substance-free environment.
- Presentation of the fourth-annual SPAN-DS Positive Role Model Award to a DSHS senior for their commitment to making responsible decisions regarding alcohol and other drugs and for embracing a substance-free lifestyle during the high school years.
- The “Faces of Prevention” campaign, which highlighted three D-S community members who are passionate about helping students make good choices regarding alcohol and drugs.

- An educational panel discussion for D-S parents, “Conversations that Count,” on the challenges related to substance use that parents face with their children.
- College Transition Night for parents of graduating seniors to help them learn more, and worry less, about the transition from high school to college.

In conjunction with Challenge Success and DSHS, SPAN-DS is currently exploring different community-wide initiatives, including a speaker and a movie presentation. SPAN-DS remains active on Facebook, regularly posting and sharing pertinent articles on its page.

We are grateful for the support from Dover-Sherborn Regional Schools, Dover and Sherborn Police Departments, and clergy from both towns; and from our partners in funding: DSEF, the Dover Board of Health, the Sherborn Board of Health, Beth Israel Deaconess Hospital–Needham, Pilgrim Church, and private donors.

Please visit our website www.span-ds.org and “like” SPAN-DS on Facebook.



Ice skating at Channing Pond. Photo by Judy Ballantine.

Report of

Dover-Sherborn Community Education

Lisa B. Sawin, Program Administrator

Andrew Keough, Superintendent

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional Schools. Our mission is to provide programs that enrich the lives of everyone in our community. Our hope is to create lifelong learners through a community-school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost. Dover-Sherborn Community Education offers the following programs:

Extended Day

Tuition-based extended-day programs are held at both Sherborn and Dover elementary schools, where safe and stimulating after-school environments are provided for students in grades K-5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, indoor and outdoor physical activities, games, and creative play. The programs operate Monday through Friday, from school dismissal to 6 p.m., with a daily snack provided. At the time of this writing, enrollment in Dover was full with 65 children. The Sherborn program was likewise at capacity with 80 children enrolled and an active waiting list. Of the Sherborn enrollees, 25 were participating in the town's early morning program that runs from 7 a.m. to 8:30 a.m.

After-School Enrichment

After-school programs provide age-appropriate classes for elementary and middle school students. Classes for students are held at the Pine Hill and Chickering Elementary Schools. Offerings include sports, archery, chess, robotics, video-game design, drawing, a Home Alone program and cartooning. In 2017, we added a "Business Sharks" program and Scratch computer programming at both schools. An afternoon babysitting class for students in grades 5, 6, and 7 is held at the Dover-Sherborn High School. Program flyers are distributed to students through the schools, posted on the Regional School District's website under "Community Education," and on our registration site at the URL listed below.

Adult Enrichment

We offer a wide variety of innovative and interesting adult evening classes held throughout the school year. Classes offer learning opportunities close to home and include cooking with personal chefs, jewelry making, beekeeping, drawing, dog obedience, watercolor painting, golf, genealogy, oil painting, and even a mediumship gallery demonstration. High school students can take advantage of driver's education, SAT preparation (including for the SAT Biology E/M Subject Test), and assistance with the Common Application Essay. Our brochure is mailed to all residences in Dover, Sherborn, Westwood, and Medfield—some 16,000 brochures in all.

Registration

Registration for the Extended Day Program is held in March, with the first two weeks of the registration period reserved for returning families. Registration for all other programs begins upon distribution of the brochures or when the information is posted online. Full class descriptions can be found at www.doversherborn.org under the "Community Ed" tab. Online registration for our programs is available at www.dscommed.communityroot.com.

Contact Information

The Community Education office is located in Project Room 1081 at the Chickering School at 29 Cross Street in Dover. Our phone number is (508) 785-0480 x 2020. E-mail correspondence may be sent to sawinlisa@doversherborn.org.



Kevin Luey and Midnight. Photo by Judy Ballantine.

Public Schools Enrollment

As of October 1, 2017

The following enrollment numbers represent Dover children attending Chickering School, Dover-Sherborn Middle School, and Dover-Sherborn High School:

Kindergarten	65
Grade 1	75
Grade 2	78
Grade 3	76
Grade 4	87
Grade 5	94
Grade 6	89
Grade 7	93
Grade 8	105
Grade 9	98
Grade 10	97
Grade 11	83
Grade 12	86
Total Enrollment	1,126

Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2017

REVENUE

School Aid Fund, Chapter 70	\$728,362
Total Revenue	\$728,362

EXPENDITURES

Regular Education	\$3,616,175
Special Education	3,718,446
Other	1,485,738
Total Expenditures	\$8,820,359

COST TO THE TOWN

Expenditures	\$8,820,359
Revenue	(728,362)
Total Cost to the Town	\$8,091,997

Dover-Sherborn Regional School District: Revenue Summary

For the Fiscal Year Ending June 30, 2017

REVENUE

Revenue from Local Sources

Member Town Assessments	\$20,910,085
Unreserved Fund Expended	250,000
Fees	338,904
Earnings on Investments	23,213
Other	3,435
Total Revenue from Local Sources	<u>21,525,637</u>

Revenue from State Aid

School Aid (Chapter 70 & Charter Reimb.)	1,908,294
Transportation (Chapter 71)	565,781
Total Revenue from State Aid	<u>2,474,075</u>

Revenue from State and Federal Grants

Revenue from State and Federal Grants	<u>523,651</u>
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Other Revenue

School Lunch	672,628
Community Education Programs	779,469
Private Grants	91,877
Other Local Receipts	37,998
Total Other Revenue	<u>1,581,972</u>

Total Revenue from All Sources

Total Revenue from All Sources	<u>\$26,105,335</u>
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Dover-Sherborn Regional School District: Expenditure Summary

For the Fiscal Year Ending June 30, 2017

EXPENDITURES

Expenditures by the School Committee

Regular Day Program	\$10,502,969
Special Education Program	2,067,025
Other Operating	8,794,510
Transportation	761,445
Capital	316,631
Debt Service	1,075,200
Total Expenditures	<u>23,517,780</u>

Expenditures from State and Federal Grants

523,651

Other Expenditures

School Lunch	619,682
Community Education Group	665,829
Private Grants	45,911
Other	15,096
Total Other Expenditures	<u>1,348,518</u>

Total Expenditures from All Funds

\$25,387,949

Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2017

	Regular Wages	Overtime/Other	Total Gross Wages
Administration			
Barbara Barrett	\$12,444		\$12,444
Ellen Chagnon	122,884		122,884
Amy Davis*	5,590		5,590
Ann Dever-Keegan	105,093		105,093
James Eggert	25,166		25,166
Dawn Fattore*	98,750	\$12,940	111,690
Scott Kellett	134,320		134,320
Ralph Kelley Jr.*	93,563		93,563
Andrew Keough*	105,500		105,500
Karen Leduc*	72,287		72,287
Janelle Madden*	66,136	2,189	68,325
William McAlduff*	87,352		87,352
Elizabeth McCoy*	70,000		70,000
Brian Meringer	105,767		105,767
Jeff Parcells	90,120	1,200	91,320
Anthony Ritacco Jr.*	102,260		102,260
Donna Scungio*	73,187		73,187
Christine Smith*	128,897		128,897
John Smith	139,062		139,062
Leeanne Wilkie*	74,931		74,931
Aides			
Christopher Allen	26,700	970	27,669
Gregg Chambers	15,692	70	15,762
Valerie Cook	36,787	6,724	43,511
Margaret Cowart	26,428	1,090	27,518
Renee Donato	28,756	344	29,100
Melissa Felper	10,791	3,429	14,220
Scott Felper	30,476	14,413	44,889
Matthew Ferguson	8,993	1,150	10,143
Katherine Fitzgerald	24,116	1,759	25,875
Lucy Gardiner	26,700	70	26,769
Kathryn Gaudette	37,060	143	37,203
Danielle Goldman	26,483	850	27,333
Kelley Lonergan	37,084	2,310	39,394
Marilyn Mahoney	26,700	2,159	28,859
Zachary Mazzone	26,700	2,047	28,747

	Regular Wages	Overtime/Other	Total Gross Wages
Aides (cont'd)			
Shawn McCabe	\$11,187		\$11,187
John McCoy	36,787		36,787
Annmarie McCrave	26,483	\$601	27,084
Samuel Merten	10,791	135	10,926
Matthew Michel	25,511	98	25,609
Jennie Morgan	26,700	570	27,269
Richard Murphy	22,003	2,793	24,796
Lesley O'Garro	22,003		22,003
Meghan Papagno	29,876	816	30,692
Lauree Ricciardelli	37,937	965	38,902
Cliona Simmons	7,223	300	7,523
Jaime Turcotte	37,640	210	37,850
Cafeteria Staff			
Lisa Bibeau	16,685	315	17,000
Lori Comiskey	13,623	610	14,233
Mary Estella	5,157		5,157
Kimberley Fangel	7,401	225	7,626
Kim Foley	2,263		2,263
Cheryl Gladwin	21,493	788	22,281
Joanna Greene	9,760	480	10,240
Donna Grossmann	17,529	350	17,879
Jennifer Hann	6,231		6,231
Lisa Johnston	26,469	847	27,316
Stephanie Landolphi	17,296	225	17,521
Ellen Lawson	360		360
Debra Owen	6,133	125	6,258
Bonnie Turco	21,571	762	22,332
Ann Tyner	126		126
Mary Walsh	2,056		2,056
Priscilla Wilson	58		58
Anne Wong	10,534	225	10,759
Coaches			
Katelyn Barry		6,954	6,954
Maura Bennett		12,567	12,567
Katherine Block		4,566	4,566
Brett Boyd		5,124	5,124
Daniel Boylan		1,200	1,200
Kevin Brooks		2,928	2,928
Ronald Downing		3,473	3,473
Suzanne Eaton		5,856	5,856
Robert Evans		2,928	2,928
Kasey Fraser		2,000	2,000
Ani Gigarjian		5,856	5,856
Tara Gliesman		4,026	4,026

	Regular Wages	Overtime/ Other	Total Gross Wages
Coaches (cont'd)			
Mark Gray		\$5,210	\$5,210
Evren Gunduz		3,000	3,000
Stephen Harte		5,856	5,856
Jonathan Kirby		11,713	11,713
Bruce Lazarus		4,026	4,026
Andrew Levin		4,026	4,026
Julie Little		2,196	2,196
Ann Mann		5,612	5,612
Cheryl Marconi		1,200	1,200
Joseph Mespelli		2,300	2,300
Janice Michaud		2,928	2,928
Gavin Mish		2,500	2,500
Lazaro Mitjans		5,490	5,490
Jeffrey Moore		8,785	8,785
Dana Schneider		4,026	4,026
Frederick Sears		6,954	6,954
Mark Sterling		4,026	4,026
David Swanson		2,196	2,196
David Wainwright		6,954	6,954
Susannah Wheelwright		2,500	2,500
Robert Willey		7,124	7,124
Valene Yorsten		2,000	2,000
Eugene Zanella		3,200	3,200
Custodians			
Christopher Aceti	\$3,600		3,600
Dean Bogan	61,038	15,165	76,202
David Bonavire	54,153	2,413	56,566
Kevin Callahan	44,065	2,201	46,266
David Engrassia	44,065	8,236	52,301
Hunter Gregory	2,900		2,900
Christopher Hendricks	56,233	30,163	86,395
John Henderson	3,300		3,300
Joseph Larose	44,065	5,925	49,990
Erik Linden	3,025		3,025
Tyler Mann	4,300		4,300
Robert Orcutt	400		400
David Pizzillo	52,832	4,200	57,032
Lenin Sanchez-Martinez	44,065	2,825	46,890
Jackson Schroeder	44,512	7,479	51,991
Eric Schwenderman	44,065	3,926	47,991
Jason Sullivan	44,065	3,840	47,905
John Waters	44,065	2,341	46,406
Peter Wiemeyer	3,600		3,600

	Regular Wages	Overtime/ Other	Total Gross Wages
Extended Day (Dover)			
Alexa Buttmer	\$1,302		\$1,302
Michaela Dady	6,087		6,087
Karen D'Eramo	13,741	\$275	14,016
Mary Ann Fabian	21,135		21,135
Katelyn Fabri	3,486		3,486
Tiffany Farrell	45,864	500	46,364
Vanessa Haney	20,594		20,594
Alison Littlefield	3,487		3,487
Patricia Naughton	2,652		2,652
Frances Priante	12,032		12,032
Erin Walsh	4,050		4,050
Extended Day (Sherborn)			
Keisce Atkinson	3,287	279	3,566
Jenna Bogan	1,678		1,678
Toni Bonavire	2,985		2,985
Linda Brown	10,164		10,164
Alexandra Corsi	2,390		2,390
Maureen Deorsey	21,059		21,059
Caroline Desouza	6,290		6,290
Stephen Ewing	18,409	1,150	19,559
Sara Fabri	1,135		1,135
Noreen Fitzgerald	10,330		10,330
Ian Girelli	15,284		15,284
Yagnyasai Govada	4,367		4,367
Cecily Graham	14,549		14,549
Kathryn Grandmaison	15,294		15,294
Ronesha Herron	2,267		2,267
Theresa Malvesti	6,951		6,951
Christina Reilly	2,962		2,962
Lisa Sawin	39,046		39,046
Kate Taylor	31,246	250	31,496
Katherine Tunney	4,335		4,335
Shannon Willigan	7,623		7,623
Beatrice Wood	7,821		7,821
Guidance Counselors			
Tawny Desjardins	90,956	4,651	95,607
Beth Hecker	97,240	5,864	103,103
Eleanor Kinsella	68,615	7,977	76,592
Timothy O'Mara	21,275	1,862	23,137
Joelle Sabin	68,687	8,085	76,772
Carol Spezzano	79,618	5,250	84,868
Robert Williamson	60,941	6,567	67,508

	Regular Wages	Overtime/Other	Total Gross Wages
Information Technology			
Kurt Bonetti*	\$44,205	\$150	\$44,355
Mary Bronski*	71,244		71,244
Brian Cavanaugh	3,547		3,547
Thomas Corsini*	35,221		35,221
Kevin Cullen*	15,891		15,891
Henry Jones*	77,463		77,463
Charles Kittler	3,431		3,431
Library Services			
Paul Butterworth	104,941	2,848	107,789
Olivia Woodward	104,941	2,602	107,543
METCO			
Jacqueline Johnson	24,331		24,331
Monique Marshall-Veale	76,984		76,984
Nurses/Health Services			
Nina Copponi	713		713
Kimberly Nehiley	1,040		1,040
Alicia Patterson	73,758	225	73,983
Kirstin Santos	90,956	450	91,406
Lisa Shanahan	325		325
Eve Smith	650		650
Jennifer Vaughan	453		453
Sondra Yablonski	520		520
Prog Academic Coordinator			
George Jenkins	13,173	225	13,398
Program Clinician			
Adelina Perez-Krebs	18,535	225	18,760
Psychologist			
Kerry Laurence	97,771		97,771
Secretarial/Administrative Staff			
Susan Barss	35,999	583	36,582
Elizabeth Benatti	54,309	1,848	56,156
Mary Berardi	54,309	625	54,934
Susan Connelly*	41,732	16,525	58,256
Donna Fiori*	56,826		56,826
Lynda Getchell	34,053	125	34,178
Cheryl Ingersoll*	72,514	738	73,252
Patricia Krusz	34,562		34,562
Mary Lacivita	54,694	638	55,331
Kathryn Lonergan	54,309		54,309
Susan Mosher	33,044	765	33,809
Patricia Schmitt*	63,547	513	64,059
Sharon Tehan	35,395	440	35,835

	Regular Wages	Overtime/Other	Total Gross Wages
Substitutes			
Madeleine Alterio	\$3,895		\$3,895
Susan Antell	2,110		2,110
Neil Armstrong	168		168
Farideh Bahlouli	320		320
Lorin Banks	5,587		5,587
Michael Bullen	1,995		6,021
Emily Cavanaugh	1,790	2,981	4,771
Glenora Chaves	6,460		6,460
Charles Chicklis	4,304	16	4,320
Laura Chicklis	240		240
Michael Creedon	480		480
Ariana Gomez	84		84
Maria Gupta	4,530		4,530
John Hughes	760		760
Dorothy Kaija	10,593		10,593
Regina Kilburn	23,257		23,257
Amy Kozlowski	80		80
Shahrayne Litchfield	1,943		1,943
Anne McCabe	2,185		2,185
Isabel Morales	800		800
Matthew Norton	7,062	2,196	9,258
Anne Picardo	95	998	1,093
Michael Proctor	80		80
Susan Rogers	5,070		5,070
Diane Schaffrath	7,078		7,078
Meghan Sobolewski	80		80
John Soraghan	6,365	1,586	7,951
Irene Wieder	5,134		5,134
Kellyann Williams	80		80
Maryann Wyner	545		545
Teachers			
Lori Alighieri	104,941	5,080	110,021
Kurt Amber	104,941	5,574	110,515
Mary Andrews	101,750	5,466	107,216
Jill Arkin	78,217	6,375	84,592
Kerry Aucoin	53,390	1,755	55,145
Christine Babson	84,023	999	85,022
Marissa Bachand	104,941	850	105,791
James Baroody	97,771	8,453	106,224
Janae Barrett	104,941	1,582	106,523
Janice Barry	27,737	5,349	33,087
Donna Bedigan	93,185	7,713	100,898
Carmel Bergeron	97,771	15,798	113,569
Karyn Bishop	85,609	3,180	88,788

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Carly Blais	\$47,563	\$1,175	\$48,738
Heather Bond	62,137	1,583	63,720
Thomas Bourque	101,180	9,319	110,499
Joshua Bridger	104,941	5,974	110,915
Lisa Brodsky	104,941	1,682	106,623
Darren Buck	89,798	1,074	90,872
Meriwether Burruss	18,690	1,598	20,288
Joseph Catalfano	104,941	549	105,490
Maura Cavanaugh	92,739	4,787	97,526
Linda Cento	104,941	2,448	107,389
Caryn Cheverie	104,941	1,967	106,908
Kanee Chlebda	52,026	9,510	61,536
Deirdre Clancy-Kelley	104,941	2,055	106,996
Allison Collins	98,951	3,107	102,058
Meaghan Collins	55,195		55,195
Kimberly Condon	23,485	904	24,389
Jason Criscuolo	94,538	6,222	100,761
Carey Dardompre	41,998	450	42,448
Gretchen Donohue	94,798	1,141	95,939
Joanne Draper	104,941	625	105,566
Thomas Duprey	90,956	8,960	99,916
Annie Duryea	91,352	1,336	92,688
Carly Eckles	51,889	5,178	57,067
Brooke Edmunds	21,027	518	21,545
Kathleen Egan	104,941	22,519	127,460
Christopher Estabrook	97,771	457	98,228
Jeffrey Farris	97,771	10,117	107,888
Maria Fiore	102,482	7,721	110,203
Elizabeth Friedman	98,052	832	98,884
Leonie Glen	92,739	2,440	95,179
David Gomez	104,941	475	105,416
Judy Gooen	104,941	5,167	110,108
Kimberly Gordon	67,382	450	67,832
Richard Grady	98,052	17,683	115,735
Nicholas Grout	90,641	17,635	108,276
Joseph Gruseck	96,107	9,871	105,978
Sarah Heath	47,136	732	47,868
Geoffrey Herrmann	37,902	10,170	48,071
John Hickey	104,941	11,124	116,065
Randall Hoover	104,941	2,754	107,695
Scott Huntoon	96,683	2,212	98,895
Ana Hurley	104,941	7,526	112,467
Ellen Hyman	79,618	4,899	84,518
Dara Johnson	104,941	24,642	129,583

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Keith Kaplan	\$104,941	\$2,122	\$107,063
Dianne Kee	90,956	3,965	94,921
Lauren Lamanna	22,890	225	23,115
Maria Laskaris	101,180	457	101,637
Christopher Levasseur	98,052	1,656	99,708
Lindsay Li	104,941	241	105,182
Yanhong Li	67,210	965	68,175
Alejandro Linardi Garrido	94,798	491	95,289
Heidi Loando	79,618	774	80,393
Heather Lockrow	27,431	732	28,163
Kristen Loncich	73,126	25	73,151
Anita Lotti	90,958	16	90,974
Elliott Lucil	104,941	9,667	114,608
Theresa Luskin	104,941	4,188	109,129
Wendy Lutz	97,771	738	98,509
Angelo Macchiano	71,514	5,134	76,649
Kenneth Macie	50,094	491	50,585
Robert Martel	62,839	5,098	67,937
McAuliffe, Kara	40,814		40,814
Brett McCoy	90,358	1,289	91,647
Laura McGovern	104,941	4,260	109,201
Kevin McIntosh	104,941	4,556	109,497
Julie McKee	104,941	3,146	108,087
Brian McLaughlin	104,941	10,926	115,867
Elisabeth Melad	101,750	2,314	104,064
Mary Memmott	101,180	1,520	102,700
Kelly Menice	84,806	5,499	90,305
Andrea Merrit	100,080	2,675	102,755
Tonya Milbourn	96,107	6,481	102,588
Kathleen Moloy	91,352	7,421	98,773
Andrea Moran	56,377	248	56,624
Audrey Moran*	98,951	11,115	110,067
Lori Morgan	101,180	1,041	102,221
Veronica Moy	80,514	7,447	87,961
Laura Mullen	57,087	3,880	60,967
Erin Newman	86,254	3,754	90,007
Erin Newton	52,914	450	53,364
Brendan O'Hagan	70,156	1,207	71,363
Kelly Owen	18,148	1,575	19,723
Dianne Pappafotopoulos	70,552	50	70,602
Lisa Pearson	37,274	450	37,724
Kimberly Phelan	85,609	7,424	93,033
Joan Pierce	56,377	2,501	58,878
Kenneth Potts	96,107	13,857	109,964

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Margaret Primack	\$13,090		\$13,090
Janel Pudelka	93,761	\$2,534	96,295
Karen Raymond	90,956	15,644	106,600
Allison Rice	90,958	1,364	92,322
Melinda Roberts	35,933	1,867	37,799
Amanda Rogers	59,013	2,574	61,587
Stephenson Ryan	104,941	19,444	124,385
Sandra Sammarco	90,956	300	91,256
Janice Savery	48,886		48,886
Anita Sebastian	58,679	138	58,816
Natalia Shea*	62,137	675	62,812
Catherine Simino	97,771	1,345	99,116
Leigh Simon	51,732	113	51,844
Marsha Sirull	82,937	2,678	85,614
Nancy Siska	68,615	5,163	73,778
Michael Sweeney	78,863	400	79,263
Mark Thompson	101,180	5,817	106,997
Gregory Tucker	104,941	13,911	118,852
Patricia Uniacke	104,941	1,340	106,281
Rebecca Vizulis	104,941	7,097	112,038
Alison Von Rohr	19,439		19,439
Rebecca Waterman	66,366	2,912	69,278
Richard Waterman	70,313	450	70,763
Alyssa Wesoly	65,848	1,780	67,628
Adam Wiskofske	64,213	1,877	66,090
Hannah Wright	59,923	9,144	69,067
Kimberly Wynn	13,709	113	13,822
Gina Zoller	37,738	586	38,324
Tutors/Other			
Ann Afflerbach Berman	5,163	300	5,463
Maura Bennett	5,703		5,703
Susan Benson	900		900
Stephanie Chmielinski	2,520		2,520
Louis Dittami	1,070		1,070
Lisa Dougherty	4,373		4,373
Johanna Edelson	24,900		24,900
Ardys Flavelle	10,778		10,778
Drew Hoyt	210		210
Linda Lannon	450		450
Claire Mackay	7,588		7,588
Daniel Malara	2,765		2,765
Elizabeth Malone	990		990
Laura O'Garr*	11,495		11,495
Joanne Preiser	1,746		1,746

	Regular Wages	Overtime/ Other	Total Gross Wages
Tutors/Other (cont'd)			
Cathleen Shachoy	\$578		\$578
Cynthia Swartz	1,100		1,100
Scott Walker	13,588		13,588
Grand Totals	\$16,039,453		\$16,980,193

*Salary listed represents total salary, a portion of which is allocated to Pine Hill School and Chickering Elementary School.



Cedar waxwing at Cochrane Dam. Photo by Bill McMahon.

Report of the

Minuteman Career and Technical High School Committee

Ford Spalding, Dover Representative
Chairman, Minuteman School Building Committee

About Minuteman

Minuteman is a four-year career and technical high school serving the member towns of Acton, Arlington, Belmont, Bolton, Concord, Dover, Lancaster, Lexington, Needham, and Stow. Minuteman combines rigorous academics and relevant career and technical programs that prepare students for higher education and career opportunities.

Student Enrollment

As of October 1, 2017, Dover had one student enrolled in Minuteman. She is an honor student majoring in design and visual communications and won the Battlegreen Run Foundation's logo design contest in 2016.

Minuteman benefits enrolled students by allowing them to:

- ***Experience the modern American high school.*** Minuteman students follow a traditional high school academic curriculum while also exploring their interests and discovering their passions in career and technical offerings that include the following majors: culinary arts, cosmetology, horticulture and landscaping, building trades, biotechnology, environmental science, robotics, health occupations, engineering, electrical, automotive technology, and early childhood education.
- ***Prepare for college and employment.*** Minuteman provides students with the academic foundation and study skills they need to succeed. It offers professional training and industry-recognized certifications and helps students develop clear career objectives, business acumen, and flexibility, all of which enable them to enter and graduate from college and go on to fulfill their dreams.
- ***Be more than just another student.*** At Minuteman, teachers and staff are personally invested in getting to know and work closely with individual students to help them realize their full potential.

Opportunities for Dover Students

Dover-Sherborn High School juniors and seniors who pass the MCAS (Massachusetts Comprehensive Assessment System) tests can enroll in a career major at Minuteman on a half-day, every day basis to receive a competency certificate. Post-graduate programs are also available for Dover citizens. In 2017, Minuteman hosted two "Girls in STEM" camps, which are open to all Dover eighth-grade students. It also hosted a statewide "Girls in Trades" conference with more than 400 participants.

District Budget

The approved District budget is \$19.4 million, a 1.41% decrease from the previous year. Dover's share was \$75,026, which includes both operating and capital budgets.

State Regulations for Out-of-District Students

The Massachusetts Board of Education passed a regulation for vocational school enrollment that allows a capital fee to be charged for out-of-district enrollment in an MSBA (Massachusetts School Building Authority) building program.

Minuteman/MSBA Building Project

On June 14, 2017, state and local officials joined the Minuteman School Committee, the School Building Committee, and hundreds of Minuteman faculty, staff, and students at a ceremonial groundbreaking for the construction of the new high school, which is expected to be completed by start of school in fall 2019.

Our building team of Skanska USA, Gilbane Building Company, Kaestle Boos Architects, and the Minuteman School Building Committee can report that we are on time and on budget. The foundation is 90% completed and steel is being erected. Our students are excited and involved in the building process.

In September, the Minuteman School Committee approved the sale of \$36 million in general obligation bonds for the school construction. The District received a credit rating of "AA" from Standard and Poor at a 3.09% interest rate. The Commonwealth of Massachusetts has given the District grants totaling \$995,000 for its new advanced manufacturing program.

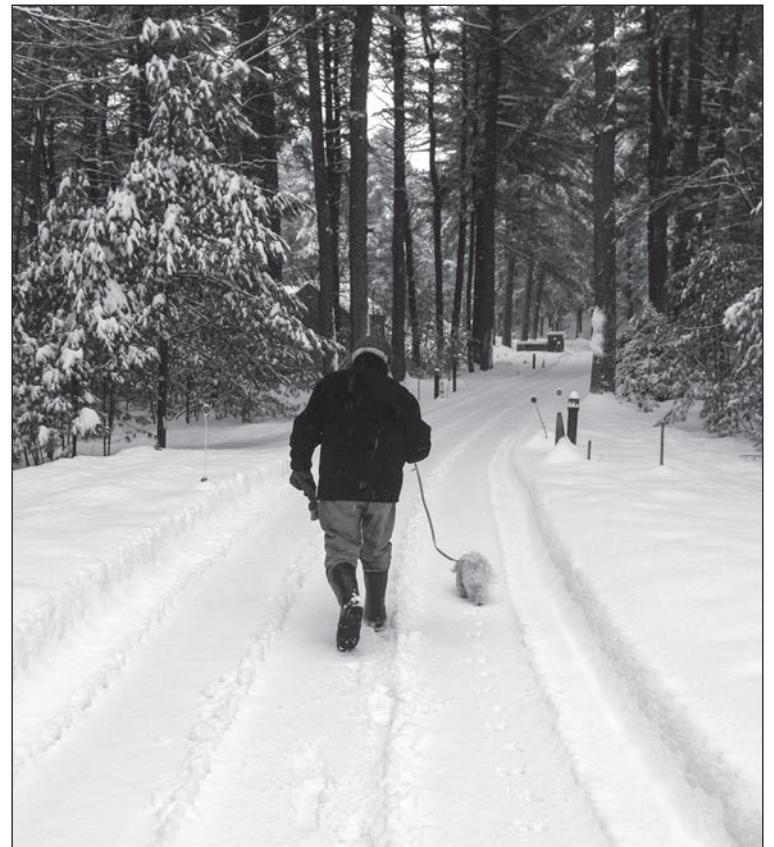
Award

In November 2017, the Massachusetts Association of School Committees Division VIII awarded its All-State School Committee Award to Dover's Minuteman representative, Ford Spalding, for his service to Minuteman and support of career and technical vocational education.

DOVER

Health Reports

2017



Report of the **Board of Health**

Gerald Clarke, Chairman

Dr. Harvey George

Dr. Joseph Musto Michael Angieri, Agent

George Giunta, Agent Karen Hayett, Executive Assistant

The Board of Health (BOH) is responsible for protecting the public health and environment, with authority and responsibilities as set forth in numerous Massachusetts General Laws (MGL) and Commonwealth of Massachusetts Regulations. Additionally, various federal statutes lay out the responsibilities of state and local governments to ensure the public health. The Board's elected members, agents, inspectors, and subcommittee members work to ensure that food, water, soils, and air are protected from contamination that would pose a public health threat. The BOH also works to prevent the spread of contagious disease in humans and animals, and to identify and prevent the spread of the growing number of tick-borne diseases. Information about the BOH's various programs can be accessed through the Town of Dover's website (www.doverma.org).

Water Quality and Supply

PUBLIC WATER SUPPLIERS

Dover residents first typically interact with the BOH on matters related to drinking water and sewage disposal. The BOH is obligated to ensure that drinking water is safe and available, both by its fiduciary responsibility to all residents and by various laws and regulations. Relevant federal statutes include the "Clean Water Act," as amended in 1972, and the "Safe Drinking Water Act," as amended in 1996. The primary act and laws of the General Court of Massachusetts that delegate responsibility to the State's local boards of health can be found in MGL, Chapter 111 (Public Health).

In 2017, the population of Dover consisted of 6,291 residents and 2,034 households, of which 4,096 residents (65%), or 1,248 households (61%), depended on privately owned wells located on residential properties. Another 2,195 residents (35%), or 786 households (39%), are serviced by eight Public Water Supply (PWS) companies that are regulated by the Massachusetts Department of Public Utilities and the Massachusetts Department of Environmental Protection (MassDEP). These entities and who they service are as follows:

- **Colonial Water Company:** 1,714 residents/605 households
- **Dover Water Department:** Chickering Elementary School and drinking water in the fields

*Previous page: Gerald and Cuba on a winter walk.
Photo by Matthew Clarke.*

- **Glen Ridge Resident Trust:** 122 residents/44 households (sourced from Natick Public Works)
- **Meadowbrook Water Trust:** 57 residents/26 households (sourced from Natick Public Works)
- **Old Farm Road Water Trust:** 40 residents/15 households
- **Precious Beginnings:** daytime preschool
- **Springdale Farms Water Supply:** 130 residents/41 households
- **County Street, Route 109:** 132 residents/55 households (sourced from Walpole Public Works)

PRIVATE WELLS

BOH well agents review plans for the locations of new private wells and inspect both the construction of new wells and repairs to existing wells. During 2017, 15 permits were issued for new potable water supply wells, 20 pump tests were performed, and 10 wells were abandoned. On July 10, 2017, the BOH modified and adopted the Town's Board of Health Regulations, Chapter 233 (Wells), which became effective August 17, 2017. To ensure the safety of residents, and specifically young children, water quality and quantity tests are now required prior to the sale or transfer of ownership of a home. The updated well regulations are available at the BOH office (Town House, first floor, 5 Springdale Avenue) and on the Town's website. The Board advises that all applicants for well permits and all well drillers review these regulations to ensure compliance. Notice of the amended regulations are also provided to real-estate brokers, so that the purpose of the revisions may be understood.

Nearly 30 years ago, the Town Water Department's well field was contaminated by MTBE (methyl tertiary butyl ether), a fuel oxygenate, as the result of a gasoline spill at the Mobil service station. The well field at Church Street remains abandoned. In 1994, an alternative source of water was obtained under contract from the Dover Water Company. On July 22, 2017, the Town entered into a three-year extension of the supply contract with Colonial Water Company (the new owner of Dover Water Company) to provide drinking water to the Town's municipal buildings and to the residents in the center of the Town who are connected to the original Department's distribution piping.

Drought conditions in 2016 and again in 2017 led many citizens to contact the BOH to ask why it had not issued regulations on water conservation. Unless and until such time as the Town authorizes the BOH to undertake such measures, the Board does not have the authority to impose water conservation measures.

The following websites provide additional information on private wells:

- www.mass.gov/eea/docs/dep/water/laws/i-thru-z/prwellgd.pdf
- www.mass.gov/private-wells

DATA COLLECTION/MANAGEMENT

To modernize data collection, recording, and storage methods, the BOH recently acquired handheld tablets for use by its agents on all site inspections to obtain relevant data, photographic history, and GPS locations of wells and septic systems. At the time of this writing, the Board was awaiting receipt of the remaining equipment requested earlier in the year so as to maximize its efforts, which also includes the project task of scanning for record preservation all existing documents, many of which are in poor condition.

FORMATION OF WATER RESOURCE STUDY COMMITTEE

For many years, the Board of Selectmen (BOS) has frequently expressed concern regarding the lack of information on the current and future availability of drinking water sources on which Town residents depend, whether with their private wells or through the aforementioned local PWS entities.

Studies performed by the Town (January 1995: Water Study Report; February 2000: Water Study Advisory Committee) entailed researching and reviewing issues of water availability and the opportunity for alternative water sources, if any. More recently, the issue of water has figured prominently in the numerous discussions, professional and local studies, and meetings that commenced with the Town's acquisition of the 46 Springdale Avenue property in 2014.

In March 2015, the BOS sought to establish a working committee to "research and report on the protection and preservation of Dover's water supply, deeming this as critical to Dover's future," also noting that, "Dover has no current data that provide information on the quantity and quality of [its] water sources."

In December 2016, the BOS asked for the BOH's lead in addressing these issues, and so in early 2017 the BOH established the Water Resource Study Committee (WRSC). For a full report on the Committee's activities, see page 163.

Garbage Collection

MassDEP regulation prohibits the disposing of food waste with trash. Food waste cannot be dumped at the Town's Transfer Station. Dumping of food waste with trash creates a considerable increase in the cost of operating the Transfer Station and those residents who choose to ignore the MassDEP regulation put an additional cost on all Town residents. Although many residents have installed kitchen food grinders or disposals, even where their deed has a stated prohibition against it, the BOH strongly advises against use of food grinders because the small particulate matter created will, over time, clog a septic system's drip field and cause failure of the septic system at great cost to the resident.

At no cost to the individual residence, food waste or "garbage" is collected once a week from private homes, businesses, and public buildings.

Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers. The Dover Recycling Committee can supply both in-kitchen waste storage containers, as well as larger containers to be kept in the garage. The container should be readily available to the collector. Any snow covering the container should be removed. The holder of the current contract for garbage collection is George Stevens, who services approximately 250 Dover homes and all public schools. After sterilizing the food scraps and garbage, the waste product is recycled into pig feed. Requests for service or questions concerning garbage collection should be directed to the BOH office.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease, fats, and oil down the drain; not using garbage grinders, as stated above; avoiding the use of hazardous chemicals for laundry; and repairing leaking toilet tanks and faucets as soon as possible. Proper maintenance includes having the septic system pumped out every other year by a licensed septic pumper to keep the system functioning well. The cost of pumping and proper maintenance may run to several hundreds of dollars every other year, but septic system failure due to abuse can lead to remediation costs of more than \$30,000. Note that where certain ejector or other mechanical or electric devices are installed in the septic system, maintenance must be undertaken according to the manufacturer's maintenance schedule.

The Massachusetts State Sanitary Code requires that each town provide for disposal of septage. The Town has an agreement with the Charles River Pollution Control District in Medway to have Dover's septage accepted at their sewage treatment facility. The fee paid by residents to the licensed pumper includes both a pumping charge and a treatment facility disposal fee.

In 2017, 14 permits were issued for upgraded septic systems for existing homes, two permits were issued for new home construction on vacant lots, and seven permits were issued for system upgrades where existing homes were torn down to allow for new home construction. There were also 20 distribution box replacements, two septic tank replacements, 15 ejector pumps and five alternative system installations, and three general repairs. The BOH Agent witnessed 43 deep-hole and percolation tests performed on existing house lots and 10 tests on previously developed lots where the house was torn down. There were 84 Title V inspections. Seven permits were issued for the construction of swimming pools.

MassDEP Title V regulations (The State Environmental Code Regulating Septic Systems), which went into effect and were adopted by Dover in 1995, require that a septic system inspection be made by a state-certified Title V inspector when a house is put up for sale, when ownership is transferred, or when there is a change of footprint. All applicants are advised to carefully review state and town regulations

to ensure compliance when seeking a septic system, swimming-pool construction, or well permit. For more information on Title V, you may call the BOH office or visit the MassDEP website.

Communicable Disease Prevention/Elder Services

In 2017, the BOH significantly expanded its offerings of vaccination clinics. More than 125 individuals were vaccinated against influenza ("flu"), pneumonia, shingles, tetanus, diphtheria, and pertussis (whooping cough).

The BOH contracts with the Walpole Visiting Nurse Association (WVNA) to provide many health clinic services, which are offered through the Council on Aging. For more information on the types of programs available, see the WVNA's report on page 170.



Silo at Powisset Farm. Photo by Dan Cahan.

Environmental Health

In 2017, the BOH continued to work closely with the Norfolk County Mosquito Control District to ensure that its activities were effective and conducted in a safe manner. Any homeowner wishing to have his or her property exempted from mosquito-control spraying must file the proper paperwork with the Town Clerk prior to the first of March.

Massachusetts law prohibits the disposal of medical sharps and items containing mercury in household trash. The BOH maintains an approved sharps receptacle at its office located on the first floor of the Town House, where sharps may be safely discarded during office hours. Mercury recycling is also available at the BOH office, the Council on Aging Office in the Caryl Community Center, and the Town Garage and Transfer Station.

BOH regulations, in concert with state regulations passed in 1982, prohibit the installation or further use of domestic underground oil and gasoline storage tanks and require that existing tanks be removed. This action resulted in the elimination of domestic underground hydrocarbon storage, in turn ending the threat of contamination of Dover's groundwater from such storage.

As the result of on-site inspections, in April 2017, the BOH enacted new regulations regarding manure (Town of Dover, BOH Regulations, Chapter 213, Manure) to amend those originally adopted in November 1993. The regulations specify new measures that must be taken regarding the size and location of manure stockpiles. These amendments were enacted to protect public water and private wells and to ensure that earlier violations, such as dumping or storing manure on public land, would be prohibited.

Food and Refreshments

The BOH adheres to the Massachusetts State Sanitary Code when issuing food permits. All food establishments, commercial kitchens, and summer recreational camps are required to have an inspection before a permit is issued. Commercial vendors providing food at charitable events and caterers providing food for private functions must also apply for a permit. Please contact the BOH if your organization is unsure of how these regulations apply to your planned event.

Household Hazardous Waste

The BOH, in coordination with the Recycling Committee, conducts an annual Hazardous Waste Collection Day each spring. Most Dover households will generate some amount of household hazardous waste (HHW) over the course of the year, yet only 10% to 15% of Town residents take advantage of the one-day HHW collection.

People "cleaning house" are often likely to discard accumulated HHW into trash and septic systems. This inappropriate method of disposing HHW can pose health, safety, and environmental risks to the property owners, neighbors, and the Town in general. The annual HHW collection offers an

acceptable alternative to inappropriate disposal methods, and the Board urges all residents to take advantage of the event. Residents of Dover may also drop off their hazardous waste at the HHW collection day sites of Charles River Household Waste Consortium member towns Ashland, Bellingham, Franklin, Holliston, Medfield, Milford, Norfolk, Sherborn, and Walpole.

Emergency Preparedness

Since 9/11, the BOH has assumed a significant amount of responsibility for emergency preparedness and participates in the Public Health Emergency Preparedness cooperative agreement, working in conjunction with the Massachusetts Department of Public Health, the Centers for Disease Control and Prevention, and other state and federal departments on continuing education, information sharing, and readiness training. The Board maintains a Medical Reserve Corps of volunteers for the Town.

Public Health Awareness/Substance Abuse

The BOH publishes an electronic newsletter on issues of public health, BOH programs, and changes in regulations, with explanations. Residents can subscribe to the newsletter by sending a request to health@doverma.org.

The BOH is responsible for reducing the use of tobacco products. In 2013, the Board voted to change the legal age for purchasing tobacco products in the Town of Dover from 18 to 21 years. To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the BOH at (508) 785-0032, extension 232.

The BOH awaits determination by the State Legislature regarding how recreational marijuana may be sold and used. In 2017, Dover did not pass a Warrant Article precluding the creation of a "Marijuana Establishment" within the Town as provided for in MGL, Chapter 94G, leaving the future disposition of the matter unclear.

SPAN-DS

Since 2002, the Substance Prevention and Awareness Network of Dover-Sherborn (SPAN-DS) has promoted awareness of substance abuse and offered resources to help prevent and reduce its incidence. SPAN-DS includes staff members from Dover-Sherborn High School (DSHS) and Dover-Sherborn Middle School (DSMS), local law-enforcement agencies and faith-based communities, youth and parents, and business owners. SPAN-DS helps build networks to heighten awareness, provide educational opportunities, and encourage strong support systems.

In 2017, the BOH provided funding for the Social Norming campaign at DSHS and DSMS. SPAN-DS has demonstrated that a social norming approach can have a significant positive impact on teenager behavior. Campaign activities include parent- and student-targeted presentations made by well-qualified professionals, often in collaboration with surrounding towns, and the distribution of flyers, stickers, posters, and other informational material.

Control of Zoonosis

The annual rabies clinic was held on March 25, 2017, at the Town Garage. Dr. Holly Kelsey, veterinarian at the Chestnut Street Animal Hospital in Needham, vaccinated 31 dogs and cats. Massachusetts Law requires every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once every three years thereafter.

Massachusetts Department of Public Health regulations issued in 1992 mandate the vaccination of all dogs, as well as cats, and include stringent quarantine requirements. Dogs and cats wounded by unknown origin must be assumed to have been infected by a rabid animal and be quarantined for 45 days if their rabies shots are up to date. The animal will be quarantined for six months if it has not been vaccinated or if its rabies certificate has expired.

The ongoing concern over Eastern equine encephalitis underscores the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control District.

Animal Inspection and Quarantine

JENNIFER CRONIN, ANIMAL INSPECTOR

The animal inspector for the BOH annually inspects cattle, horses, goats, sheep, and swine and the conditions under which they are kept. In 2017, 11 inactive barns were documented and 26 active barns were inspected, during which time notations were made of tuberculin and brucellosis testing, equine Coggins testing, encephalitis vaccinations, and whether the animals appeared free from contagious disease.

FARM ANIMALS INSPECTED IN 2017

Horses	106
Ponies	4
Donkeys	6
Chickens	165
Goats	20
Pigs	3
Alpacas	10
Sheep	36
Waterfowl	5

Farms in Dover are either removing manure or composting it, in compliance with both regulations and protection of the environment.

Report of the Water Resources Study Committee

Gerald L. Clarke, Chairman

Carol Chirico

Gregory M. Kahoun

Justine Kent-Uritam

Carol Lisbon

Ronald Myrick Jr.

The Water Resources Study Committee (WRSC) was formed as a subcommittee in 2017 by the Board of Health (BOH) at the request of the Board of Selectmen (BOS), for the task of researching and reporting on the protection and preservation of the Town of Dover's water supply.

During the persistent drought conditions throughout 2016, many towns lost their ponds and streams and sources of drinking water, with communities subsequently joining the Massachusetts Water Resources Authority (MWRA). Early on in its work, the WRSC found that, despite the increased concern by many in the Town regarding our water supply, there was a lack of credible data on the Town's water resources, due to many years' worth of unfiled well reports. While anecdotal information on well failures, drilling depths, and yields points to a worrisome trend in water availability, additional factual data must be acquired before reliable conclusions can be drawn.

Consequently, the WRSC sees its fiduciary obligation as obtaining and analyzing information and hydrological data to ensure the sustainability of the Town and its residents into the future. One such effort involves recently acquired handheld tablets carried by BOH agents on all site inspections to gather valuable data, which the Committee can use to augment existing information available through the Town's licensed use of a GIS mapping system. This system, used primarily by the Board of Assessors, presents all types of geographical data, including wetlands and certain groundwater sources. The WRSC plans to build on this information by adding, at no cost, mapping layers that show the locations of wells and septic systems on each Town lot. Since online access to the system is available to all residents, once this work is complete, anyone will be able to view the many attributes of their own, or adjoining, properties.

During 2017, WRSC members participated in the Massachusetts Water Resources Commission meetings as well as the Massachusetts Drought Management Task Force. In addition, the WRSC testified before the State Legislature's Joint Committee on Housing on matters related to the public water supply and sources and the interaction of the water supply with septic and sewage. The WRSC has frequently interacted and met with State

Representative Denise Garlick and her office staff, as well as with officials from the Massachusetts Department of Environmental Protection and the Commonwealth's Executive Office of Energy and Environmental Affairs.

The WRSC has also met with, and obtained data from, numerous governmental agencies including United States Geological Survey, the National Weather Service/National Oceanic and Atmospheric Administration (NWS/NOAA), and Woods Hole Oceanographic Institute. It continues to acquire data on changing temperatures and precipitation patterns and has also monitored the capacity of the Massachusetts Rural Water Association (MRWA) to deliver water to its customers, not as a source for Dover, but as an indication of change in water availability. The data gathered by the Committee paint a compelling and concerning picture regarding future water availability.

For example, data from the NOAA National Centers for Environmental Information (www.ncdc.noaa.gov/cag) clearly indicate that average yearly temperatures increased by about 2°F between 1930 and 2015. In addition, extreme temperature fluctuations have occurred at an increasing rate (a shorter cycle); and extreme highs have become far more common while extreme lows have all but vanished. An excellent analysis of extreme cold temperatures in New England was published by *The Washington Post* and is available at www.tinyurl.com/y8brcox5.

NOAA data also demonstrates that annual precipitation has increased by almost 5 inches between 1930 and 2016, with an increased frequency of extremes of high precipitation years. However, the increased precipitation has not led to increased water in local reservoirs. Research published by the Massachusetts Institute of Technology and by the NWS indicates that, as temperatures have increased and as permeable land surface has been covered over by development, roads, and parking areas, approximately 25% of total precipitation is lost to evaporation, with another 25% lost to runoff into streams and rivers, leaving only 50% to percolate into the groundwater.

This disparity between precipitation and available water is further supported by data from the MWRA, which shows, for example, that the water levels in the Quabbin Reservoir—the Commonwealth's primary source of drinking water—have decreased by about 10% in the past 10 years (www.tinyurl.com/yb3p96xy).

In light of its research and review of current trends, the WRSC will seek Town funding in 2018 to undertake the primary investigative project originally envisioned by the BOS and earlier committees—namely, to engage licensed professionals to execute a Town-wide hydrological study that can be used for planning, to encourage residents to conserve water, and to consider other actions necessary to preserve the Town's water supply.

The WRSC invites all residents to attend its meetings and is actively seeking additional members. If interested, please e-mail us at health@doverma.org.

Report of the **Lyme Disease Committee**

Tim Holiner, Chairman

Dr. Joseph Musto

Matthew Schmid

George Giunta, Deer Management Agent

Jim Palmer, Deer Management Agent

Mike Francis, DMP Representative

Jay Walsh, DMP Representative

Mission

The mission of the Board of Health's (BOH's) Lyme Disease Committee (LDC) is to seek reduction of tick-borne diseases in the Town of Dover by informing residents about personal and property protection, disease transmission, and tick density reduction. The LDC makes recommendations to the BOH and the Town's governing bodies for implementing the above goals.

Personal and Property Protection

One of the LDC's major efforts is to educate residents on personal and property protection. It does so through the distribution of materials produced by the LDC and/or provided by the Massachusetts Department of Public Health (DPH) and the Centers for Disease Control and Prevention.

The LDC makes these materials available at several locations throughout Dover, including the Town House, the Library, the Post Office, and the Police Department, as well as through e-mails to parents of all school-aged children. The LDC updates the Town of Dover website with tick alerts and other helpful data and provides additional information on its own website (www.doverlyme.com).

Deer Management Plan

Since 2010, the LDC has implemented a yearly Deer Management Plan (DMP), a regulated hunting program based on the experience and guidance of the Massachusetts Division of Fisheries & Wildlife (MassWildlife) and Dover-specific rules and regulations, the most specific of which is that only bow hunting from tree stands is allowed. The DMP is administered on open Town land and private properties subsequent to signed permission from the landowner. As in past years, extensive signage was posted on trails and entrances to all properties participating in the DMP.

During the 2017 hunting season, 66 hunters were certified for the program, with a total of 62 active participants. Hunting was permitted on various Town properties (PDF of public lands map available on the LDC's website above). By season's end on December 31, a total of 28 deer had been culled (14 does and 14 bucks), resulting in a hypothetical reduction of 56 deer under the assumption that each doe would have had one set of twins yearly. Most important, no injuries or complaints were reported to the Police Department, the LDC, the BOH, or the Deer Management Agents.

The BOH and LDC believe that the three-pronged approach to managing tick-borne diseases—personal hygiene, property management, and deer and tick density management—will ultimately be successful in reducing tick-borne disease incidence rates in the area.



George at play. Photo by Janet DeBevoise.

Report of the **Norfolk County Mosquito Control District**

David A. Lawson, Director

The Norfolk County Mosquito Control District (NCMCD) takes an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We engage in an intensive monitoring process through weekly field collections and data analysis, in collaboration with the Massachusetts Department of Public Health, to detect disease-vectoring mosquitoes. Virus isolations help us focus our surveillance on hot zones, allowing us to alert nearby towns of a potential epidemic. We had 89 requests for service in 2017 and no virus isolations.

Water Management Activities

An important component of IPM is the management of existing flow systems that, if neglected, can contribute to mosquito breeding.

In addition to performing drainage system maintenance, NCMCD personnel are engaged in: communication with residents and town, state, and federal officials; site visits; monitoring; wildlife management; and land surveys. Maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

- Culverts cleared: 19
- Drainage ditches checked/hand-cleaned: 185 feet
- Hydrants shoveled (when needed while conducting culvert work): 28
- Intensive hand-cleaning/brushing: * 0 feet
- Mechanical water management: 0 feet
- Tires collected: 2

**Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larvicide application to control larval mosquito populations is the most environmentally friendly and effective method of disease control. An intensive monitoring program aides in our decision to effectively target culprit locations.

- Spring aerial larvicide applications (April): 202.2 acres
- Summer aerial larvicide applications (May–August): 0 acres
- Larval control (briquette and granular applications by hand): 6.9 acres
- Abandoned/unopened pools or other manmade structures treated: 0 briquettes

Adult Mosquito Control

Adult mosquito control is necessary when public health and quality of life are threatened by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state-of-the-art GPS and computer equipment, helps us effectively target treatments. In 2017, the NCMCD sprayed 2,296 acres with aerosol ultra-low volume applications of insecticide.



Photo by Kaitlyn Simek.

Report of the **Animal Control Officer**

Danielle Estrella

Type of Call	# Calls
Dogs Picked up	51
Dogs Returned to Owners	87
Lost Dogs Reported	106
Dogs Hit by Motor Vehicles	2
Dog Bites	10
Other Animal Calls	164
Deer Hit or Killed	24
Total Calls	444

Citations Issued	69
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Photo by David W. Stapleton.

Report of the
**Walpole Area Visiting Nurse
Association**

Board Officers

Sheila Ahmed, President

Margaret LaMontagne, RN, MSN, JD, Vice President

Callum Maclean, Treasurer

Virginia Fettig, JD, Secretary

Agency Leadership Team

Elaine D. Stephens, RN, MPH, FHHC, CEO

Leandra McLean, RN, BSN, CEN, CCRN, Public Health Nurse Specialist

Eileen Garvey, Director of Finance

Arlene McKenzie, RN, BSN, Nursing Manager

MaryAnn Sadowski, PT, Rehabilitation Manager

Mary McColgan, RN, BSN, OSC, Director of Patient Safety and Quality

Founded in 1909, the Walpole Area Visiting Nurse Association (VNA) is a nonprofit, community-based, Medicare-certified home care agency providing high-quality home health, palliative, and public health programs and services to people of all ages in Walpole, Norfolk, Dover, and 25 additional surrounding communities.

The VNA provides nursing services, including physical, occupational, and speech therapy; medical social work; home health aides; maternal and child health services with nurses who specialize in lactation; pediatric nursing; and the services of a geriatric nurse practitioner. The agency also has nurses who are certified in intravenous therapy and wound care. Telehealth service—encompassing various technologies and tactics for delivering virtual medical, health, and education services—is also available.

Leandra McLean serves as VNA's nurse specialist, whose primary role is to provide public health services to Dover, Norfolk, and Walpole.

In 2017, the VNA provided the Town of Dover with services under the following four Health Promotion Program categories:

Home Care promotes good health and maximum functioning for disabled residents and residents older than 60 years of age. The VNA conducts home assessment and home care visits, as well as health promotion visits for elders with chronic illnesses or conditions, or who might need information or access to services. Families interested in community resources can receive management guidance from the VNA via telephone. The nurse or therapist providing the assessment or information will help identify services associated with the elder's condition, with the goal of

preventing unnecessary hospitalizations or institutionalization. When possible, the VNA may apply the reimbursement available for the care and provide all services ordered by the resident's physician.

Senior Clinics are coordinated by the Dover Council on Aging. In addition to providing assessment and health counseling to elders, the clinics are staffed by a public health nurse who can answer questions about various health issues, medications, and community resources.

Maternal/Child Health Services promote the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. A maternal/child health nurse specialist, certified in lactation, provides assessment, teaching, and support through home visits.

Communicable Disease Services promote the prevention and control of communicable diseases through case finding, education, and the provision of follow-up care consistent with, and in collaboration with, the Massachusetts Department of Public Health. Case finding is conducted through the state MAVEN system. Requirements have become more stringent in the past year, and VNA representatives attended multiple webinars to remain up-to-date on expectations and best practices.

2017 Public Health Statistics for Dover

Dover Residents Served	154
Communicable Disease Follow-Ups	64
Home Care Visits	22
Senior Clinics Held	68



McGill Corner flowers, planted by Chicatabot Garden Club. Photo by Mark Leonard.

DOVER

Land Use Reports

2017



Report of the **Planning Board**

Mark Sarro, Chairman

Carol Chirico

Henry Faulkner

Carol Lisbon

Jody Shue

Tara Nolan, Associate Member

The Planning Board is composed of five elected full members and an elected associate member. Its duties are enumerated in various state laws (e.g., Massachusetts General Laws [MGL], Chapters 40A and 41) and the Town of Dover Zoning Bylaws (e.g., Chapter 185, Zoning Bylaws). Consulting Planner Gino Carlucci and part-time Planning Assistant Susan Hall work at the Board's direction.

Planning Board members also serve on the Open Space Committee and Long Range Planning Committee, and they attend the meetings of, and work closely with, other Town boards and committees, including the Board of Selectmen, Board of Health, Conservation Commission, Zoning Board of Appeals, and ad-hoc committees relating to zoning issues.

Each full member of the Board serves a five-year term. The associate member serves a two-year term. Midterm vacancies on the Board are filled by appointment by the remaining Board members and the Selectmen until the next election, at which time the newly elected member serves for the remainder of the term. In 2017, three members were elected to the Board: Carol Chirico was elected to a five-year term; Jody Shue was elected to fill the remaining year of the term to which she was appointed in 2016; and Tara Nolan was elected to the two-year associate position.

In 2017, the Board held 16 public meetings on a wide range of issues:

Pursuant to state law, the Board governs the local subdivision process. A subdivision can be approved only after the Board conducts a public hearing and makes detailed findings. In 2017, there was one modification to a subdivision, but no new subdivisions were proposed.

The Board conducts site plan review of proposed as-of-right uses before the Town issues a building permit. The review process regulates permitted uses by imposing conditions, limitations, and safeguards to ensure compliance with the terms of the Board's approval. The process allows for public input and consideration of factors such as public safety and potential impacts on existing structures, open space, and Town resources. In 2017, the Board conducted site plan review of two proposals: a squash/basketball court at 27 Dover Road and a permanent pavilion at 38 Main Street.

Recent site plan review hearings have highlighted the need to update Dover's bylaws and regulations to anticipate and accommodate future growth in a manner consistent with the Town's rural character, especially in the nonresidential districts in the center of Town. The Planning Board continues to consider further zoning changes to preserve the "small town" feel of the Town Center.

The Board reviews sign applications and issues permits for signs. The number and nature of signs are of particular importance in preserving the Town's rural character. In 2017, the Board considered three sign applications and issued three sign permits. The May 2017 Annual Town Meeting approved an updated sign bylaw proposed by the Planning Board. For consistency with the new sign bylaw, the Planning Board held a public hearing on, and ultimately approved, updates to the corresponding regulations on signs (Chapter 185-35 of the Town of Dover Zoning Bylaws).

The Board also has jurisdiction over the Town's 27 designated Scenic Roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before altering any trees or stone walls within a Scenic Road right-of-way. In 2017, the Board considered two such applications and fielded several other informal inquiries.

Under the state ANR (approval not required) process, the Board has the authority to endorse property owners' plans to create new lots on existing roads if the resulting lots comply with local zoning dimensional requirements and have adequate access. In 2017, the Board endorsed four ANR plans. Given the interest of nearby property owners in proposed ANRs, the Board considered the logistics of an informal notification process for abutters. In 2017, the Board continued its practice of notifying abutters of ANR applications.

The Board is the Special Permit Granting Authority for personal wireless service facilities, off-street recreational parking in a residential district, and new or altered buildings or structures in the business, medical-professional, and manufacturing districts of Dover. No special permits were requested in 2017. However, the Board discussed the need to update the Town's 20-year-old bylaw on personal wireless service facilities (Chapter 185-46 of the Town of Dover Zoning Bylaws).

As a designated Green Community, Dover is now eligible for state funding of capital projects that promote energy efficiency. In 2017, Dover was awarded a grant of \$137,145 that, along with a \$50,000 appropriation at the May 2017 Annual Town Meeting and utility company incentives, funded the replacement of nearly all interior and exterior lights at the following Town buildings with LEDs: Chickering Elementary School, Dover Town Library, the Protective Agencies Building, and the Dover-Sherborn Regional School buildings. The resulting energy savings will pay for the projects within two years, with virtually immediate cost savings to the Town, since most of the funding is from a grant. The Board and Mr. Carlucci remain actively involved in the Town's Green Community activities.

In 2017, the Board continued to advise the Board of Selectmen on the potential uses and configuration of Springdale Farm (46 Springdale Avenue). Specifically, the Board and Mr. Carlucci drafted plans of the property showing alternative access to the front lot and adjacent open space. Board members also participated in the Springdale Working Group, an ad-hoc committee convened by the Selectmen to develop the specifics of their proposal for the property at the May 2017 Annual Town Meeting, which approved the proposal to sell the approximately 4.5-acre house lot and place a permanent conservation restriction on the remaining parcel.

In the past, the Board has proposed bylaw revisions to create permanently protected open space in exchange for some flexibility, by special permit, in the dimensional requirements of existing zoning bylaws. Its proposals received a strong majority of votes at three Annual Town Meetings (2006-08) but fell just short of the two-thirds majority vote required to pass. The Board continues to believe that the Town's zoning bylaws could better preserve open space and Dover's natural resources, such as water quantity and quality, and wildlife. Motivated in part by the discussion of Springdale Farm, in 2017 the Board, at the urging of the Long Range Planning Committee, renewed an active discussion of open-space, low-impact zoning alternatives as a possible warrant article for the May 2019 Annual Town Meeting.

Finally, in 2017, the Board continued to pursue the implementation of the recommendations listed in Section IX of Dover's Master Plan, last adopted in 2012. The Master Plan and related documentation can be found on the Planning Board's Web page on the Town of Dover website (www.doverma.org). The Master Plan is updated from time to time, and may be updated again in the near future.



Photo by Judy Ballantine.

Report of the **Zoning Board of Appeals**

R. Alan Fryer, Chairman

Tobe Deutschmann

LaVerne A. Lovell

Michael Donovan, Associate Member

H. Hamilton Hackney, Associate Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw or Massachusetts General Laws (MGL), Chapter 40A. Depending upon the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances, and it also has jurisdiction to hear cases involving Special Permit requests and requests for Comprehensive Permits under MGL, Chapter 40B. Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become non-conforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires ZBA approval. The ZBA is also responsible for reviewing and acting upon requests for approval of alteration or construction within 150 feet of specified water bodies in Dover, most notably the Charles River.

The ZBA follows procedures designed to hear the concerns of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department, with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector, before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing, a notice of which must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including to the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear at the hearing and be heard. Evidence on the application continues to be received by the ZBA until the hearing is closed. Once the ZBA reaches a decision on an application, a decision is written and filed with the Town Clerk.

Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

During 2017, the Board received two applications. The Board also welcomed Hamilton Hackney as an associate member.

Copies of the Zoning Bylaw and also of the ZBA's governing rules are available from the Town Clerk.



Fourth of July mow, Pine Street. Photo by Boynton Glidden.

Report of the Highway Department

Craig S. Hughes, Superintendent of Streets

Maintenance

In 2017, berm was installed to control water runoff on the following streets: Main Street, Riga Road, Walpole Street, Glen Street, and Greystone Road. We continue to clean catch basins twice a year as required by the Massachusetts Department of Environmental Protection. Guardrail was installed Farm Street as part of our continued replacement program. Approximately 1,500 yards of leaves were composted, and the finished product was spread on Claybrook Road, Powissett Street, and island at Cross and Willow Streets, as well as made available to Dover residents. We again contracted out the painting of 600,000 feet of traffic markings, crosswalks, and stop bars. Eight catch basins were rebuilt.

Tarvia

In accordance with our five-year pavement plan, we applied 3,500 tons of asphalt to the following streets: Strawberry Hill Street, Meadowbrook Road, and Beldon Road. We also assisted in the paving of the parking lot at the Caryl Community Center and Whiting Road building.

Solid Waste (Transfer Station)

Residents threw away 1,327 tons of solid waste that was transported mainly by the Highway Department personnel in 149 trips to Wheelabrator Millbury, Inc. This is 594 fewer tons than last year! We also paid \$36,501 less than we did last year. Please refer to the report of the Recycling Committee (page 197) for a report of the tons of recyclables collected and the many changes made how materials are now collected.

Wade Hayes and Bill Martin are our very competent operators at the Transfer Station, and we are fortunate to have them. Wade has been with us for 24 years and Bill is beginning his first year.

Solid Waste Tonnage to Millbury

2011	2012	2013	2014	2015	2016	2017
2,164	2,079	2,095	2,123	2,128	1,921	1,327

Per-Ton Tipping Fee (\$)

2011	2012	2013	2014	2015	2016	2017
70.87/	72.48/	74.01/	74.81/	64.00/	64.00/	66.00/
72.48	74.01	74.81	75.66	64.00	66.00	67.17

Cost for Solid Waste Disposal at Wheelabrator (\$)

2011	2012	2013	2014	2015	2016	2017
155,187	152,336	155,911	159,749	136,216	124,832	88,331

Streetlights

The Town continues to own and maintain 67 overhead streetlights. We replaced two of the traffic signals in the Town Center and replaced them with more efficient LED lamps.

State Aid (Chapter 90)

Using state-aid funds from the Massachusetts Department of Transportation, we were able to resurface Walpole Street at a cost of \$296,000.

Snow and Ice

Winter 2016-17 was relatively active with 21 responses to snow or ice. The following log represents our responses to the season, which brought us 66 inches of snow.

Date	Snow/Ice	Inches	Equipment Used
December 2016			
5	Ice	0.5	Sanders
12	Snow	2.0	Sanders
17	Snow	5.0	Sanders
18	Ice		Sanders
January 2017			
7-8	Snow	10.0	Sanders/Plows
10	Ice		Sanders
17	Ice		Sanders
31	Snow	3.0	Sanders
February			
1	Snow/Ice	1.0	Sanders
7	Snow	1.5	Sanders
9	Snow	1.0	Sanders
10	Snow	14.0	Sanders/Plows
11	Snow	3.0	Sanders/Plows
12	Snow	8.0	Sanders/Plows
13	Ice		Sanders
15	Snow	3.0	Sanders/Plows
March			
10	Snow	2.0	Sanders
14	Snow	10.0	Sanders/Plows
15	Ice		Sanders
31	Ice		Sanders
April			
1	Snow	2.0	Sanders

Garage Operation

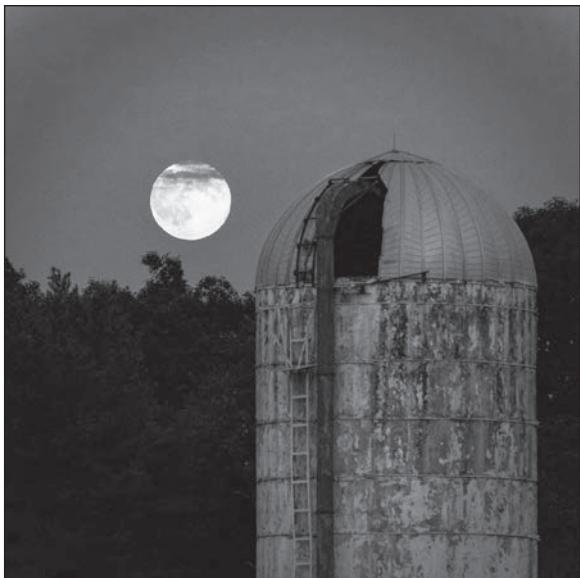
The Town Garage was built in 1998 and continues to serve the Town well. It is occupied by not only the Highway Department but also the Cemetery Commission, the Town Engineer, and the Web Coordinator. Space is also given to the Parks and Recreation Department and the Water Department. Karl Warnick and his staff, including Brad Crosby and Don Fisler, keep the building in excellent shape. We completed the interior painting of the building.

I thank my personnel and the Parks and Recreation and Cemetery Departments for another year of good work and cooperation between the departments.

Appreciation

Finally, I would like to recognize the boards and committees for their support and time. I would also like to thank the many groups who donate their time and materials to maintaining the various landscape islands throughout the Town: Chicatabot Garden Club, The Garden Continuum, Strawberry Hill Landscaping, and Betty Brady.

I would like to thank an outstanding employee, Robert Morrissey, for his years of service and wish him well in his future endeavors. David MacTavish retired this year, and I thank him for the positive interactions we had between the Parks and Recreation Department and the Highway Department.



Powisset moonrise. Photo by Mark Rast.

Report of the **Parks and Recreation Commission**

Chris Boland, Chairman

Eric Loeffler, Treasurer

Valerie Lin, Secretary

Jen Daman

Peter Davies

Dave MacTavish, Director, Parks and Recreation (retired July 1, 2017)

Mark Ghiloni, Director, Parks and Recreation (as of July 1, 2017)

Nicole DiCicco, Assistant Director, Parks and Recreation

Amy Caffrey, Programming Assistant

The Parks and Recreation Department and its supervising Commission (collectively, P&R) are committed to providing residents of all ages positive recreational experiences through a variety of high-quality programs, activities, and services under the direction of a professional and dedicated staff that is responsive to the changing needs of the community. We are committed to preserving and protecting the natural resources and parkland while improving and enhancing all opportunities for future generations. Our recreational and athletic programs continue to benefit from public, private, and volunteer partnerships. Parental involvement and volunteerism are essential to sustaining our programs, as is collaboration from other Town departments. We thank everyone who assisted us throughout the past year.

Many of our athletic programs were offered in conjunction with the Town of Sherborn's Recreation Commission, Dover-Sherborn Club teams, and the Dover-Sherborn Regional District. Such partnerships greatly benefit our programs as they allow our two towns to share facilities and costs and also enable our children to enjoy better instruction and competition in a collaborative community setting. We welcome these relationships and are grateful that Dover and Sherborn share common recreation goals and ideals.

Program Growth: In 2017, P&R added several new programs to its ongoing offerings, including Hip Hop, Musical Theatre, the Powisset Farm to Table series, as well as lesson courses Indoor Tennis and Ice Skating at the Boch Ice Center in Dedham, MA. Alongside these newly added programs, many current programs remain popular. We continue to partner with the Council on Aging to offer Zumba Gold classes on Saturday mornings and our newest addition of Pickleball, which takes place in the Caryl Community Center gym on Monday mornings. We hope to introduce additional programs to support the recreational needs of various age groups.

Spring Season Program Highlights

Outdoor Movie: On May 6, 2017, families gathered on the Town House lawn with their blankets to enjoy our fourth-annual outdoor movie, *The Secret Life of Pets*. All the families enjoyed this great community event.

Eliot Hodgkins Fishing Derby: The Annual Fishing Derby at Channing Pond was held on April 9, 2017. We had great weather for this anticipated rite of spring and look forward to continuing the tradition in 2018.

Coach Pete's Sports Programs: In 2017, Peter (Coach Pete) Sylvester continued to offer his popular programs, including baseball, soccer, lacrosse, and spring flag football, with more than 150 participants enjoying these spring classes.

Baseball: Dover-Sherborn Youth Baseball and Softball Club (DSYBS) enjoyed another fun season of instruction and competition. More than 250 boys in grades 1–6 participated in the program. In addition, Dover-Sherborn entered two teams in the Babe Ruth Tri-Valley League to accommodate more than 30 players in grades 7–9 (boys). Thank you to Jay Gately, Mike Gilio, and John Forman for overseeing the baseball program.

Softball: Close to 20 girls in grades 1–8 competed in the Tri-Valley Softball League, many of whom continued playing throughout the summer, experiencing the fun and excitement of tournament play. We thank Deepika Bhayana for overseeing this softball program.

PROformance Soccer: Miles Alden Dunn continued to offer this spring soccer program, allowing participants to learn and improve their soccer skills. A big group of 25 kids participated in the session, which will be offered again in the fall and winter.

Adult Exercise Classes: Ellen O'Hara and Pam Herbert of Core Asset Fitness continued to offer popular adult exercise classes at the Caryl Community Center that included cardio strength training, boot camp, and mat Pilates, and which had more than 25 participants in the spring session.

Tennis: Instructed by Peter Cooper, the tennis program ran from April through October, with lessons held at the Caryl Park courts. More than 65 children and adults participated in early spring lessons. We also saw an increase in summer participation, with the enrollment of 130 children and adults. We concluded the season with more than 47 participants in the fall program.

Fencing: We were excited to welcome back fencing classes in the spring for six children, but unfortunately had to stop the program for the remainder of the year when our instructor welcomed a family of her own. We hope that after a short hiatus she will be back with us in 2018.

Tae Kwon Do: More than 45 participants enrolled in the 2017 session of this popular year-round program. Master Jean Theodat, a former World Karate Championship competitor and sixth-degree black belt, accompanied many of his students to local competitions, where they demonstrated proficiency and mastery. In addition, many students earned place recognitions.

Safety Courses: Home Alone Safety and babysitting courses were offered during the spring and fall through P&R, and more than 21 participants took part in the classes. Unfortunately, Adult CPR and First Aid could not run due to low enrollment. We will continue to offer safety classes with the hope that more participants take advantage of such beneficial programs.

Summer Season Program Highlights

Summer Playground Program: This popular long-running program for children in grades K–5 is offered at Chickering School weekday mornings for five weeks every summer. An extended-day option is available Monday through Thursday 12–2 p.m. On-site performers and activities were enjoyed by more than 175 participants. More than a dozen high school and college students served as counselors, and daily activities were planned and managed by adult supervisors.

Summer Concerts on the Common: On select Tuesday evenings in July and August, P&R holds free outdoor concerts on the Town House lawn, where professional local musicians and outside talent entertain families as they enjoy the summer weather. This summer, we hosted a number of bands, including the Rainflowers, the CentreStreeters, Group Therapy, and Eddy's Shoe.



Photo by Dan Cahan.

Summer Programs: Additional summer programs included the Summer Nights baseball program, which served 19 K-grade 2 children. Baseball Coaches Academy returned to offer ballplayers instruction and fun to 17 kids.

Coach Pete returned to offer a Middle School Travel Program for kids in grades 6–8. Daily field trips included Kimball Farms, Legacy Place, and Tree Top Adventures. This is a popular program and this summer saw some 45 kids attend. Summer programs have seen an increase in participation over recent years, as they provide families who remain in the area during the summer months with quality programming.

Fall Season Program Highlights

Dover Days Fair: Against the backdrop of a beautiful fall day, the fair showcased more than 45 vendors. In addition, the 5K run had an increase in participation, with more than 40 kids participating in the Fun Run and more than 50 runners entering the Dover Dash 5K. The Dover-Sherborn High School Cross Country team organized and executed both events. The day included food, games, prizes, and informational booths, with vendors, volunteer staff, and patrons all contributing to making this annual event a great success.

Coach Pete's Sports Programs: More than 150 participants enrolled in Coach Pete Sylvester's fall programs and enjoyed various sports, including flag football, soccer, baseball, and pre-season basketball clinics.

D-S Middle School Field Hockey: All three DSMS Field Hockey teams enjoyed a rewarding 2017 season. The program continues to have strong participation with waitlist at the sixth- and eighth-grade levels. A special thank-you goes out to our coaches, Kaitlyn Fabri and Joelle Sabin, along with P&R's Nicole DiCicco, for their support during these fall months, and to all our parent volunteers and team managers.

Additional Fall Program Notes: Fall program offerings included Home Alone Safety, Tennis, Adult Exercise, and Tae Kwon Do.

Winter Season Program Highlights

Coach Pete's Sports Programs: The Caryl Community Center gym was the site for a number of indoor sports programs run by Peter (Coach Pete) Sylvester for children ages 3 to 5. They included Super Tuesdays, floor hockey, and basketball, which attracted many participants. Coach Pete also continued the Winter Vacation Program that included sports, games, and prizes, and was a great hit with kids and parents alike. Lastly, we hosted a Drop and Shop event in December, which attracted more than 35 attendees who had a fun night of games, activities, and food.

Holiday Tree Lighting: On December 4, 2017, P&R hosted this annual town-wide celebration of the winter holiday season. We were excited to be outside as the weather was perfect for a December night. The Chickering School Band showcased its talents with holiday songs. Cookies and hot chocolate were served and greatly appreciated by attendees.

Ice Skating at Channing Pond: We continue to open the pond for winter skating as often as weather and temperatures allow. Safety and ice conditions are our priority. We hope that temperatures cooperate and we have long stretches of skating this winter.

Ice Skating Lessons: We were excited to partner with the Skating Club of Boston Skating Academy to offer skating lessons at the Boch Ice Center. This program was a big hit during its inaugural session in 2016 with more than 35 participants, and we plan to continue our partnership with the club offering lessons throughout the year.

Intramural Basketball: P&R's informal intramural basketball program offers players a great venue for developing skills and playing with friends ages K-grade 3. More than 120 players enjoyed the program, the success of which is attributable to the more than 20 parents who volunteered as coaches. We thank them for their assistance.

D-S Middle School Ski Program: The DSMS Ski Program provided students in grades 6–8 with the opportunity to spend their Friday afternoons and nights skiing at Nashoba Valley Ski Area in Westford, MA. For six consecutive Fridays in January and February, more than 50 skiers and snowboarders traveled to the slopes to enjoy a few hours of skiing.

Winter Ski and Board Program: The ski lesson program for students ages 7 to 15 returned to Blue Hills Ski Area in Canton, MA, for five consecutive Wednesdays. More than 20 children from Dover and Sherborn participated in this great introductory program for ski lessons.

Indoor Tennis Lesson: We are excited about this new tennis program taught by Peter Cooper, which ran daily from December through March indoors in the Caryl Community Center gym and provided more than 30 children with lessons. We are grateful to have Peter with us all year long.

Additional Winter Program Notes: Programs mentioned earlier for elementary-school-aged children were also held in the winter including PROformance Soccer and Tae Kwon Do. Adult programs included adult exercise classes. In conjunction with the Council on Aging, we continue to offer Zumba Gold classes for seniors on Saturday mornings and Pickleball on Mondays. We are always on the lookout for additional programming for middle school, adults and seniors.

Facilities

Caryl Community Center: We have seen a steady increase in demand for space at the Caryl Community Center. Ongoing upgrades have made the center a great facility for holding programs, functions, and special events. The gym is used for P&R programming; by Town residents for pick-up sports games, and birthday parties; by private groups, including the Child Development Center; and by youth sports clubs as an indoor practice space.

In particular, the Caryl Room (old library space) was a steadily used venue for the P&R's programs, public meetings, and for use by residents and non-residents for birthday parties, scout meetings, COA Lifetime Learning, and other activities.

Parks: P&R maintains many park areas for the enjoyment of Dover residents and non-residents alike. Caryl Park, Channing Pond, and the Riverside Drive boat landing are popular recreation destinations. Five smaller park parcels in Town are maintained by P&R, as are the lands around Chickering School, the Town Library, the Protective Agencies Building, and the Town House.

Athletic Fields: P&R's athletic fields are used by the Department and by local youth sports clubs, which include Dover-Sherborn Soccer, Dover-Sherborn Youth Lacrosse, Dover-Sherborn Girls Lacrosse, and Dover-Sherborn Youth Baseball and Softball. P&R maintains three rectangular multipurpose sports fields—two at Chickering Fields and one at Caryl Park. There are also three baseball diamonds—one at Chickering Fields and two at Caryl Park.

P&R is committed to providing all youth athletic teams with safe, high-quality playing surfaces throughout their playing seasons.

Appreciation

A thank-you to all P&R staff members for their dedication in coordinating programs, events, and playfields. The Department experienced several staffing changes in 2017, with the most significant being the retirement of its long-time director, Dave MacTavish on July 1, 2017, after serving more than 40 years in P&R. Dave was an invaluable resource to the Department and Town, as he helped expand programming, develop special events (including summer concerts and Dover Days) and building relationships with numerous sports organizations. We thank Dave for his many contributions and wish him well in his retirement.

Assistant Director Mark Ghiloni was appointed as director on July 1, 2017. Having played an integral role in P&R's programming over the past five years, Mark is excited to oversee the Department, to build upon its existing foundation, and to create additional partnerships within the community.

In September 2017, the Department hired Assistant Director Nicole DiCicco, who has quickly become a valuable member of the team.

Nicole formerly worked for Needham Recreation and, most recently, ran the after-school program for the Needham Public Schools. Nicole brings a wealth of recreation knowledge to her role as assistant director and is looking to complement current program offerings with exciting new programming for the community.

Lastly, Michael Mitchell was hired over the summer to fill the vacant groundskeeper and heavy equipment operator position. Michael joins the Department after working at the Transfer Station. He is filling a valuable role on the team by helping to ensure that all outdoor spaces, playfields, and parklands remain safe.

In addition to these departmental changes, we extend a special thank-you to Amy Caffrey, Tom Palmer, and Michael Petrangelo. Amy ensures that programs run efficiently throughout the year, while Tom and Mike perform an outstanding level of work on the playfields, parklands, and outdoor spaces. Along with staff, thanks go to the Chicatabot Garden Club and Powisset Garden Club, for maintaining the flowers and garden spaces, and to Mrs. Betty Brady for her continued help.

We extend our sincere thanks to all the volunteers and staff members who help the Department. Our staff continues to maintain a high standard for outdoor spaces and quality programming, and our volunteers have been outstanding as always by providing children with the opportunity to learn and grow through our programs. The contributions of these individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.



Powisset Farm kitchen.

Photo courtesy of the Parks and Recreation Commission.

Parks and Recreation Revolving Fund

For the Year Ending June 30, 2017

	Reserve Beginning Balance	Revenues	Expenses	Reserve Over/(Under)	Reserve Ending Balance
Activity/Program					
Baseball/Softball/T-ball (Spring)	\$9,593	\$27,061	\$19,552	\$7,509	\$17,102
Basketball Intramural	0	9,337	8,449	888	888
Baseball Coaches Academy	0	2,492	2,910	(418)	(418)
Dover Days Fair	2,986	4,810	4,440	370	3,356
Fencing	0	3,840	2,848	992	992
Field Hockey	21,925	12,900	14,180	(1,280)	20,645
Field Maintenance	43,186	29,681	16,476	13,205	56,391
Fishing Derby	0	420	787	(367)	(367)
Misc./Overhead	0	4,413	1,632	2,781	2,781
Other Programs	6,728	49,858	41,844	8,014	14,742
Pre-K Sports	15,911	66,506	59,645	6,861	22,772
Ski Programs	2,911	16,726	18,586	(1,860)	1,051
Summer Concerts	0	0	2,750	(2,750)	(2,750)
Summer Playground	45,414	47,807	31,475	16,332	61,746
Tae Kwon Do	5,322	24,442	20,240	4,202	9,524
Tennis	39,919	36,694	32,418	4,276	44,195
Thundercat Sports	5,849	0	0	0	5,849
Maintenance/Repair/Development					
AED Batteries and Case	1,978	0	1,960	(1,960)	18
Caryl Park Benches	1,000	0	0	0	1,000
Caryl Park Signs	2,000	0	0	0	2,000
Caryl School Repair	12,943	0	0	0	12,943
Development: New/Current Programs	12,950	0	3,478	(3,478)	9,472
Gym Floor	21,500	0	0	0	21,500
Irrigation Wells Maintenance	50,500	0	22,000	(22,000)	28,500
Maintenance Equipment	3,456	0	0	0	3,456
Merchant Fees	10,500	0	7,106	(7,106)	3,394
Office Equipment	5,050	0	950	(950)	4,100
Part-time Staff	4,475	0	0	0	4,475
Porta Pots	9,500	0	2,410	(2,410)	7,090
Printing	6,000	0	2,341	(2,341)	3,659
Registration Software	5,640	0	1,873	(1,873)	3,767
Renovate Baseball Fields/Install Dugouts	15,505	0	0	0	15,505
Sheds	871	0	0	0	871
Split Rail Fence	3,464	0	0	0	3,464
Tae Kwon Do Mats	3,201	0	0	0	3,201
Tennis Court Repair	43,455	0	0	0	43,455
Unreserved Funds	10,000	0	0	0	10,000
Reserve Fund Totals*	\$423,732	\$336,987	\$320,350	\$16,637	\$440,369

*Numbers rounded to the nearest dollar.

Report of the **Conservation Commission**

John Sullivan, Chairman
Amey Moot, Secretary
Janet Bowser
Tim Holiner
Jim McLaughlin
Sarah Monaco
David Stapleton

The Conservation Commission consists of seven voting members and two open associate member positions. The Commission is responsible for safeguarding wetland resources under the Massachusetts Wetlands Protection Act, the Massachusetts Rivers Protection Act, the Dover Wetlands Protection Bylaw, and the Rules and Regulations for the Dover Wetlands Protection Bylaw. Wetlands are protected by a 100-foot buffer zone, and rivers by a 200-foot riverfront zone. Wetlands and buffer zones offer flood control, prevention of storm damage, prevention of pollution, and preservation of groundwater, water supply, and wildlife habitat. Work performed in these and other areas requires a permit from the Conservation Commission and the Massachusetts Department of Environmental Protection.

This year, the Commission heard 21 Notices of Intent (permit applications), four requests for Determination of Applicability (to decide if a permit is needed), and five amendments to existing Orders of Conditions (minor changes to existing permits). Additionally, the Commission entertained many informal discussions with homeowners regarding the disposition of their properties that lie in proximity to wetland resources. The Commission also issued 21 Certificates of Compliance (to close out permitted work) and five Enforcement Orders (illegal work related to clearing and filling in jurisdictional areas).

The Commission continues to develop land management plans for Conservation Commission land. They look forward to implementing Massachusetts Audubon Society recommendations from completed 2017 Land Management Plans for Dedham Street and Valley Farm properties.

Due to the generous bequest from Arthur Adams Jr., and the continued support of the citizens for our Conservation Fund, the Conservation Commission was able to contribute to the recent Dover Land Conservation Trust (DLCT) acquisition of the Porter Woodlands property. Approximately 21.3 acres of pristine land is now permanently protected along the Charles River and Bridge Street for the public's viewing and walking pleasure.

Additionally, due to the generosity of the Town of Dover, 23 acres

of land behind 46 Springdale Avenue was conveyed to the Conservation Commission. The parcel is important habitat land that includes wetlands and a certified vernal pool. It connects with existing Town and DLCT land and recreational trails.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Town website at www.doverma.org for meeting dates.



Photo by Tod Dimmick.

Report of the **Tree Committee**

John M. Devine, Chairman
Nathaniel Howe
Laura Walter

The Town of Dover is a predominantly residential community with a strong commitment to the preservation of its land and large population of trees. The Tree Committee is responsible for the stewardship of trees located within the Town's rights-of-way. This responsibility includes the care and maintenance of shade and ornamental trees, the removal of dead and hazardous trees, and the emergency removal of storm-damaged trees.

In 2017, the Committee planted new trees at the intersection of Willow and Cross Streets. Trees located at the island intersection of Haven and Main Streets were removed and replaced due to storm damage. Lastly, new plantings were installed at the intersection of Church Street and Springdale Avenue.

The Committee would like to thank the dedicated residents and garden club members who donate their time and services in helping maintain Dover's beautiful country charm. We would like to give special thanks to Betty Brady for her generous time devoted to the Town.

We look forward to another year of progress and urge residents to present us with ideas regarding plantings on Town property. Frequently asked questions can be found at www.doverma.org. Committee members can be reached by leaving a message on the Police Department's non-emergency line at (508) 785-1130.



On Powisset Farm. Photo by Bill McMahon.

Report of the **Tree Warden**

John Gilbert

Pruning

In 2017, large, dangerous deadwood was pruned from trees on the following streets: Burnham Road, Centre Street, Dedham Street, Donnelly Drive, Fox Run Road, Greystone Road, Hunt Drive, Knollwood Drive, Morningside Drive, Oakley Road, Old Centre Street, Park Avenue, Partridge Hill Road, Powissett Street, Raleigh Road, Sherbrooke Drive, Sterling Drive, Walpole Street, Windsor Road, and Yorkshire Road.

Removals

Dead or compromised trees were removed on an as-needed basis. Six large white pines with significant dieback were removed from the Protective Agencies Building property.

Insect and Disease Problems

The invasive gypsy moth has defoliated scattered areas, and damage is expected to extend town-wide in 2018. The presence the winter moth continues to be widespread, resulting in the defoliation of many species of hardwood trees. No emerald ash borer activity was reported in 2017.

For help with controlling insect or disease problems, please contact a tree care professional.



View of Dover from Pegan Hill. Photo by Kathryn O'Connor.

Report of the Fence Viewers

James P. Dawley Jr.
Carol Lisbon

Massachusetts General Laws Chapter 49 provides the Town fence viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and “shall be paid at the rate of \$5 a day for the time during which he is employed” and may take no less than \$1. Fees are to be paid by the parties in dispute. In 2017, there were no requests from residents for our services.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are no longer as concerned with unruly animals as we are about safety and the aesthetics of fences and gates. It is highly recommended that Dover’s citizens check the Town’s building code and confer with the building inspector when considering the installation of a stone wall, fence, or gate to ensure that any right-of-way and traffic sightline issues, designated Scenic Road considerations for trees and stone walls, and height restrictions are taken into account.

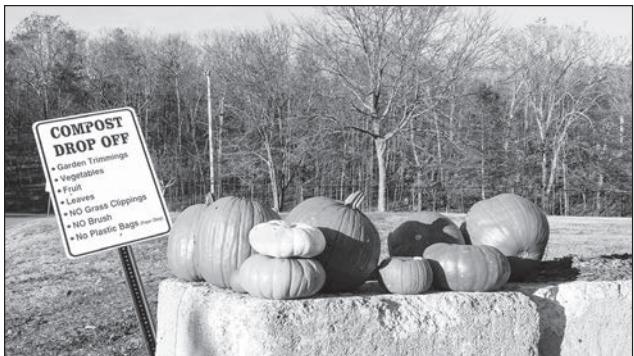


Photo by Susan Seiler.

Report of the Recycling Committee

Christopher Poulsen, Chairman
Janit Greenwood
Michael Kinchla
Carol Lisbon
Wendy Muellers
Lindsay Nie
Savita Shukla

The Dover Recycling Committee’s (DRC’s) mission is to conserve our environment and local tax dollars by reducing Dover’s solid waste through recycling, finding environmentally sound and cost-effective markets for recycling, reducing the generation of household hazardous waste, and keeping residents informed of recycling issues and legislation. We aim to achieve this by promoting the “3Rs”: Reduce, Re-use and Recycle!

The year 2017 marked tremendous progress for Dover. After five years of minimal improvement, Dover reduced its solid waste (trash and bulky items) per household by 10% in 2016, a trend that continued in 2017 with an additional 6% reduction. Trash per household was down an amazing 12% in 2017 and, when combined with the reduced trash due to the elimination of commercial hauler use of the Transfer Station (TS), overall solid waste at the TS was down 31% by weight, resulting in a savings of \$42,000 in 2017.

After two years of study, the DRC recommended at the May 2017 Annual Town Meeting the implementation of a “pay-as-you-throw” model for household trash disposal at the TS. While this approach is widely recognized as the most effective method of reducing trash per household, it was not supported by a majority of attendees. However, discussion of the proposal during spring 2017 raised several recommendations that were subsequently implemented by the DRC. Specifically: increased communication and education activities through the *Dover-Sherborn Hometown Weekly*, the *Dover-Sherborn Press*, the Town website (www.doverma.org) and NextDoor.com; the increased presence of DRC members, clearly identified by jackets, to support our TS staff; and improved signage. In response to citizen concerns, the DRC will support the TS staff in issuing new stickers for all cars in spring 2018. Much of the improvement in reduced trash per household in 2017 can be attributed to the availability of more recycling options, special events, and communications targeted at Dover residents, which resulted in reduced waste and an 8% increase in re-use and recycling per household.

Three new recycling options introduced by the DRC in 2017 were facilitated by grants totaling \$13,300 and secured from Massachusetts Department of Environmental Protection (MassDEP): a permanent 30-cubic-foot roll-off for rigid plastics, a new highly popular furniture re-use shed, and a shed to house a variety of recycle bins now for sale at the TS.

In October, MassDep notified the DRC that the Town had received a \$6,600 Recycling Dividends Program grant in recognition of the DRC's implementation of specific programs and policies proven to maximize waste reduction, re-use, and recycling. This grant represents an increase over the \$1,800 received in 2016 due to the implementation of additional activities recognized by the State as best practices in the Town's efforts to reduce trash and increase re-use and recycling. The grant will be used in 2018 to further our 3R activities.

The Dover Special Recycling Weekends held in June and October continued to be very popular, with 13,500 lb. of confidential documents shredded, 263 mattresses/box springs recycled, 40 bikes re-used, 110 tires recycled, and more than 2,500 lb. of rigid plastic recycled. The Redemption Trailer was a remarkable success, with 14 tons of beverage containers recycled and \$12,969 returned to 12 local organizations. Other significant events organized by the DRC included a tour and instruction at the TS for Dover Future Leaders (Chickering fourth- and fifth-graders); the Dover Spring Clean-up, which saw several hundred residents come out to pick up trash from our roadsides; and the Dover Days promotion effort that resulted in 17 new households signing up for the Town's Food Scraps Program. The DRC works closely with the Board of Health in promoting this program, whereby residents enjoy free weekly pick-ups at their home. The program reduces garbage tonnage at the TS and protects the operation and longevity of septic systems.

Finally, the DRC would like to welcome Bill Martin, our new TS operator. Bill and Wade Hayes work tirelessly to maintain the TS and keep Mary's Swap Shop organized and useful. The Swap Shop continues to be a very popular part of the TS and plays an important role in our 3R strategy. We would like to thank Dover's TS users for both donating and re-using items.

Dover Solid Waste & Recycling Data

For the Calendar Year 2017

	2017	2016	2012	2003	Comparison (% Change)		
					1-Year	5-Year	14-Year
Solid Waste (tons)¹							
Refuse/Bulky Items	264	279	n/a	n/a	(5)	n/a	n/a
Trash	1,063	1,642	n/a	n/a	(35)	n/a	n/a
Total Solid Waste	1,327	1,921	2,079	2,462	(31)	(36)	(46)
Recyclables (tons)							
Mixed Paper (all types) ¹	137	183	283	444	(25)	(52)	(69)
Cardboard	132	135	117	83	(2)	13	60
Glass	84	92	89	88	(9)	(5)	(4)
Single Stream ²	0	128	n/a	n/a	n/a	n/a	n/a
Metal (cans and scrap)	81	73	53	142	10	52	(43)
Plastic (non-deposit #1-#7)	51	41	44	6	25	17	755
Electronics	21	26	29	n/a	(17)	(27)	n/a
Textiles ³	17	18	n/a	19	(6)	n/a	(11)
Books ⁴	8	12	n/a	n/a	(34)	n/a	n/a
Comingled Containers ²	0	0	24	n/a	n/a	n/a	n/a
Special Events ⁷	19	18	n/a	n/a	5	n/a	n/a
Food Scraps ⁸	57	57	52	n/a	0	10	n/a
Deposit Trailer Containers ⁹	20	20	16	11	(2)	24	80
Other	0	0	0	2	n/a	n/a	n/a
Total Recyclables	627	804	707	795	(22)	(11)	(21)
Total Solid Waste and Recyclables¹	1,954	2,725	2,786	3,257	(28)	(30)	(40)
Percentage (%) Recyclables to Total ¹	32.1	29.5	25.4	24.4	9	26	31
Households (HHs) ⁵	2,034	2,008	1,995	1,958	1	2	4
HHs Using TS (less 560 comm ⁶) haulers) ¹⁰	1,474	2,008	1,995	1,958	(27)	(26)	(25)
Solid Waste (lb.) per HH User of TS	1,801	1,913	2,084	2,515	(6)	(14)	(28)
Trash (lb.) per HH Using TS	1,442	1,635	0	0	(12)	n/a	n/a
Deposit Containers (~ units) ⁶	259,383	265,162	211,000	190,083	(2)	23	36
Recycle Bins Sold (Town Garage/TS)	40	32	n/a	n/a	25	n/a	n/a
Motor Oil (gal.)	700	650	800	n/a	8	(13)	n/a
Misc. Fluorescent Bulbs (units)	17,132	5,580	1,530	n/a	207	1,020	n/a
Small Batteries (non-auto, lb.)	539	211	n/a	n/a	155	n/a	n/a

¹ 2003-16 Includes Dover Trucking (mixed paper only includes DT for '03-'12)

² 2013-16 Dover Trucking (started single stream in 2013, eliminating contributions to mixed paper and comingles)

³ Textile bins TS (Red Cross & Bay State), excl. DS High School & Middle School (Bay State Textiles)

⁴ Book bin (Big Hearted Books & Clothing, Inc.)
⁵ Population/HHs per Town Report/census data

⁶ Estimate based on proceeds

⁷ Private document shredding; mattress/fire recycling; bicycle/plastic re-use

⁸ Estimate based on 10 lb./week/Participating HH (vs. 14% or 5.4 lb./week per Mass-DEP and 20 lb./week per Sherborn)

⁹ Estimates restated in 2017, assuming 35% of containers are glass and 2.67 glass bottles/lb. (170 g. per bottle) and 30.23 cans/plastic per lb. (15 g. per can/plastic)

¹⁰ HHs using Dover Trucking for solid-waste pick-up

Report of the Inspector of Buildings

Walter Avallone, Inspector of Buildings/Commissioner
Zoning Enforcement Officer
Felix Zemel, Local Building Inspector

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws; Massachusetts State Gas, Plumbing, Electrical, and Building Codes; and Chapter 40A of the Massachusetts General Laws, relating to construction and zoning.

Inspectors make field inspections of buildings at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code issues.

More than 1,200 inspections were performed in 2017 for work constructed under a building permit. Of the 17 new house permits issued, 9 were for teardowns to be replaced by new construction, leaving 8 residences added in Dover.

	Applications	Fees	Value
2015			
New Homes	17	\$101,144	\$9,499,490
Schools	0	0	0
Additions, Remodels, Other	438	182,514	15,161,730
Totals	455	\$283,658	\$24,661,220
2016			
New Homes	24	166,583	20,017,960
Schools	0	0	0
Additions, Remodels, Other	382	127,943	14,256,295
Totals	406	\$294,526	\$34,274,255
2017			
New Homes	17	157,171	16,992,030
Schools	1	41,580	4,185,000
Additions, Remodels, Other	361	184,287	14,589,908
Totals	379	\$303,038	\$35,766,938

Report of the Inspector of Wiring

Kevin Malloy, Inspector
Paul Angus, Alternate Inspector
James Naughton, Second Alternate Inspector

During 2017, a total of 305 wiring permits were issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made.

There was a slight decrease in the number of wiring permits issued in 2017 from the previous year, and permit fees were moderately increased.

The Wiring Inspector can be contacted at 508-785-0032, extension 245, for any concerns related to wiring permits. You may also register a complaint or check on an electrician's license.



Flying squirrel. Photo by Judy Ballantine.

Report of the **Plumbing and Gas Inspector**

Robert Hauptman, Inspector

James Vaughan, Alternate Inspector

Michael Guida, Second Alternate Inspector

During 2017, a total of 114 plumbing and 108 gas permits were issued. Rough and final inspections were made for both plumbing and gas permits for a minimum of 445 required inspections. Plumbing and gas permits issued for 2016 to 2017 decreased by approximately 8%.

In some situations, violations were found and corrected with a follow-up inspection to complete the inspection process. Any open permits from 2017 will be inspected and closed out in 2018.



Photo by Uschi Waite.

Report of the **Open Space Committee**

Amey Moot, Chairman

Mark Adamczyk

Henry Faulkner, Planning Board

Boynton Glidden

Tim Holiner, Conservation Commission

Greg Kahoun

Justine Kent-Uritam

Eric Krusell

Eric Loeffler

Tara Nolan

Paul Wood

Jerry Arnold, Long Range Planning Committee Liaison

Candace McCann, Board of Selectmen Liaison

The Open Space Committee (OSC) became a permanent town government committee in 2001. Its primary purpose is to update the Town's Open Space and Recreation Plan (OS&RP) in accordance with Massachusetts' laws and regulations, which it accomplished in 2011. The plan is available on the Open Space Committee page of the Town website (www.doverma.org). In addition, the OSC strives to provide information on Dover's many open spaces and to encourage Dover residents to enjoy them.

The OSC also assists other Town boards in managing the recreation and conservation lands under their jurisdiction. Since there are many governmental and charitable entities with lands under their control, the OSC has purposefully widened its membership to better represent these interests. For example, both the Conservation Commission and the Planning Board appoint members to the OSC. The Long Range Planning Committee and Board of Selectmen appoint liaisons. The Board of Selectmen appoints the remaining OSC members, some of whom also sit on the Board of Health and the Parks and Recreation Commission. OSC members are often members of ad-hoc committees and subcommittees formed to assess projects or problems in Dover. OSC members are also active with local conservation groups: The Trustees of Reservations (The Trustees), the Upper Charles Conservation Land Trust (UCCLT), the Dover Land Conservation Trust (DLCT), Hale Reservation, Mass Audubon, and the Norfolk Hunt Club.

Given this broad representation, discussions during OSC meetings cover many topics, from the desirability of preserving or acquiring particular properties to the issues that surround the potential rail-to-trail conversion to efforts that encourage the use of open space by Dover citizens. The

OSC welcomes public attendance of our meetings, which are typically held on the first Tuesday of the month, September to June, at 7:30 p.m. in the Town House. Please see the Town calendar on the Town's website for the meeting room and agenda.

Guided Walks on Dover Conservation Lands

In 2017, OSC members again led eight guided walks through conservation lands on the second Saturday morning of each month from April to November. These walks took place on Town-owned land and reservations held by The Trustees and the DLCT, as well as through the Dover portion of the Medfield State Forest. In August, we enjoyed a new loop running from Peters Reservation to Chase Woodlands, which was made possible by the DLCT's acquisition of the 21-acre Porter Woodlands, which runs from the Charles River by Bridge Street up to Smith Street near Farm Street. For Dover's contribution to the effort, the Conservation Commission will hold a conservation restriction that guarantees public walking and equestrian access. With the protection of this important mix of fields and woods, all four corners of the entry to Dover from Farm Road, Sherborn, to Bridge Street will forever remain conserved.

OSC walks are publicized on the Town website, various e-calendars (Boston.com, WickedLocal.com, NextDoor.com's Glen Ridge e-board, etc.), the Conservation Commission, the Town Library's bulletin boards, and at Dover Market. The OSC will continue offering these guided monthly walks in 2018, and we hope you will join us!

46 Springdale Avenue

Along with other Town boards, the OSC participated in the Board of Selectmen's ad-hoc committee to consider alternatives for Springdale Farm at 46 Springdale Avenue, building on the comprehensive work done by the Springdale Committee and the desires expressed at the May 2016 Annual Town Meeting. The OSC provided a broad perspective on the passive recreation and conservation opportunities of this beautiful, hayfield-dominated property that also features wetlands, a vernal pool, and a nonfreezing spring. The OSC recognizes the importance of the property's contribution to the quality and quantity of Dover's water supplies. Springdale Farm also provides the opportunity for trail links from the Town center to Wylde Woods trails and beyond. The OSC was pleased to support the Board of Selectmen's successful warrant article for this important property at the Town Meeting.

Support of Conservation Groups

The OSC provides ongoing support for and communication about various projects run by local conservation groups. For example:

- The DLCT, the Norfolk Hunt Club, The Trustees, the UCCLT, and neighbors successfully acquired the 21 acres of undeveloped

property held in the Porter Trust. Renamed the Porter Woodlands, the land runs along the Charles River from Bridge Street up to Smith Street.

- OSC provides guidance to the Board of Selectmen on whether to exercise the Town's right of first refusal on properties that are leaving Chapter 61 status.
- The OSC table at Dover Days offers citizens one-stop access to information and maps from the conservation organizations in Dover, as well as schedules for OSC walks.
- The OSC updates and maintains the "Outdoor Recreation" page on the Town website, which lists passive recreation opportunities, including a list of all conservation properties with walking trails and their associated parking areas.

The OSC will continue to work with the Conservation Commission, The Trustees, the DLCT, the UCCLT, and other groups to improve access and walking experiences at properties throughout Dover.

Change in OSC Appointees

The OSC is pleased to welcome Mark Adamczyk as a new member and looks forward to receiving his input on Mass Audubon's projects and his help in encouraging younger Dover families to enjoy our rural landscapes.



Dog on Willow Street pond. Photo by David W. Stapleton.

Report of the
Long Range Planning Committee

John T. Donoghue, Chairman

Peter Smith, Secretary

George Arnold Jr.

John Jeffries, Board of Selectmen

Mark Sarro, Planning Board

Matthew Schmid

Suzanne Sheridan

Gordon Kinder, Warrant Committee Liaison

The Long Range Planning Committee (LRPC) is a seven-member committee made up of one member of the Board of Selectmen, one member of the Planning Board, and five members appointed by the Moderator on a rotating basis of one or two members each year for three-year terms. The LRPC advises on, assists, and coordinates the long range planning of all Town boards and committees.

In 2016, the Long Range Planning Committee completed its work on Green Community Designation and recommended to the Selectmen that they consider creating an Energy Coordination Committee to work on ongoing implementation.

The Selectmen next requested that the LRPC review the status of affordable housing in Dover. This was a substantial task to undertake, and so our Committee broke it down into three categories: senior housing, general housing, and Chapter 40B housing.

Throughout the summer, the Committee studied and reviewed the housing categories, which led us to examine the merits of the formerly proposed Open Space Preservation Zoning Bylaw, which was sponsored by the Planning Board but was narrowly defeated at the 2008 Annual Town Meeting.

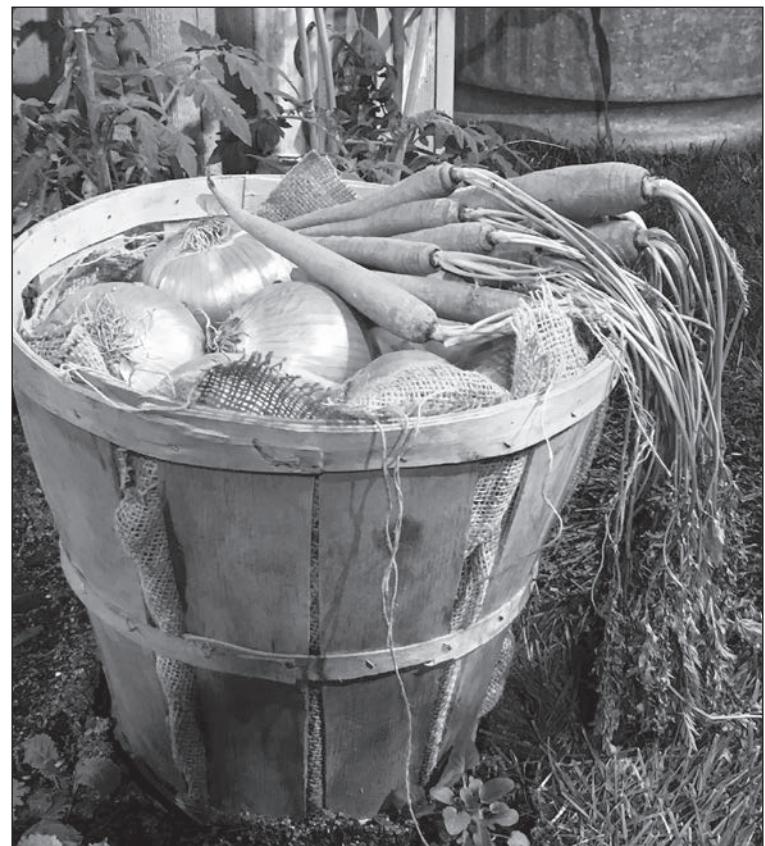
The Committee unanimously agreed that it was timely to revisit the Open Space Preservation Zoning Bylaw because it could have a major impact on limiting Chapter 40B development by giving property owners an alternative to large-lot subdivisions. We are currently working with the Planning Board to review in detail the advantages and disadvantages of the revised bylaw proposal.

We would like to thank Robyn Hunter and Brooks Gernerd for their service and contributions to the Committee.

DOVER

Other Town Reports

2017



Report of the **Town Library**

Anne Coster, Co-Chairman
Judith Schulz, Co-Chairman
Mark Bush
Maud Chaplin
Kimberly Hatfield
Adrian Hill
Cheryl Abdullah, Director

Since its establishment of a free public library in 1894, the Town of Dover has recognized the need for the preservation of knowledge and ideas, and access to that information for all. That recognition continues today within the walls of the Dover Town Library, where you will find a warm and welcoming environment providing traditional and non-traditional services—in a variety of formats, including print and multimedia—to support the reading, informational, and recreational needs and interests of all our patrons.

The Dover Town Library is an award-winning library that enjoys national recognition. In addition to being named “Best Small Library in North America” finalist in 2012 by the Bill and Melinda Gates Foundation, the library earns consistently high marks on the Library Journal Index of Public Library Service, a national rating system “designed to recognize and promote America’s public libraries” based on per-capita measures of service output: circulation, library visits, program attendance, and public Internet computer use. The Dover Town Library has been named a “Star Library” every year since 2014 and, in 2017, it received the added distinction of being one of only four libraries in its spending peer group to receive the LJ Index’s highest designation of “five stars.” We are very proud of the prestigious national recognition that our “small town library” has earned year after year.

With recent interior renovations completed, our library can now provide visitors with an even more welcoming, flexible, and versatile space. These improvements are greatly assisting our ongoing commitment to improving our collections, which includes continuing to add more fiction and Speed Reads to our lists, as well as making available multiple copies of in-demand titles. To ensure that our Dover residents enjoy preferred access to the latest titles and to make more titles available for browsing, all new books remain in-house for up to six months before becoming available for interlibrary loans. Many other improvement efforts occur behind the scenes to help ensure user-friendly experiences for anyone searching the library catalog.

We have enhanced our nonfiction collection to reflect a wider range of interests, scope, and authorship, as well as preserve accuracy, with an overall aim of maintaining a core collection of materials that reflect a foundational understanding of major disciplines. Although we are a small-town library, our membership in the Minuteman Library Network allows us to obtain a vast selection of materials within a few days, thereby extending our reach beyond our brick-and-mortar space.

We are in constant pursuit of titles and materials that will improve our collections and delight our patrons. Decisions regarding the selection, organization, and dissemination of library materials are informed by professional journals and popular lists, as well as based on current library principles, standards, and best practices. We gladly accept public recommendations, which weigh heavily in our consideration of what to purchase in compliance with the library's materials selection policy and budget.

As a member of the Minuteman Library Network, the Dover Town Library provides Dover residents with access to downloadable materials available from OverDrive media services. Patrons can also enjoy a wide variety of library-funded databases that are free to use and accessible through our website 24/7 from home, work, or while at the library. They include the *Boston Globe*, *Encyclopedia Britannica*, Opposing Viewpoints in Context, as well as podcasts, transcripts, and more than 8,000 professional journals. In addition:

- *ConsumerReport.org* is available to assist you with informed consumer decisions.
- *IndieFlix.com* allows you to pick from more than 4,500 independent films from your favorite film festivals worldwide and stream them directly to your computer or portable device to watch on TV.
- *Mangolanguage.com* teaches real conversations in more than 60 languages. You can access it from anywhere and from any device for free with your library card.
- *UniversalClass.com* is an incredible opportunity to invest in your continuing education for free by using your library card. You can access to hundreds of instructor-led, online classes that can be completed for CEU credits.
- *Ancestry.com* helps you to explore your personal history and family tree. Access is limited to within the library only.
- *RBdigital Magazines*, the world's largest newsstand, offers full-color digital magazines for reading anytime, anywhere

on computers and on mobile devices and apps. The collection includes both new and backlist titles with no holds, no checkout periods, and no limits.

- *Hoopla.com* offers free digital movies, music, and books instantly, 24/7, with your library card.

In 2016, we were thrilled to welcome Head of Youth Services Nancy Tegeler, who has eagerly revitalized the Children's Room and its collection with applauded changes that include a refreshed and expanded easy readers collection, juvenile series, and fiction collections. Ms. Tegeler's determination in promoting the library is evident by her many visits to area schools and preschools. She introduced our Summer Reading Program, in which children earn buttons for reaching reading milestones and completing challenges. The program was enthusiastically embraced by Dover families, with more than 100 children signing up and an 80% rate of engagement. More than 1,200 buttons were earned and 3,300 people attended Children's Room events throughout July and August.

Community programming is an important part of library services. On any given day, you will find something to pique your interest or satisfy your curiosity. Our programs stimulate dialogue and introduce ideas and culture into our community for exploration, learning, and enjoyment. Book clubs provide stimulating discourse and social interaction. "Exploration Stations" geared for adults, teens, and children alike provide hands-on experiences in multiple disciplines throughout the year. Our teen programming has expanded to include a variety of events, movies (on our new 65-inch TV), Tech Time (Snap Circuits, Makey Makey, and more), crafts, and study groups every Friday afternoon at 3:30.

Last year, the Dover Town Library ran 742 library programs that were enjoyed by 19,725 participants. In 2018, you can look forward to monthly visits made by Library Assistant/Young Adult Librarian Lauren Berghman to the Dover-Sherborn Middle School and Dover-Sherborn High School libraries. Also, don't forget about our Museum Pass Program, Virtual Reality Station, and our Tea and Trivia Thursdays. For details on these and other exciting free programs and events, check out our website and calendar.

The library's unique objects collection continues to be embraced by many patrons who see the economic value in having items available to try out before purchasing or to borrow for an annual chore. Patrons are excited to have access to such items as a sewing machine, pottery wheel, or small kitchen appliance. Families enjoy playing board or backyard games, pitching a tent, or using binoculars. Most of the objects provide a hands-on component for a particular discipline, enhance a family gathering, or aid in a task. No matter the reason for their use, these unique objects are finding their way into the daily lives of our patrons.

Because play is vital to a child's mastery of complex strategies in language, social interactions, physical movement, and problem solving,

toys form an essential part of our overall collection. Many of our toys are appropriate for children of differing abilities and are designed to benefit specific skills development and educational growth and learning. Toys include board games, puzzles, dolls, and electronics and building kits that can be borrowed for up to three weeks using your library card.

The Dover Town Library is proud to be partnering with the Autism Higher Education Foundation in a pilot program that creates, improves, and provides access to educational and vocational opportunities for individuals on the autism spectrum who aspire to continue their learning beyond high school. We are proud to provide volunteer opportunities to these individuals who possess specific skills that enhance our library services.

The Dover Town Library is grateful for the ongoing and generous financial support that it receives of the Friends of the Library, private donations, and grants, which makes every library program, unique object, toy, and circulating technology possible.

Our staff remains committed to the library's mission to provide "free open access to the world's knowledge, information, and cultures." We are always pleased to assist with reader's advisory, help pick out a great book, place a hold on a new title, or answer questions. We are a team of professionals dedicated to the community, and every day we strive to build a meaningful collection of materials, offer engaging programs, and make the library a worthwhile destination for you and your family.

Please stop by the library, visit our website at www.dovertownlibrary.org, or call us at 508-785-8113.

Library Statistics for Fiscal Year 2017

(July 2016–June 2017)

State Aid	\$10,633.70
Circulation	156,535
Library Visits	80,942
Items Borrowed	14,559
Holdings	276,217
Registered Borrowers	3,268
Programs Offered	742

Report of the **Cemetery Commission**

Pope Hoffman, Chairman
Carol Jackman, Secretary
Laina Swiny

During 2017, 13 families bought grave lots at Highland Cemetery: one one-grave lot, six two-grave lots, four four-grave lots, and two eight-grave lots. Citizens are reminded that you can purchase a one-grave lot that is designated for three cremations. The income from the sale of these lots was \$18,000. The perpetual care income was \$67,500. The total income from purchased lots and perpetual care was \$85,500.

Thirty-nine funerals were held in 2017, of which 20 were cremations and 19 were full burials. Five of the funeral services were for veterans of the U.S. Armed Forces. A total of \$23,600 was collected for 2017 funerals. The income from regular full burials (\$11,250) and cremations (\$4,500) totaled \$15,750. There was a surcharge revenue total of \$7,850 for holiday and weekend burials and miscellaneous surcharges of \$225. Income from setting foundations and markers was \$7,618. Our 2017 expenditures included the purchase of a new John Deere X738 tractor.

The Town of Dover is very fortunate to have Lawrence (Rusty) Dauphinee as its cemetery supervisor. His caring way with families who are undergoing difficult times is truly appreciated. The assistance of the Highway Department, under the supervision of Craig Hughes on an as-needed basis, is another invaluable asset. A big thank-you goes to all who have assisted Rusty. It is also a pleasure to have Tree Warden John Gilbert working with us now.

The roads in the cemetery are considered Town roads and come under the Tree Warden's budget. As a result, the cemetery was able to have 10 trees planted this year to replace those that were cut down due to their deteriorating condition.

In 2017, the Commission found that there had been a land swap conducted many years ago along the south border of the cemetery that was not subject to a Town vote. At the May 2016 Annual Town Meeting, Article 17, which concerned the Board of Selectmen's acquisition of the land parcel, was approved by voters. The Meditation Garden was subsequently designed and planted.

Memorial Day is when Highland Cemetery seems to have the greatest number of visitors, and as a town we are very thankful for everyone's support during this time. We thank the George B. Preston Unit 209 of the American Legion Auxiliary, along with the assistance of Troop One Boy Scouts, for planting the geraniums at all the veterans' graves and for

ensuring that the flags are in place for the Town ceremony. We also thank the Memorial Day Committee for its work on the beautiful ceremony conducted at our Memorial Star by the front flagpole. Additional thanks go to the Town for budgeting the funds needed to buy the plants and flags.

Citizens may contribute to our gift fund, which goes toward the beautification of the cemetery. All donations are greatly appreciated and tax deductible.



Soldiers Monument. Photo by Amelia Slawsby.

Report of the **Historical Commission**

Stephen Kruskall, Chairman and Acting Secretary

Paul Tedesco, Historian

Richard Eels

Thomas Johnson

Jane Moore

Charlotte Surgenor

The Historical Commission was established under Chapter 40, Section 8D, of the Massachusetts General Laws for the purposes of preserving, protecting, and developing the historical or archaeological assets of the Town of Dover. Consisting of seven members appointed by the Board of Selectmen, the Commission administers Chapter 96 (Demolition Review) of the Town of Dover General Bylaws. Its aim is to encourage owners of “preferably preserved historically significant buildings” to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. The bylaw’s intent is to preserve the cultural heritage of Dover.

In summer 2017, as the culmination of the Commission’s years-long initiative, six markers noting Dover’s scenic brooks and waterways were erected by the Highway Department. The waterways recognized by the new signage include the Charles River, Fisher Brook, Tubwreck Brook, and Trout Brook. The Commission thanks the Board of Selectmen and the Town committees involved for helping to make this combined effort a success.

In 2017 the Commission obtained a secure storage room in the basement of the Town House as a repository for its records and historical objects. We hope that property originally belonging to the Historical Commission will continue to be returned to this centralized storage area.

The Commission wishes to thank Janet Comiskey-Giannini, its long-standing secretary who resigned from her position in June, for her years of dedicated and able service. The Commission also thanks Jane Moore, who stepped down this past summer from the Commission’s chairmanship, for her superb years of leadership.

Report of the **Council on Aging**

Camille Johnston, Chairman
Joanne Connolly, Vice Chairman
Maureen Dilg, Secretary
Robert Cocks
Betty Hagan
Reverend Peter DiSanto
Gilbert Thisse
Geraldine Wise, Associate Member
Ruth Townsend, Associate Member

Janet Claypoole, Director
Nan Vaida, Outreach Worker
Suzanne Sheridan, Administrative Assistant
Andria DeSimone, Volunteer Coordinator

The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Massachusetts General Laws, Chapter 40, Section 8B. The COA offers programs and services designed to meet the interests and needs of Dover's seniors and the families who care for them, in coordination with the Massachusetts Executive Office of Elder Affairs (MEOEA). The senior population is composed of more than 1,400 residents 60 years of age and older, representing approximately 25% of Dover's total population. The COA supports seniors and their families through general information and assistance calls, including requests for caregiving resources, transportation, and other services, with more than 4,000 communications received in 2017.

In 2017, Matthew Schmid was reappointed as the COA's representative on the Caryl Management Advisory Committee, where he advocates for seniors and for accessibility to programs.

Senior Transportation

In 2017, the COA provided more than 450 rides to seniors aged 60 to 92 years. Qualifying seniors and disabled residents can use MetroWest Ride and purchase discounted tickets for JFK Transportation Services for rides to COA programs, medical appointments, and other MetroWest destinations, and to Boston for medical appointments. In 2017, the COA collaborated with the MetroWest Regional Transit Authority to issue same-day senior ID (Charlie Card) passes and to train seniors on their use. The COA also rents a multi-seat golf cart to transport individuals with mobility issues during the Town's Memorial Day program.

Programs and Classes

In 2017, ongoing programs on fitness and health, socialization, nutrition, and supportive services were held at nine Dover locations. Fitness classes included Strength and Stability, Yoga for Wellness and Meditation, and Chi Gong. The COA and Parks and Recreation Department jointly offered Zumba Gold and Pickleball, a paddle sport, at the CCC gym.

The Knitting Group knitted hats, blankets, and shawls for children and adults undergoing chemotherapy treatment at area hospitals; donated items to shelters, nursing homes, veterans homes; and provided knitted gifts to seniors at the Senior Holiday Brunch hosted by the Police Department.

The Lifetime Learning educational series, sponsored by the Friends of the COA, ran classes in the spring and fall. (See: <https://tinyurl.com/y7pewbdh> and <http://coafriends.org/2017falltl.pdf> for details). The Dover and Westwood COAs ran a spring and fall hands-on cooking series, funded by their respective Friends of COA, featuring master chefs at Powisset Farm. Other COA offerings included: craft classes and special programs (card making, scarf painting, seasonal flower arrangements); Mah Jongg; the Page Turners Book Club; Tea with Friends; Senior Coffee; and Bocce Ball (at the American Legion's court). The Sand for Seniors winter program, helped by The Dover Church Men's Group, brought buckets of sand/salt to more than 30 seniors for use on icy steps and walkways.

The COA's ongoing intergenerational programs connect seniors and youth. The ukulele group, The Happy Strummers, who perform at care facilities, senior centers, and an annual COA luncheon, visited 100 fourth-grade students at Chickering School. High school students met with seniors for two technology support days and a spring cookie-decorating afternoon. In January, the Make a Difference Club of fourth- and fifth-graders invited seniors to share "gadgets" (manual typewriter, a gramophone, a slide rule, a stereoscope, and a rotary-dial telephone) at the Town Library for an afternoon of discovery and laughter.

Senior Services

In 2017, Outreach Worker Nan Vaida, RN, continued to visit seniors to identify their needs, provide support, meet with spouses and family caregivers, and refer seniors to appropriate services. She and Director Janet Claypoole also coordinated with the Police Department to connect with isolated or at-risk seniors.

The COA offers home care and community services through its partnerships with BayPath Elder Services, the MetroWest region's Area Agency on Aging. Gil Thisse is the COA's liaison to BayPath and a member of its board of directors. In addition, the COA coordinates medical and health-related support services that include: the monthly Visiting Nurse Association's Blood Pressure Clinic, bimonthly podiatrist visits, and a medical-equipment loan program. Renee Rubin, Dover's counselor for the SHINE (Serving the Health Information Needs of Everyone) program,

provides free consultations on Medicare and other health insurance. The Police Department makes its fitness equipment available to seniors, and our new partnership with Medfield's Kingsbury Club gives seniors access to the club's pool with their COA key card.

The COA devotes a tremendous amount of time to helping seniors cope with changing health conditions, assisting families who care for aging parents, locating resources, facilitating the transition from hospital or rehab settings to home, and helping elders maintain their dignity and independence as they age in place. It also supports seniors and families dealing with crisis situations. In 2017, COA staff worked with the Police Department regarding several elder abuse and elder-at-risk situations.

To assist seniors with hearing loss, the COA included the installation of a hearing loop system that functions as a wireless antenna in the renovations of CCC's Room 108. The COA thanks the Friends of COA for this generous donation.

The COA coordinates the Town's Senior Property Tax Work Off Program. In 2017, five seniors provided part-time temporary help for municipal departments (Treasurer's Office, the COA, and the Board of Health) and in turn earned up to \$1,000 toward their property tax bills.

Finally, key issues affecting seniors were discussed at Town forums. In March, State Representative Denise Garlick hosted a Community Conversation about elder services and community issues. Selectman Candace McCann shared coffee with seniors in April, prior to the May 2017 Annual Town Meeting, to answer questions about Dover issues.

Trips and Movies

In conjunction with Sherborn and Westwood, and with transportation partially funded by the Dover Friends of the COA, the Travel Committee ran many trips, including to: the Shalin Liu Performance Center; Worcester Art Museum; the John F. Kennedy Presidential Library and Museum; Tower Hill Botanical Gardens; Block Island; Norwood Theatre; Tall Ships tour; Tanglewood; Martha's Vineyard; Rhode Island Lighthouse; a Red Sox game; North Shore Music Theatre; Essex Valley Steam Train and Connecticut Riverboat tour; BSO at Symphony Hall; Victorian Christmas Tour, Eustis Estate; and Holiday Boston Pops. The COA also organized lunch trips to local inns and restaurants. The COA and The Dover Church treated seniors to free monthly movies and refreshments at the church's Kraft Hall, and a twice-yearly lunch with a movie.

Luncheons

Our highly popular monthly luncheons included a Red Sox historian, an Elvis impersonator, and a New Orleans jazz band. WCVB-TV meteorologist Harvey Leonard presented on climate change at the Holiday Luncheon, and the Volunteer Recognition Luncheon honored more than 100 volunteers. Luncheons also include the Moveable Feast, hosted by Dover's four churches on a rotating basis, the Circle of Friends luncheons at Grace Church,

and lunches at the CCC, with volunteers providing the church lunches. Holiday events included the Dover Police Association Senior Brunch and the Dover American Legion Holiday Dinner. In June, the Friends of the COA hosted the fourth-annual Up in Smoke BBQ, which was open to all and featured The Centre Streeters bluegrass band. The Friends of the COA hosted the seventh-annual Harvest Brunch at the American Legion.

Grants

In 2017, an MEOEA formula grant partially funded the Fitness, Chi Gong, and Zumba Gold programs, and supported the COA's administrative assistant and volunteer coordinator positions. The Cultural Council awarded the COA with a grant for "Global Longevity Factors and Rainbow Eating," a March workshop conducted by registered dietician Tricia Silverman. The COA also worked with the Sherborn COA on a grant from the MetroWest Health Foundation for a monthly men's group.

Volunteer Assistance

More than 160 volunteers supported seniors with Volunteer Coordinator Andria DeSimone's help. High school and middle school students helped with snow shoveling and Spring Clean-up day. Girl Scouts, Brownies, and Daisies crafted cards, baked cookies, and sang to homebound seniors. For his Eagle Scout project, Christopher Devine built outdoor wooden benches for the COA. Volunteers delivered meals, provided office support, and helped set up, cook and bake, and clean up at luncheons. We could not provide programs and services without the time, energy, and enthusiasm of our volunteers. We greatly appreciate the kindness, generosity, and skills of these individuals.

Special Recognition

The COA lost one of its own this year. Carl Sheridan, who was a retired Dover chief of police and COA outreach worker, passed away in October 2017. Carl watched over the seniors in his community during his time as a police officer and later in his role at the COA. He visited seniors in their homes, delivered meals to the homebound, helped them cope with health changes and the loss of loved ones, and took time to recognize their concerns and to listen. The Senior Coffee he started on the last Friday of each month continues to meet and be a place to talk with friends. Carl's legacy of support and compassion are part of the COA and will continue on.

The COA also mourns the loss of longtime volunteer Francis "Dapper" Hagan. He and his wife, Betty, a member of the COA Board of Directors, have been involved in the Town of Dover and supported COA programs for many years. For more than a decade, Dapper assisted Betty with the COA's monthly newsletter mailing. Our thoughts and prayers are with his family.

Access the COA's programs, calendar, and online registration at www.doverma.org. Subscribe to our newsletter that reaches more than 1,000 families.

Report of the **Cultural Council**

Linda Holiner, Chairman
Lara Clark, Recording Secretary
Kristin Brophy, Treasurer
Diane Brauer
Lynn Collins
Melissa Frank
Shobah Frey
Olia Lupan
Elizabeth Rich

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC received 16 grant applications for Fiscal Year (FY) 2017, an increase from the previous year. The following is an accounting of 2017 activities made possible thanks to \$5,005 in total grants awarded in FY16:*

- Dover Foundation: creation of a 70th-anniversary book
- Dover Town Library: a John Root workshop on organic gardening and a Chinese New Year celebration
- Caryl Community Center: Diwali celebration
- Dover-Sherborn Middle School: DSMS Robotics Club
- Council on Aging: workshop on healthy eating
- Chickering Elementary School: folk dance workshop
- METCO program: conversations on community building
- Dover Historical Society: restoration of a film about Amelia Peabody

Information and grant applications (which can now be filed online) for the Local Cultural Council Program are available at www.mass-culture.org.

**Erratum: These activities were incorrectly reported in the 2016 Dover Town Report as being completed in 2016.*

Report of the **Memorial Day Committee**

Jay Sullivan, Chairman
Carol Jackman
Keith Shaffer

The Memorial Day exercises were held on May 30, 2017, at 6 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209, American Legion, posted the colors, and the Pledge of Allegiance was said by all, followed by the singing of “The Star-Spangled Banner” by Paige Carroll. Reverend Sean Leonard of St. Dunstan’s Church then delivered the invocation. Carol Jackman, former State President of the Massachusetts American Legion Auxiliary, gave the main address, highlighting the history of Highland Cemetery. Paige Carroll then sang “God Bless America,” after which the Committee continued the tradition of introducing all veterans in attendance. Reverend Peter DiSanto of Grace Church offered the benediction.

The parade to Highland Cemetery then took place under the supervision of Grand Marshal Robert O’Connell, United States Army. The parade stopped enroute so that Robert O’Connell could place flowers in memory of all Dover’s deceased veterans at the foot of Town Monument. The parade buglers were Ethan Sveen and Katya Mazurenko. The Committee thanks Tom Duprey of the Dover-Sherborn Middle School Music Department for arranging for the buglers’ performance.

Graveside services were conducted near the cemetery’s flagpole and star, where Reverend John Grimes of Most Precious Blood Church offered a prayer. The Committee then carried out the traditional reading of names of Dover’s own who died in battle. Everyone returned to the Town House for the raising of the flag and a prayer by Reverend Dr. Maxwell Olmstead of Dover Church. Members of the American Legion then marched to their post home to raise their colors.

Special thanks go to everyone who made this event possible, including the Town House staff, the Police Department, the Fire Department, the Boy Scouts, the Cub Scouts, the Girls Scouts, and the Brownies. A special thank-you goes to the Council on Aging and the American Legion for their joint efforts in providing a golf cart for those who were unable to march. The Committee also wishes to thank the Dover American Legion Auxiliary, assisted by Dover Boy Scouts Troop 1, for decorating the graves of all veterans with geraniums and flags, and the American Legion for hosting their annual cookout for all participants and all townspeople in attendance.

Report of the **Department of Veterans' Services**

Paul Carew, District Director

The Department of Veterans' Services performs the functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a benefits program provided to veterans and their families in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. The office also processes applications for hospitalization and medical care.

Veterans Administration benefit forms are available in our office at 117 East Central Street, Natick, MA. The director is there to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at 508-647-6545.



Photo by Katrina Margolis; courtesy of The Hometown Weekly.

Report of the **Financial and Energy Assistance Coordinator**

Erika Nagy

The Town of Dover provides information and assistance to its residents who are facing energy-related emergencies. The Financial and Energy Assistance Coordinator is appointed by the Board of Selectmen to facilitate this service.

In 2017, the Coordinator worked with the Board of Selectmen's office to send out information with the property tax mailing. This way of communicating with residents provides information directly to people who may benefit from available services. In 2017, the Coordinator continued to meet with residents to answer questions and connect them with resources, which include:

- *The Town of Dover*, which assists residents who face energy and utility emergencies, including shut-offs (www.doverma.org).
- *The South Middlesex Opportunity Council (SMOC)*, which offers fuel assistance, weatherization, appliance management and conservation, and heating system tune-up and repair to eligible families and individuals (www.smoc.org).
- *The Salvation Army*, which provides limited financial subsidies to those needing emergency food and clothing (massachusetts.salvationarmy.org).
- *The Good Neighbor Energy Program*, which offers fuel assistance to "over-income" families and individuals (www.magoodneighbor.org/index.html).

For further information and assistance with these and other programs, please contact Erika Nagy at (508) 654-7778 or enagy.financialenergy-dover@gmail.com. To learn more about this Town service, visit www.doverma.org/town-government/boards-committees/energy-coordinator.

Report of the
**Caryl Management Advisory
Committee**

Kathy Weld, Chairman
Christopher Boland, Parks and Recreation
Valerie Marden
Candace McCann, Board of Selectmen
Alexia Pearsall
Matthew Schmid, Council on Aging
Ruth Townsend

Mark Ghiloni, Director, Parks and Recreation
David W. Ramsay, Town Administrator
Karl Warnick, Buildings and Maintenance Superintendent

The Caryl Management Advisory Committee (CMAC) provides advice and counsel to the Board of Selectmen on the maintenance and operations of the Caryl Community Center (CCC), a role it has had since 2002, when the Dover School Committee turned over the control and care of the building to the Board of Selectmen. The CMAC is composed of seven voting members: four at-large and one each from the Board of Selectmen, the Council on Aging (COA), and the Parks and Recreation Commission.

The CCC currently provides much-needed space—no longer consistently available elsewhere in the Town—for the COA (since 2013) and Parks and Recreation (2004) for their offices, programs and activities, and storage; four paying tenants with dedicated space—The Center for the Development of Children (since 2002), Erin’s School of Dance (2003), Parent Talk (2003), and Community Cycle fitness studio (November 2017); and several community groups and individuals who rent the non-dedicated space regularly or intermittently. Among the biggest regular user groups in 2017 were the Dover Foundation and Open Fields, which used the CCC as rehearsal space for their major productions. Scouts, garden clubs, the Dover Mothers’ Association, and private citizens all booked space for activities, from meetings to birthday parties.

For the past 15 years, the Committee has focused primarily on addressing the accumulated deferred maintenance of previous years and on recommending improvements to increase the safety, functionality, and attractiveness of the CCC for the increasing number of its multi-generational users. Minor improvements ongoing from 2003–18 have included general refurbishments, such as wall repair and painting, floor repair, carpet replacement in all spaces, installation of air conditioning

in COA rooms, installation of new water coolers and signage throughout, and paving of the rear parking lot—all of which have been funded through a combination of the operating and capital budgets.

Major improvements have included a new roof (2008), along with structural and masonry repairs to seal and stabilize the building (2009); replacement of the underground oil tanks (2011); and the full renovation of the four public restrooms (2016). These major projects have all been presented as special articles, which have required—and have received—specific consideration and approval by voters at annual town meetings.

In 2017, the Committee focused its attention on the remaining major infrastructure improvements required to bring the CCC up to the standard of the other municipal buildings under the care and control of the Selectmen. These improvements were originally outlined in the Deferred Maintenance Report of 2003 (updated in 2004 as a single project). They have been a part of every CCC study since then and will finally be presented at the May 2018 Annual Town Meeting:

1. Replacement of the two 1930s-era boilers, for reliable and more efficient heat;
2. Replacement of the HVAC control system, for the even and efficient distribution of that heat, and planned simultaneously with the boilers as recommended by the mechanical engineers—both for overall project cost savings and to ensure that all system components are of the same generation;
3. Accessibility upgrades to bring the entire facility into full compliance with current state accessibility codes—a requirement triggered by the fact that the cost of the project is greater than one-third of the building’s assessed value;
4. Electrical upgrades: Replacement of the 1971 switchgear and panels, the fire alarm system, and the emergency generator; upgrade of the hallway lighting; and
5. Common area improvements: Replacement of deteriorated flooring on hallways and stairways (which will have the added benefit of eliminating some of the most obvious vestiges of an old school); installation of acoustical ceiling tiles in hallways.

The Committee and the Board of Selectmen have weighed the merits of a single integrated project versus an incremental, phased approach to accomplishing these necessary improvements. Because the components of this project are all very closely interrelated, both the consultant and the engineers strongly recommended that they be presented and completed as a single project, at an estimated cost of approximately \$4 million. In so doing, the Town will realize significant cost savings—in the initial procurement process (one-time instead of multiple times); in construction

overhead (including legal fees, procurement of construction services, and project management); in cost escalation over time; and in costs of minimizing disruption during construction in an occupied building.

We are pleased to report that the CCC is active and thriving. As major improvements have been made, building usage has increased. Both the COA and Parks and Recreation have been expanding their programming and enjoying increased participation. In November, we welcomed a new tenant, Community Cycle, whose owners have extensively renovated and equipped their dedicated space, attracting a whole new group of users to the CCC. Our hallway wall displays feature various aspects of our community, and the newly paved parking lot is often full.

The Committee has proven its ability to adapt to the changing space needs and demands of the CCC's current users, and it seeks to maintain this flexibility to accommodate future uses that are consistent with the character and ethos of the Town.

We encourage organizations and citizens of all ages to use the CCC for personal or community-based activities, to take advantage of programs currently offered, or to request new activities or programs. For more information, please visit our website, linked directly from the Town's home page at www.doverma.org.



Photo courtesy of the Council on Aging.

The Dover Foundation at 70

The Dover Foundation is an independent, nonprofit, volunteer organization of interested and generous individuals who work together for the benefit of the citizens of Dover. Its history began when the entire town of Dover came together to support and comfort two families whose two teenage daughters tragically lost their lives in a car accident. In gratitude, the grieving families donated the monies they had saved for their daughters' college education to the Town, with the request that they be used "to help other students gain a college education."

In May 1947, 31 Dover residents gathered at the Town House to form an organization rooted in the spirit of the families' selfless generosity. Their goals were: "...to promote neighborliness, cooperation, and good feeling among the citizens of Dover by means of a community effort" to raise funds to further the education of Dover's youth; and to knit together the community through educational, recreational, and other charitable projects.

The group's first community effort was a musical revue, *A Minstrel Show*, performed later in 1947. It was a huge success and was soon followed in 1948 by *Dover Follies*, the proceeds from which funded the first of many scholarships—\$500 to two individuals. The Dover Foundation became a legal entity in January 1950, at which point the families' donation of \$162 was transferred to the Foundation from the Town. The Foundation has since gone on to produce more than 75 plays, cabarets, Broadway musicals, and original works, and, in recent years, has welcomed participants from other towns. In 2014–17 alone, it performed *Oliver!*, *The Pirates of Penzance*, and *Guys and Dolls*, each of which involved more than 80 cast, crew, and orchestra members.

Throughout its 70 years, The Dover Foundation has remained true to its founding purpose of bringing together the Dover community for the good of others. Hundreds of Dover citizens from all walks of life have participated in its shows and activities, and thousands more have enjoyed watching them. More than 500 Dover high school seniors have received over \$600,000 in scholarship grants. Many cross-generational projects have also benefitted from its generous support, including the Channing Pond skating rink and the tennis and summer playground programs (1950s–60s); Dover Choral Society, Dover Dig, and Boy Scout cabin rebuilding (1970s); new stage curtains at the Town House (1981); and auditorium lighting at the high school (1993). The Foundation welcomes requests for funding of community projects.



Notes

The Dover Foundation's rich tradition of community service, from the beginning, A Minstrel Show (1947), to the present, Guys and Dolls (2017).



On its seventieth anniversary, we celebrate this treasured community organization by thanking all who have been a part of it and wishing the Foundation both the continued support of Dover's citizenry and a long theatrical life.

*— Sheridan Miller,
Member, The Dover Foundation
www.thedoverfoundation.com*