

## **BECOMING A CALL FIREFIGHTER**

There is a long tradition in Dover of on-call firefighters serving the community. The Department is staffed fully by paid-on-call firefighters.

The Dover Fire & EMS Department is actively recruiting paid-on-call firefighters and EMT's to help protect their community. Paid-on-call firefighters and EMT's join the fire department for chances to contribute to the community and learn new skills, for the opportunity to save lives, and camaraderie. Many come from the community with the united mission to make a difference in the community they serve.

Our call firefighters and EMT's respond to incidents based upon the nature of the call. Each member is provided structural firefighting gear (firefighters) and a pager for responses to an incident directly from their home or place of employment.

### **The primary responsibilities of this position include:**

- *Respond quickly and safely around-the-clock to emergency calls to protect and save lives and property through effective rescue and firefighting work;*
- *Drive and operate firefighting and emergency equipment;*
- *Respond to non-emergency calls to perform fire prevention and education activities;*
- *Attend regular mandatory training sessions;*
- *Maintain equipment and facilities; and*
- *Perform other duties as required.*

### **Applicants must meet the following minimum criteria:**

- *High school graduate or equivalent;*
- *Be 18 years of age on appointment date;*
- *Possess a valid Massachusetts driver's license;*
- *Pass a criminal background check*
- *Pass pre-employment medical and drug screen;*
- *Pass the Massachusetts Firefighters (fire candidates only) Physical Abilities Test;*
- *Be physically fit and capable to perform strenuous work under adverse conditions;*
- *(Fire candidates only) Successfully complete the Massachusetts Fire Academy Call/Volunteer Firefighter Training Program; within one (1) year of conditional employment and;*
- *Ability to regularly respond to emergency and non-emergency service calls within a ten (10) minute travel time to the Dover Fire Station.*

Dover Fire & EMS accepts applications for Call Firefighter and Part-time EMS (EMT-Basics) on a continual rolling basis and hiring is determined by fire academy class availability and EMS scheduling needs.